

WORLD NEWS

EUROPE

Clinton plea on US-Europe ties

By Gerard Baker in Berlin

President Bill Clinton called yesterday for the creation of a transatlantic community built on closer economic and political ties between the US and Europe that would ensure lasting peace and prosperity for the people of both continents.

Speaking at a gathering of German political leaders in Berlin, Mr Clinton paid tribute to the great progress made towards European unity in the last decade, and urged further efforts through the enlargement of

Nato and the expansion and continued integration of the European Union. "We must make unity our ambition for the continent as a whole and for a new transatlantic community," he said.

Mr Clinton noted that the economic relationship between the US and Europe was the most important in the world. US companies invested as much in Europe as in all the other countries of the world combined. Transatlantic trade was worth over \$500bn a year. One in 12 US factory workers was employed by Europe-

an-owned companies, he added.

But the president stopped short of offering any economic proposals for transatlantic relations.

A proposal announced earlier this year by the European Commission for the completion of a "transatlantic marketplace" ran into heavy opposition from France, and US and European officials are busy trying to come up with something less contentious.

Mr Clinton said there were several threats to peace and security that Europe and the US must face together,

including violence in Kosovo, instability in Bosnia, organised crime and environmental degradation.

He said the US would work to strengthen ties with Russia, Ukraine and other countries of the former Soviet bloc, though he did not endorse the idea of Russian inclusion into Nato, a sensitive issue in the US.

He offered praise for the efforts of President Boris Yeltsin's reformist cabinet and said: "We must support this Russian revolution."

Mr Clinton had warm words for Germany, and sin-

gled out Chancellor Helmut Kohl for his role in unifying Germany and in pushing for closer integration within Europe, most notably in economic and monetary union.

"Though many German citizens are uncertain of the outcome, you are clearly on the right side of history. We are proud to march with you, shoulder to shoulder."

Today he will mark the 50th anniversary of the Berlin airlift with ceremonies honouring the pilots who flew vital supplies into Berlin during the Soviet blockade in 1948.

Milosevic to meet Kosovo leader

By Guy Dimmore in Belgrade

Slobodan Milosevic, Yugoslavia's president, and the leader of Kosovo's ethnic Albanian majority will meet for the first time tomorrow against a background of violence in the Serbian province that threatens to spark a wider Balkan war.

The breakthrough was announced yesterday by two US envoys, Richard Holbrooke and Robert Gelbard, who succeeded after four days of intensive talks where European diplomats had reached a total of Pta1.50bn.

Experts said the dispute stemmed from a switch in accounting criteria since 1994 from a cash basis, recording payments when they are made, to an accrual principle, based on commitments. Officials said last year's unpaid contributions were Pta38bn. Part of this had since been recovered and there was no "camouflage", they said. David White, Madrid

NEWS DIGEST

SPANISH ECONOMY

Opposition disputes real level of government deficit

A war of figures broke out yesterday over the real level of Spain's government deficit after charges by José Borell, the opposition Socialist party's new candidate for prime minister, that the centre-right administration was "camouflaging" a shortfall in social security payments.

Rodrigo Rato, finance minister, dismissed the charges as "utterly false". However, Mr Borell returned to the attack, saying his allegations were based on a report from the prime minister's budget office. He claimed that there was an annual gap of Pta212m (\$1.8bn) between contributions accounted for and those actually received, and that the amount outstanding had reached a total of Pta1.50bn.

The breakthrough was announced yesterday by two US envoys, Richard Holbrooke and Robert Gelbard, who succeeded after four days of intensive talks where European diplomats had reached a total of Pta1.50bn.

The meeting in Belgrade is to be followed within a week by talks between negotiating teams of the two sides at least once a week in Kosovo's capital, Pristina.

In a concession to Mr Milosevic, no foreign mediator will be present, but Mr Holbrooke made it clear that US involvement in the peace process would continue.

Mr Gelbard said he would call an early meeting of the six-nation Contact Group. US officials indicated, if serious dialogue began, the US and its European allies would lift a ban on foreign investments that was imposed on Serbia this month.

Other sanctions levelled over the past two months, including a freeze on government credits and a UN arms embargo, would require further concessions from Mr Milosevic such as withdrawal of the special police forces that massacred civilians in Kosovo in February and March.

"After years of non-communication, escalating violence and the threat of a truly regional war, the two leaders and their teams will finally meet face to face," Mr Holbrooke said.

But difficulties lay ahead. The two sides, he said, had made no substantive change in their positions. Mr Rugova, leader of the Democratic League of Kosovo, said he will demand full independence for Kosovo, a stance that finds little or no international support. Mr Milosevic's position strictly limited self-rule.

Mr Holbrooke, who negotiated an end to the 1992-95 Bosnian civil war with the help of US air strikes on Serb positions, said he did not expect the violence in Kosovo to stop with the start of peace talks.

Serbian security forces are taking casualties each day from the shadowy Kosovo Liberation Army (KLA), which Washington said is supported by Islamic fundamentalists based in Iran. Political parties in Kosovo have links with the KLA at the village level, but Mr Rugova has no control over the rebels.

GREEK PRIVATISATIONS

Athens sets out timetable

Greece yesterday announced the partial privatisation of 11 state-controlled enterprises over the next 18 months through the sale of strategic stakes to private investors and flotations on the Athens stock exchange. Because of past delays in launching privatisations, the Socialist government had been under pressure to set a firm timetable for its programme of disposals.

Yannos Papantoniou, economy minister, said the programme would be launched in June with the sale of a 20 per cent stake in Hellenic Petroleum, the state oil refining group, to be followed in September by a third offering of shares in OTE, the public telecoms operator.

Greece's chances of achieving membership of the euro by the target date of January 1 2001 will depend to a large extent on a rapid restructuring of the public sector, which accounts for about 60 per cent of GDP. Karin Hope, Athens

EU AID PROGRAMME

Poland promises project details

Poland, under criticism from European Union officials for delays in providing details of aid projects to be financed by the EU's Phare programme, has promised to meet the EU's deadline of May 15 for delivering the necessary documents.

Ryszard Czarcinski, head of the government's Committee for European Integration, said yesterday work on the projects, worth Ecu212m (\$235m) to be financed out of the EU's 1998 budget, had proceeded "more quickly than ever before". Any criticism "arose from a lack of knowledge and memories of what went before".

Last week Hans van den Broek, the EU's commissioner for external affairs, warned the Poles that their budget allocation for this year's Phare programme could be lost if the projects were not delivered this week.

Mr Czarcinski said previous governments had run up delays of 12 months or more in agreeing annual Phare programmes with the EU. These programmes help to finance the modernisation of Polish institutions and fund infrastructural projects such as roads and frontier installations. However, Polish officials are confident that new and speedier consultation procedures with the EU mean that this year's programme will be agreed by autumn. Christopher Bobinski, Warsaw

TOBACCO ADVERTISING

MEPs vote for EU ban

All forms of advertising for tobacco in the European Union will become illegal after the European Parliament's approval yesterday of a total ban. The decision ends a decade-long tug of war between EU legislators and pressure groups backed by the tobacco industry and media trade bodies. The failure to secure approval for any of 65 proposed amendments means the directive will have to be translated into national legislation by the EU's 15 countries within three years.

Individual states can exempt the press from the ban for another year. Sponsorship of events by tobacco companies will be allowed for another two years, while sponsorship of worldwide events such as the soccer World Cup and Formula One racing will be tolerated until October 2006 at the latest.

Christian Cabrol, the French MEP and surgeon who drafted the report, said the outcome was "the first step towards diminishing tobacco consumption". The parliament's decision was attacked by lobby groups. The Confederation of European Community Cigarette Manufacturers said it would take legal action against the decision. Samer Iskander, Strasbourg

DEUTSCHE POST

Expansion plans announced

Deutsche Post, the German mail service, which is being advised by N. M. Rothschild ahead of its stock market listing in 2000, said yesterday it was looking to build its European parcel network through acquisitions and partnerships.

Possible areas of expansion include France, the UK and Spain. Deutsche Post recently took a 22.5 per cent stake in DHL International, the international courier.

The group, which is owned by the German government, also said it would pay a DM103m (\$56.5m) dividend - its first - after lifting operating profits from DM576m to DM752m in 1997. Ralph Atkins, Bonn

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IRELAND:</

PAKISTAN REACTION CLINTON'S CALL

Tit for tat pressure on Islamabad

By Farhan Bokhari in Islamabad

Pakistan last night appeared to be heading for a tit for tat response to India's nuclear tests after Gauhar Ayub, the foreign minister, declared that: "India's actions, which pose an immediate and grave threat to Pakistan's security, will not go unanswered. I repeat, not go unanswered."

President Bill Clinton had expressed his concerns earlier in a telephone conversation with Nawaz Sharif, Pakistan's prime minister. According to a prime minister issued by the prime minister's office, he told the US president that Pakistan "had no option but to take appropriate measures to protect its sovereignty and security in accordance with the aspirations of its people".

The exchanges came in a day of heightening tensions and fresh diplomatic activity aimed at dissuading Islamabad from responding in a hostile manner.

Pakistan's powerful military, which has ruled the country for half its 50-year history and which is still regarded as the real power behind the politicians, also took centre stage yesterday. General Jehangir Karamat, army commander in chief, held emergency talks with the prime minister, who chairs the cabinet defence co-ordination committee.

"The meeting affirmed the government's determination to reject any unilateral, selective and discriminatory pressure from any quarter on matters pertaining to national security," according to a government statement.

INDIA'S STRATEGY MORE TESTS?

Delhi may be preparing way to sign treaty

By Peter Montague, Asia Editor, in London

Rarely can there have been such a determined gesture of defiance as India's announcement of two more nuclear tests just hours before President Clinton was due to impose sanctions for the three tests conducted on Monday.

"We have taken this step with a lot of thought, and this was not a political gimmick," said Atal Behari Vajpeyi, the prime minister. "If we have to take a difficult route we will not shy away from it."

But if the new tests have raised the stakes in what has become a war of nerves between India and the rest of the world, they also appear to point to a possible way out of the crisis.

"What they're doing has really cleared the way for joining the Comprehensive Test Ban Treaty (CTBT)," said Sujit Datta, visiting fellow at the US Institute of Peace in Washington. If India is to join the CTBT, then it has to complete the tests.

India would then be following the route taken by both France and China of completing tests that would allow them to conduct computer simulations and maintain their deterrents before they signed the treaty.

Ultimately, Pakistan, which has made little secret of its nuclear capability, should also be made to join the fold, believes Mr Datta, whose main base is the Institute of Defence Studies in New Delhi.

Other analysts also argue that India may now come under intense pressure to sign the CTBT. But there are questions both about how seriously it wants to join and about whether it is risky strategy will pay off.

Yesterday's announcement confirmed an end to "the planned series of tests," but did not explicitly exclude the possibility of a second series, and it talked only of India adhering to "some of the undertakings" of the CTBT.

Confidence would have been greater if India had been more explicit, especially since any concessions it makes now will look like bowing to outside pressure, said Gerald Segal of the International Institute for

INDIA'S NUCLEAR TESTS

MILITARY BALANCE DOES INDIA NOW HAVE A USEABLE NUCLEAR WEAPON?

Looking for a home-grown deterrent

By Alexander Nicoll, Defence Correspondent

India's nuclear tests are part of an effort to develop sophisticated warheads small enough for its Agni and Prithvi missiles.

From data available so far, however, it is impossible to tell whether the tests have advanced Indian scientists towards this goal.

Some scientists were casting doubt yesterday on whether India had exploded a thermonuclear device, as was claimed in Monday's announcement by the prime minister, Atul Behari Vajpeyi.

Roger Clark, a seismologist at Leeds University, said seismographic data showed a single explosion in the Rajasthan desert rather than three separate bangs. The explanation could be either that separate tests were carried out virtually simultaneously in almost the same location, or that the three devices - tactical fission, low yield and thermonuclear - referred to by Mr Vajpeyi were in fact all part of the same bomb.

Businessmen said Pakistan's \$1bn foreign exchange reserves, enough for less than four weeks' imports, would dry up very quickly. Pakistan currently has a \$1.6bn three-year IMF loan, which is considered an important guarantor of confidence in domestic markets.

If the government decided to carry out nuclear tests it would trigger US-backed sanctions, certain to include blockage of funding from the World Bank and the IMF.

Privately, an official said that prompt action by Washington, such as lifting a 1990 ban on the sale of military hardware to Islamabad, could help to "influence sentiments".

However, another warned that, given the nature of the perceived build-up, many Pakistanis would be tempted to take the risk of economic chaos if security needs forced the country to respond to India.

100 kilotons or so which might be expected. Scientists said India would have achieved a high degree of sophistication if it produced an explosion as small as this containing all three elements.

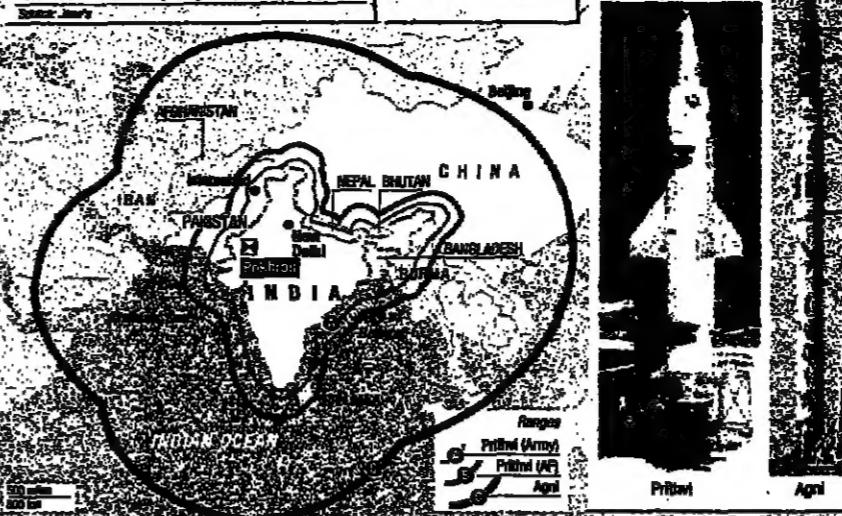
Norman Dombey, professor of theoretical physics at Sussex University, said both an early Soviet test and a British test in 1952 had been claimed as thermonuclear when in fact they were not. "Perhaps the Indians are doing the same thing."

Suzanna van Moyland, a researcher at the Verification Technology Information Centre in London, said however that a 20 kiloton explosion was technically feasible given India's scientific capabilities.

Yesterday's tests were far smaller, registering no more than a small earthquake. But if India did succeed in exploding a thermonuclear device on Monday, it would have made a considerable advance since it carried out a more simple fission explosion in 1974.

Since China carried out its first nuclear test in 1964, India has been seeking to develop a nuclear capability which could deter its near neighbours.

Land-based missiles		Air-launched	
Prithvi	Agni	Jaguar fighter-bomber	Agni
Range 300km-500km	2,500km	Range 80km	Range 1,500km
Altitude 25km	100km	Speed Mach 1.8	Speed Mach 2.0
Numbers, Army 25, Air Force 75	100+	Numbers 85	Numbers 85
Length 8.0m	18.0m	Locations Across India	Locations Across India
Weight 1.5t	2.5t	Weight 1.5t	Weight 2.5t
Warhead 100kt	100kt	Warhead 100kt	Warhead 100kt
Location Kathua, Punjab	Not yet deployed	Location Kathua, Punjab	Not yet deployed



Islamabad is an hour's flight from New Delhi. The two countries are so close that a suitcase bomb would be a strategic weapon," says a western analyst. While it is not known whether either

country has thought in such terms, it is generally assumed that India could deliver crude nuclear bombs simply by dropping them from aircraft.

The most common belief is

that the Indian Air Force could use some of its 85 Jaguars to drop unguided nuclear bombs. India also possesses hundreds of MiG fighters and some Mirages. There is no

certainity about the number of droppable weapons which it might possess, although some experts believe estimates of 80 to 100 are too high.

Defence experts believe India is still a long way, however, from developing nuclear warheads which could be deployed on its two ballistic missiles, the short-range Prithvi and the medium-range Agni.

An Indian defence analyst yesterday expressed scepticism about New Delhi's capabilities. "In my judgment we don't have a missile that can be deployed with a nuclear warhead," he said.

The Prithvi's short range means it is designed for use against Pakistan. The Indian Army has deployed a 150km-range version for use as a tactical weapon on the battlefield. It can carry a 1,000kg warhead, big enough to be nuclear if the warhead is miniaturised enough. The Air Force version, which has also been deployed, has a range of 250km.

The Agni's longer 1,500km to 2,500km range has China in mind. But the programme does not yet appear to have gone beyond the "technology demonstrator" stage, so it is not yet in production.

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THE AMERICAS

ANTITRUST ACTION THE US JUSTICE DEPARTMENT MAY START GROUND-BREAKING LITIGATION TODAY EVEN THOUGH THE COMPANY'S ARGUMENTS HAVE FOUND NEW SUPPORT

Microsoft off one hook but sharpest barbs to come

By Louise Kehoe
in San Francisco

For a company facing antitrust litigation from the massed ranks of the Justice Department and about a quarter of the states of the union, Microsoft's spirits may be surprisingly high.

An appeals court ruling late on Tuesday favourable to the software company and the decision of one state attorney-general to pull back from the rush to sue have suggested that Microsoft's arguments are starting to be heard.

It also appears unlikely that legal action will force the world's biggest and best-known computer software company to delay the planned shipment of Windows 98, its new PC operating system program, to PC manufacturers tomorrow.

Late on Tuesday, an appeals court in Washington said that a lower court's order requiring Microsoft to offer its Internet Explorer browser software separately from its Windows 98 operating system does not apply to Windows 98.

Windows 98 is the most widely used PC program and

Windows 95 is its successor. "Whatever the United States' chances of winning permanent injunctive relief with respect to Windows 95, they appear very weak with respect to Windows 98," the three-judge panel ruled unanimously.

Moreover, the judges said an earlier antitrust settlement agreement should not be interpreted to preclude distribution of Windows 98. To do so would "put judges and juries in the unwelcome position of designing computers," the panel said, noting case law.

This goes to the heart of Microsoft's argument that it must be allowed to continue to add new features to its operating system products, unfettered by government controls.

The company believes the government should not meddle with technology innovation and that to do so might undermine the success of the entire personal computer industry.

And Texas attorney-general Dan Morales could be about to agree. He said he would confer with the state's computer manufacturers "over the next few weeks" and "hear their concerns"

before deciding whether to bring antitrust action against Microsoft.

Texas is home to Compaq Computer and Dell Computer, two of the world's largest PC manufacturers. Microsoft has argued that any action to delay Windows 98 could slow PC sales.

Nonetheless, the Justice Department and some states are expected to launch new lawsuits charging the company with exclusionary and predatory practices aimed at limiting competition.

The actions are "imminent," according to senior government sources, and may even come today.

"monopoly" product is greater than the direct damage to PC companies.

The balance will tip much further in favour of Microsoft next month when it delivers Windows 98 to thousands of retailers and resellers worldwide.

Sun Microsystems, which on Tuesday asked a federal court to bar distribution of Windows 98 until the product is modified to include Sun's Java software - rather than an allegedly "altered" version of Java created by Microsoft - now also faces a similar battle.

All that will alter the fight substantially. For now, the rush to file with the goal of blocking the launch of Windows 98 seems futile. When PC manufacturers receive the "golden master" disks tomorrow, they will begin installing the software on their production lines.

If the government should try to get a court order barring further distribution of Windows 98, it will have to demonstrate that the harm to consumers as a result of Microsoft's

GET YOUR MIND WORKING WITH PARIBA

Helms' bill seeks \$100m aid for Cuba

By Stephen Fidler
in Washington

Senator Jesse Helms, the architect of a controversial law which imposes US sanctions on companies trading in assets confiscated by Cuba, is today expected to propose legislation to provide a \$100m US government humanitarian aid package for the island.

The proposal is to channel up to \$100m of US government food aid to Cuba over four years, through non-governmental organisations such as Caritas, the Roman Catholic relief organisation in Cuba. If successful, the bill would also authorise direct humanitarian flights to deliver the aid.

The bill is being entitled Solidarity by the Republican senator from North Carolina, who is chairman of the Senate foreign relations committee, in conscious imitation of the group that protested against Communist rule in Poland. Another bill, expected to be presented by Cuban-American legislators in the House, will also propose aid for Cuba but define more narrowly those entitled to receive it. The differences, according to a congressional aide, should be reconcilable in conference discussions.

The proposal was first aired in January by the Cuban American National Foundation (CANF), the most vociferous Cuban exile group in the US, and quickly backed by Mr Helms. However, it was immediately condemned by Cuba's President Fidel Castro, who said the help was being offered by people who "daily stick ever deeper the killer knife to impede our social and economic development".

However, the new bill's backers argue that the Cuban leader will lose whether he accepts the offer or not. If he declined it, he would be responsible for adding to the deprivation of Cubans, but if he accepted it, it would strengthen the church and undermine his control.

The move reflects in part a

changing political atmosphere in the US towards Cuba as various groups distance themselves from what has been described as a "long-distance civil war" between the Cuban exile community in the US and the Cuban leadership.

This follows the death last year of Jorge Mas Canosa, head of the CANF, and an increasing diversity of Cuban opinion in the US. US business groups have also sought an easing of the embargo. Staffers from Mr Helms' committee also visited Cuba in January.

Signifying the growing divergence of opinion among Cuban Americans, the CANF initiative was initially received unenthusiastically by the three Cuban-Americans in the House: Republicans Ilana Ros-Lehtinen and Lincoln Diaz-Balart of Florida and Robert Menendez, a Democrat from New Jersey. This reflected in part their suspicion about the role the church has played in Castro's Cuba.

Both propositions are said by some observers to be aimed at limiting any further moves to relax the embargo by the administration and keeping as much control of it in the hands of the Congress. "Helms and his people recognise that if they want to be continuing players in this, then they have to have some new ideas," said Peter Hakim of the InterAmerican Dialogue, a Washington think tank.

The Helms move follows a decision by the administration in March to ease some US sanctions against Cuba. This lifted the ban on remittances by Cuban-Americans to their families and friends in Cuba, widely ignored in practice, which limited the amount to \$300 every three months. It also allowed direct flights to be resumed for certain purposes, and made it easier to send food and medicine to the island. An announcement is expected soon on exactly how the new regulations will work, the State Department said.



Gesture politics: Fidel Castro (left) condemned the aid proposed by Jesse Helms

AP

Anti-Castro front in Miami shows signs of splintering

Death of Jorge Mas Canosa reveals dependency on political access organisation's leader enjoyed. Henry Harriman reports

Miami's politically powerful Cuban-American community - which dominates local politics and has shaped the US hardline anti-Castro foreign policy for decades - has long been regarded as a monolith, speaking largely through the Cuban American National Foundation (CANF) in support of a policy of isolation and confrontation with Cuba.

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and fraud charges in local government which has both tainted the Mas family name and produced infighting among local Cuban-American political leaders.

Mas' death came a month after the US Coast Guard stopped a cabin cruiser in October off the Puerto Rico coast and discovered a cache of weapons, including night sights and sniper rifles.

Upon investigating, they found ties between both the vessel and the weapons to members of the CANF. One of the sniper weapons was registered to the foundation's president, Francisco Hernandez, and the boat belonged to a member of the executive board.

The hearing, condemned as one-sided by two Cuban-American members of the House, produced applause for a critical comment on the role of Miami's Cuban community in working for a free Cuba. Less than a year ago, such a rebuff would have been unthinkable but developments in the past eight months have revealed fissures in the Cuban-American community that are emboldening critics.

The death of Mas last November revealed just how dependent the foundation was upon the unique political access he enjoyed.

No new leader has emerged with the ability to fill his role. This has been compounded by corruption

been unearthed in the past eight months have revealed fissures in the Cuban-American community that are emboldening critics.

The papal visit to Cuba in January added a moral dimension to the debate over Cuban policy when Pope John Paul criticised the embargo for bringing suffering on the Cuban people. Seeking to

deflect the pope's humanitarian concern, the CANF offered a proposal for limited humanitarian aid to Cuba, only to be rebuffed by Cuban-American members of the House of Representatives.

Another concession was an acknowledgement that Cuba's biotechnology industry could produce biological weapons. But that industry also made news of a different sort when a multinational drug company announced that it wanted to begin tests in the US of a Cuban vaccine against meningitis. Were the vaccine eventually licensed for use in the US, it might save the lives of many children, but royalty payments to Cuba would punch a big hole in the US economic embargo.

The papal visit to Cuba in January added a moral dimension to the debate over Cuban policy when Pope John Paul criticised the embargo for bringing suffering on the Cuban people. Seeking to

One sign of a Washington thaw was the release of a controversial Pentagon study that reported: "At present, Cuba does not pose a significant military threat to the US or to other countries in the region."

Another concession was an acknowledgement that Cuba's biotechnology industry could produce biological weapons. But that industry also made news of a different sort when a multinational drug company announced that it wanted to begin tests in the US of a Cuban vaccine against meningitis. Were the vaccine eventually licensed for use in the US, it might save the lives of many children, but royalty payments to Cuba would punch a big hole in the US economic embargo.

The meeting was postponed after injunctions granted by two district judges on the grounds that the break-up must first be approved in Congress. Jonathan Wheatley, São Paulo

BANK OF CANADA

No rate rises for six months

Canada's central bank indicated yesterday it was not planning further interest rate increases in the next six months, sending the Canadian dollar to a three-month low.

In its semi-annual monetary policy report, the Bank of Canada said monetary conditions were "broadly appropriate in the absence of further shocks".

The bank is predicting the economy will grow at a rate of 3.5 per cent through the middle of 1999, approaching full capacity next year. But it believes there is still time to tighten the monetary reins later this year or next year if economic growth remains strong.

The report is being read as a signal that Canada will not match US interest rate increases if the Federal Reserve raises rates this month or next. Edward Alden, Toronto

US RETAIL SALES

Rise points to steady growth

US retail sales rose by 0.5 per cent in April over March, while producer prices increased 0.2 per cent, providing further confirmation the US is continuing to enjoy steady growth without significant inflation.

Retail sales were boosted by a 1.8 per cent rise in purchases of building materials, as well as increases in food and car prices. Clothing sales rose 1.3 per cent, fuelled by improved consumer purchases over the Easter holiday.

The increase was largely the result of increases in tobacco prices as companies sought to raise income to fund a number of court settlements while preparing for possible tax increases being considered by Congress as part of a national tobacco settlement. Mark Suzman, Washington

SALEROOM

Christie's sale brings \$61m

Christie's in New York signed with relief on Tuesday night when its auction of 52 works of art by 20th century masters sold for \$61.32m. Only seven lots were bought in the total was comfortably within the pre-sale estimate.

The auction was a gamble. Christie's had decided to redraw artistic date lines. In the past it sold the best early 20th century artists with the top Impressionists. It is now splitting them up, consigning the Impressionists to the 19th century and disposing of artists like Picasso and Braque alongside later painters like Warhol and Rothko. The first 19th century auction last week was a disappointment, bringing in \$35.6m, well below target, and with important paintings by Renoir failing to sell. Hence the need for Tuesday's auction to succeed.

The top price was the \$5.35m paid by Abigail Asher, a New York dealer, for "Woman in a Plaid Dress" by Modigliani. The highlight was a \$4.4m paid by the London dealer Desmond Corcoran for a Braque Fauve painting of an olive tree Estaque, and the \$3.63m which secured an untitled Rothko for Larry Gagosian, a New York dealer. Antony Thomsen, New York



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PARIBAS Thinking beyond banking

INTERNATIONAL

Wellcome Trust puts \$184m into gene race

By Clive Cookson, Science Editor, in London

The race between academic and commercial interests to unravel the entire human genetic code took another twist last night when the UK-based Wellcome Trust, the world's largest charity, announced that it would spend an extra \$184m on the project over the next seven years.

The trust's commitment, on behalf of the public sector, is a challenge to the commercial genomics ven-

ture announced in the US last weekend.

Perkin-Elmer, the scientific instrumentation company, said it would set up a new company with Craig Venter, president of The Institute for Genomic Research, "to substantially complete the sequencing of the human genome [all human DNA] within three years."

Wellcome said in a statement last night: "The Trust is concerned that commercial entities might file opportunistic patents

on DNA sequences."

The trust is conducting an urgent review of the credibility and scope of gene patients.

In a clear threat to Perkin-Elmer and other commercial organisations, Wellcome said it "is prepared to challenge such patents."

The Human Genome Project - a \$3bn 15-year effort to spell out all 3bn chemical "letters" in human DNA - was started in 1990 in the public sector, with funding mainly from the US government. But during the 1990s the private sector moved in,

led by Human Genome Sciences, a US biotechnology company.

There is now intense competition - not only between gene hunting companies but also between the private and academic sectors as a whole.

The private sector says the profit motive is accelerating the medical application of genetic information, while the academics, led by the Wellcome Trust, claim that companies are delaying progress by preventing the open release of information.

The trust's new commitment will bring its total spending on the Human Genome Project to \$206m.

The work is based at Wellcome's new Genome Campus in Cambridge, where DNA sequences are released freely on the internet as they are produced.

In the US, Dr Venter plans to use ultra-fast DNA sequencing machines developed by Perkin-Elmer, together with a new scientific strategy, to move ahead faster than the public sector genome project. The new

company is expected to have a research budget of about \$200m.

Although the data will be made publicly available after a delay, the company plans to build up a commercial database and to patent some genes.

Michael Morgan, who runs Wellcome's genomics programme, said Dr Venter's shotgun approach remained speculative and had not been proved to work. "At best it will give a quick and dirty version of the genome," he said.

Flu mist could replace jabs

By Victoria Griffith in Boston

Zambia warned on human rights

By Our International Staff

International donors yesterday warned Zambia it needed to take "swift and decisive action" on alleged human rights violations, and called for more rapid progress in privatising remaining assets of the state-owned mining conglomerate.

Donors at the World Bank-chaired meeting in Paris pledged \$300m to Zambia for this year, but delegates made clear support was linked to continued economic reforms and better governance.

Two earlier meetings had been called off due to donor anger over the policies of President Frederick Chiluba's government and the country's failure to reach a deal on the sale of Zambia Consolidated Copper Mines (ZCCM). Privatisation of ZCCM has been a condition of reopening aid.

Zambia had been seeking \$300m in project aid and \$250m in balance of payments support by donors. It also needs \$70m for public service reform.

In a statement at the end of the two-day meeting, the bank "commended" the government for lifting the state of emergency imposed after an attempted coup in October 1997. But the statement called for an urgent response to allegations of brutal police interrogation of some suspected participants.

Kenneth Kaunda, the country's former president, is among those who have been held not in jail but confined to his home in Lusaka.

Delegates were told by Zambian officials an independent inquiry would be held into the allegations. Ms Edith Nawakwi, Zambia's finance minister, said reforms had led to two consecutive years of GDP growth: 6.5 per cent in 1996, and 3.5 per cent in 1997, despite a fall in the price of copper, Zambia's main export.

BUSINESS WARNS

EACH OF TRADE

South African taxi drivers' dream of empowerment turns into a nightmare

The industry started out as a saviour but has become a killer, reports Victor Mallet

James Ngcoya, former president of the South African Black Taxi Association, once boasted that taxi owners were becoming "the spear and the shield of our people's economic struggle".

His organisation was in the vanguard of a remarkable expansion of the black middle class in Soweto and other townships as apartheid began to collapse in the 1980s.

Ferrying commuters by minibus taxi to and from city centres was one of the few ways in which black entrepreneurs could make money, and South Africa's budding black capitalists took full advantage of the opportunity.

Today, however, the dream of black advancement has turned sour for taxi drivers and commuters caught in an upsurge of gang warfare between rival taxi associations.

This week, soldiers and police were patrolling townships around the capital, Pretoria, after the deaths of five people in taxi-related violence since Sunday. More than 80 people have been killed around the country in such incidents this year.

We did get a saviour, says Meshack Khosa, research

weapons, but in the 1990s they are using automatic weapons and highly-trained assassins, says Mr Khosa. It is very professional, he adds. They are more efficient in terms of eliminating their opponents.

The mayhem is not only a disappointment for those who saw the taxi industry as a symbol of success for black business. It also disrupts everyday life and the functioning of the economy by making it difficult for black commuters to go to work or

Taxi-related violence has claimed over 80 lives this year

reach the shops, especially when the authorities suspend the use of big taxi ranks in an attempt to stop the fighting.

It is estimated that more than 2.5m South African travellers a day use the minibuses for commuting or for long-distance journeys, often standing by the road and using hand signals to indicate their destination to the driver, who will immediately stop with scant regard for other traffic.

There are more than

100,000 minibus taxis in operation, many of them unregistered and illegal; they use a tenth of the country's petrol and provide thousands of jobs for drivers and factory workers in the motor industry.

The roots of the violence lie in the 1980s. First, competition increased and profits fell as more taxi owners entered the business.

Then the white minority government, having strictly controlled black business for decades, rapidly liberalised taxi licensing in the face of protests from Sabsa, the dominant taxi association at the time.

Such chaos ensued that some academics believe the liberalisation was a deliberate attempt to destabilise black communities. In addition to the fights over taxi routes, new conflicts emerged within the various associations and their affiliates which collected money from their members and which had therefore become important sources of power and patronage.

The local associations arrange ranks and organise queue marshals but the mother bodies do nothing except appropriate money and organise the violence, says Jackie Dugard, a senior researcher at the Community Agency for Social Inquiry. They all

have hit squads.

Policemen and other officials soon decided they too wanted a share of the potentially profitable business, buying taxis and quickly becoming embroiled in taxi feuds, to the despair of those trying to regulate the industry and the violence.

"We have MPs who are owning taxis, we have policemen, we have departmental officials," says Dan Chonka, transport co-ordinator in the provincial government of Gauteng, the prov-

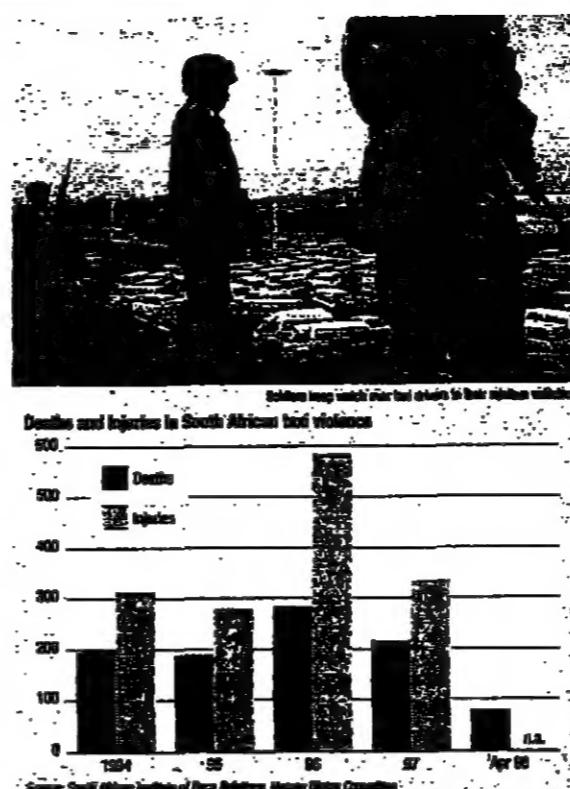
ince around Johannesburg.

Commuters are urging the central government and the taxi associations to formulate a plan to stamp out the violence once and for all.

But taxi regulation is a power that has been devolved to the provinces, and not all of them have the means or the determination to tackle the well-armed gangsters who control much of the industry.

"The industry itself should rethink," says Mr Khosa. "It is self-destructing."

Source: South African Institute of Race Relations, Human Rights Commission



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WORLD TRADE

Fast-track authority 'key to FTAA talks'

By Guy de Jonquieres

US President Bill Clinton needs to win "fast track" trade negotiating authority from Congress early next year if plans for a Free Trade Area of the Americas (FTAA) are to proceed on schedule, Canada's trade minister said yesterday.

Sergio Marchi, whose government will chair FTAA negotiations which open in Buenos Aires next month, said a further delay in obtaining fast track - which Mr Clinton failed to secure last year - would slow the 34-nation project.

"The question for all the countries around the table will be to gauge at what point... you absolutely need fast track, because no self-respecting nation will ever want, or should be expected, to negotiate twice," he said.

Mr Clinton had a "window of opportunity" early next year to fulfil his promise at last month's FTAA summit to renew his bid for fast track legislation, which obliges Congress to vote on trade agreements without amending them.

Congressional elections ruled out legislative action this year, and by late next year the US presidential election campaign would be under way, Mr Marchi said.

He believed Mr Clinton could win fast track if he fought hard enough. He needed to overcome "inward-looking attitudes" in Congress and mobilise nationwide support for trade liberalisation and an internationalist US policy stance.

"Going into a new millennium, he can do that, because it is inconceivable

that America should be looking inward at its belly button, rather than outward in terms of galvanising the international community," Mr Marchi said.

He said the FTAA and other regional arrangements complemented, and did not compete with, the multilateral trade system. World Trade Organisation ministers will celebrate the system's 50th anniversary at a meeting in Geneva next week which Mr Clinton and other government leaders will attend.

The Canadian minister said the meeting, which is not due to take any big decisions, should be used to debate how the next stages of trade liberalisation should be tackled and to discuss institutional reform of the WTO.

Making the WTO more



Marchi: no self-respecting nation will want to negotiate twice

open and responsive to a broader constituency of interests was a priority, he said.

Mr Marchi, who is visiting London for summit meetings between leaders of Canada, Britain and the European Union, called for a more comprehensive transatlantic

\$220m uranium claim on Kazakhs

By Nancy Dunnne in Washington

A Canadian minerals company and its US sales agent yesterday filed a suit in a Washington court requesting \$220m in damages against the former Soviet republic of Kazakhstan for allegedly failing to honour an agreement permitting the export of uranium.

World Wide Minerals said it had invested \$20m in a dilapidated uranium mine in northern Kazakhstan, employing thousands of workers and providing light and heat for the region in 1996-97. In July, Kazakhstan apparently changed its mind and refused to issue uranium export licences.

When World Wide stopped production, the government cancelled the contract. This caused Nuclear Fuel Resources of Denver to fail to deliver on a contract it had made when it promised delivery of uranium to Consumers Energy of Michigan.

Tom Evans Jr, a former congressman now on World Wide's board, said Kazakhstan had "arrogantly ignored the need to respect the rule of law".

While denying World Wide an export licence, he said the Kazakhstan government had granted one to Nukem, a German company, along with the exclusive rights to sell Kazakh uranium in the US.

The company said Kazakhstan acknowledged through official channels its obligation to provide compensation, but no specific offer of a settlement has been made.

This month the Kazakh government discussed the possible sale of a 20 per cent stake in KazakhOil or a bond issue for the state-owned oil company. Mr Evans said Kazakhstan generally has treated big oil investors well.

However, the government is reportedly considering revoking current licensing agreements under an oil industry review.

NEWS DIGEST

CHINESE POTASH PRODUCTION

Israeli manufacturer to build \$450m plant

Dead Sea Works (DSW), the Israeli chemicals manufacturer, yesterday signed a memorandum of understanding with China to build a \$450m potash plant on a salt lake desert in Qinghai province, north-western China. The deal was signed with the Chinese Ministry of Mining and Mingsda, the Chinese partner for the venture. According to DSW, the Chinese government will hold two-thirds of the project and DSW the remainder along with the Eisenberg group.

The Eisenberg group spent seven years negotiating the deal through United Development, a company that specialises in Israel-China trade and is owned by the family of the late Shaul Eisenberg, the Israeli billionaire. Today, the family also controls Israel Chemicals, DSW's parent company.

The Qinghai facility will employ 1,400 workers and produce 800,000 tonnes of potash a year for China's agricultural sector. It will use an energy-efficient manufacturing technology that DSW has been using for 20 years at its facility on the mineral-rich Dead Sea. The joint venture - DSW's first outside Israel - will help China meet its growing potash needs, estimated to be climbing from 3.5 tonnes a year to 5m tonnes by 2000. China chemical officials estimate about 80 per cent of the total is imported. Avi Machlis, Jerusalem

PACIFIC CABLE

Net demand drives new link

Exploding demand for Internet transmission capacity is one of the reasons for plans to construct Pacific Crossing 1, a 21,000km undersea cable linking the UK and Japan.

The contract for the \$1.2bn cable has been won by Tyco Submarine Systems, formerly US carrier AT&T's underwater cable business. PC-1 is owned by Global Crossing, Marubeni and Kokusai Denki Denwa - the first Pacific undersea cable that is not owned by a telecommunications group.

Because the owners will not be in competition with their customers, it is thought they will be able to offer lower prices than for cables owned by telecoms operators.

The cable will carry voice and data traffic between the two continents at 60bn bits of information a second. It is scheduled to be in service by July 2000. Alan Cane, London

CAUCASUS OIL ROUTE

Key pipeline beyond repair

Completion of a pipeline to carry oil from Azerbaijan to the Black Sea port of Supsa in Georgia will be delayed after engineers discovered the line was mostly unrepairable, it was revealed yesterday. "About 90 per cent of the entire line in Georgia needs to be replaced," said Dennis Stuart, vice president and resident manager of Georgian Pipeline Company - sister company of the Azerbaijan International Operating Company. Last year engineers discovered that the section of the line in Azerbaijan was entirely unrepairable. Replacing 90 per cent of the line in Georgia and the entire stretch in Azerbaijan will push the projected cost up to \$550m from \$315m, Mr Stuart said. But the pipeline, due to be completed by the end of this year, will not be delayed by more than a few weeks, he said. The initial capacity of the Baku-Supsa pipeline, also known as the western route, will be 155,000 barrels per day of Caspian Sea crude, but can be doubled if more pumping stations are added. Selina Williams, Tbilisi, Georgia

Brussels warns Israel on breach of trade treaty

By Judy Dempsey in Jerusalem

The European Commission yesterday formally warned Israel that it would act to stop imports from the occupied territories which benefit from trade privileges granted to Israel.

The Commission said the Israeli settlements in the West Bank and Gaza, in east Jerusalem and the Golan Heights "are not part of the State of Israel." Goods from those areas "are not Israeli and should not benefit from the preferential treatment granted by European Community-Israel agreement."

Israel's foreign ministry called the Commission's intervention, "one-sided," adding it was an attempt to "prejudge Israel's borders before the outcome of final status negotiations" which will determine the future of the settlements and of Jerusalem and delineate its borders.

The Commission paper,

drawn up by Manuel Marin, who is responsible for the south Mediterranean and Middle East region and other countries, is one of the most critical assessments to date of how Israel is violating the 1995 interim trade agreement with Brussels.

EU diplomats said it reflected the Commission's unwillingness to tolerate any longer a system in which Israel was breaking the rules of origin and hindering Palestinian exporters from trading with the EU. If all the violations are confirmed, the Commission said they should be "brought to an end".

It denied it would impose sanctions. But clearly, with the recent case of Israel making orange concentrate with Brazilian juice, European customs authorities could warn importers about possible fines if they were dealing with Israeli produce that contravened the rules of origin in the Mediterranean and Middle East region.

The paper also said Agreco, Israel's exporting agency for non-citrus fruits, mixes Israeli and Palestinian strawberries and aubergines, then markets them under an Israeli label. Israel also imposes "discriminatory restrictions" on people and goods originating in or sent to Gaza through delays, higher cargo charges, and closures, it added.

Another paper, drawn up by Mario Monti, commissioner for customs and taxation, said it was starting negotiations on amending the rules of origin in the Mediterranean and Middle East region.

"We no longer consider

Georgia acts to help flour mills

By Selina Williams in Tbilisi, Georgia

Legislators in Georgia are considering controversial amendments to the tax laws on domestic flour in order to protect local mills.

The proposal to cut value-added tax on domestic flour from 20 per cent to around 7 per cent has been criticised as a protectionist measure to keep Georgia's large and unprofitable bread industry afloat at the expense of foreign competition.

The Italian company Grandi Molini, which set up CaucasGrain - a joint venture in Georgia to import flour to the region in 1996, said the powerful bread and milling lobby was destroying competition in the flour market, where import taxes and VAT already total 34.7 per cent. As a result, Grandi Molini has decided to invest in projects in neighbouring Armenia instead.

"There are many special interest groups in Georgia that have deep roots within the bureaucracy and control many sectors of the economy," said a prominent local legal and business consultant. "It's proven to be a perfect system that serves its own needs and is very difficult to break."

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ASIA-PACIFIC

Fears grow of new round of turmoil as markets tumble

By John Riddings in Hong Kong

Indonesia's deepening political crisis and growing doubts about regional economic recovery shook Asian markets yesterday, fuelling fears of a new round of financial turmoil in the region.

The stock market in Indonesia closed 6.6 per cent down, while Singapore fell 4.9 per cent. Most other regional markets also lost ground, although Seoul and

Tokyo finished higher. Hong Kong was hit hard, with the benchmark Hang Seng Index falling 3.8 per cent to close below 9,500.

Hong Kong's decline was fuelled by fears of a speculative attack against its currency, which has so far resisted the wave of devaluations in the region. Money market interest rates rose sharply in defence of the Hong Kong dollar, with the three-month rate climbing from 7.75 per cent on Tues-

day to 8.75 per cent. "We are clearly back in a nasty phase," said Pauline Gately, regional strategist at Deutsche Morgan Grenfell.

"It is possible that markets will move back to their January lows, although currencies may not be hit in the same spectacular fashion."

Investment analysts blamed investors' anxieties over increased violence in Indonesia, fears of a Chinese devaluation, economic setbacks in Korea and contin-

ued weakness in Japan. "It is a pretty horrible cocktail," said the senior analyst at one US investment bank.

"There is plenty of scope for more nasty shocks, and not much hope of pleasant surprises."

The deaths of student demonstrators in Indonesia sent the Jakarta stock market down more than 8 per cent, while the rupiah plunged to 10,400 to the US dollar, compared with 9,250 on Tuesday. Fund managers said the vi-

lence threatened the disbursement of the IMF rescue package and risked protracted instability.

Currency markets were also unsettled by the rise in the US dollar to more than Y134. Although the US currency retreated slightly, the weakness of the yen prompted a sharp fall in the Taiwan dollar, which closed at NT\$33,347 against the US dollar, compared with Tuesday's NT\$33,324 close.

The Australian dollar fell to a 12-year low of US\$0.6237, driven down by the Asian contagion, a day after the government unveiled the budget. John Howard, prime minister, said the movement of the dollar was unrelated to the budget on Tuesday.

The Hong Kong Monetary Authority, the territory's de facto central bank, denied rumours it had asked banks not to offer forward foreign exchange contracts in a move to defend the currency peg. But reports that hedge funds had accumulated posi-

tions against the Hong Kong dollar added to unease, pushing interest rates higher and triggering a fall in property and banking shares.

"There are signs of pressure again," said Mr Gately. "But I still feel the peg will hold because the options are too nasty." Supported by higher interest rates, the Hong Kong dollar strengthened from HK\$7.7463 to the US dollar late on Tuesday to HK\$7.7455.

Currencies, Page 27; World Stock Markets, Page 30

China reports a sharp fall in new export orders

By James Kyne in Beijing

Chinese trade officials said yesterday that new orders for China's exports have fallen sharply, reinforcing a fear that one of the economy's main growth engines may sputter later this year.

"The Asian crisis is now having a big effect on our exports," said one trade ministry official, who declined to be named. "New orders declined significantly in the first four months."

The bleak assessment came after the General Administration of Customs announced that exports grew 11.6 per cent in the January to April period, down 15.3 percentage points from the same period a year earlier. The lowest monthly growth rate of 7.9 per cent was posted in April.

Imports climbed 3.1 per cent in the first four months and China's trade surplus was US\$14.5bn over the four months, compared with US\$10.29bn.

A belief among some economists that China could remain relatively insulated from the impact of Asia's crisis was undermined by the latest data, economists said. Price competition from south-east Asian exporters that have benefited from sharp currency devaluations was starting to intensify, officials said.

"Our goods used to be cheaper than Thai or Malaysian exports. Now many of them have become between 5 and 10 per cent more expensive," said one trade ministry official. "But even though our goods are now relatively expensive, their quality has not improved."

New orders from some Asian countries, especially

Hong Kong: 'the length of the crisis will determine its depth'

The duration of the economic downturn poses a growing threat to the territory's resilience, writes John Riddings

Time is ticking against Hong Kong. For while a series of financial market shocks since last October have been alarming, it is the duration of the downturn and the steady rise in collateral damage that now cause the real worry.

Indonesia's agonies and Japan's continued decline have prompted a new bout of anxiety, prompting a rise yesterday in Hong Kong's money market interest rates and fears of another assault on the territory's currency peg to the US dollar. The benchmark Hang Seng Index, which fell 3.7 per cent while the rupiah plunged to 10,400 to the US dollar, compared with 9,250 on Tuesday. Fund managers said the vi-

ciousness of the economy and worries over interest rate rises - from the US to Europe. The big question in Hong Kong is whether the downward spiral stops before it wrecks structural damage in the banking and property sectors - the twin pillars of the economy.

Recent statistics and company announcements reveal rising casualties. Wing On and Maria's Bakery became the latest retail victims of the downturn, the first cutting staff, the second closing down. Cathay Pacific, which has been clobbered by the collapse in tourism and regional business travel, reported that revenues for March were 25 per cent below budget. "As with previous months, the passenger revenue situation was dismal," the airline said.

Tourism, along with consumption and retail, was partly to blame for the sharp fall in growth in the fourth quarter of last year. The year-on-year rise in gross domestic product of 2.7 per cent for the period, compared with rates of about 6 per cent for preceding quarters, was described as "a distinct setback" when

the gloomy outlook for trade coincides with signs that deflationary pressures are gaining pace. The retail price index fell 2.1 per cent in April, reinforcing anecdotal evidence of competitive price cuts to retain market share in an oversupplied market. Prices of grain, feed grain, electronics such as computers and television sets, and commodities such as coal are falling because of oversupply.

Such market conditions, coupled with a freeze on new bank loans from many ailing state owned enterprises, are inhibiting production and raising serious doubts over whether China can achieve its target of 8 per cent growth this year. It grew at an annual rate of 7.2 per cent in the first quarter.

Chatumongkol Sonakul, Thailand's new central bank governor, said yesterday the government was ready to intervene in a number of beleaguered finance companies whose capital raising plans appear to be failing.

A number of Thailand's remaining 36 finance companies have suffered deposit runs in recent days after one large company, Nava Finance, announced that its capital raising plan had

failed and another company, Union Asia Finance, was abandoned by its parent company, Bangkok Bank. Finance sector shares fell 19 per cent on the Thai stock market yesterday.

Since Thailand's agreement with the International Monetary Fund, most finance companies have been required to raise capital to make provision for high levels of non-performing loans.

But Mr Chatumongkol said the ailing companies

announced last week.

Donald Tsang, financial secretary, is sticking to his forecast of 3.5 per cent growth for the year. But it is a lonely prediction. Santander Investment, ING Barings and J.P. Morgan are among a growing number of banks expecting growth will fall from 3.5 per cent in 1997 to below 2 per cent this year. Growth of below 2 per cent would be the worst performance since 1985.

Hedge funds are also betting on further pain, with the US-based Tiger fund reported to be buying up to US\$1bn of interest rate swaps last month in anticipation of a rise in rates.

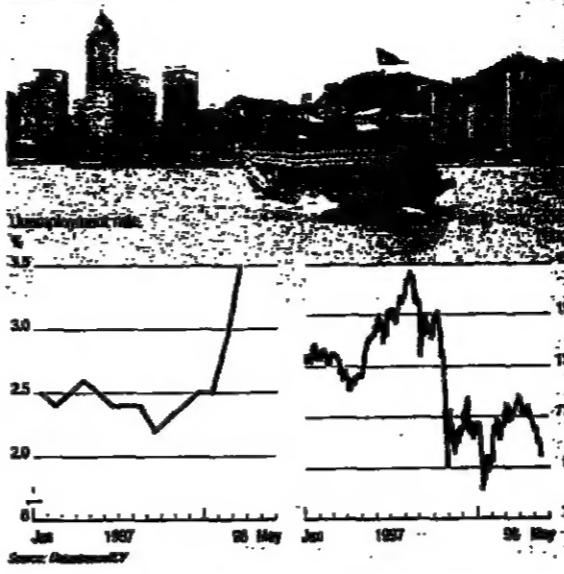
Even bears acknowledge Hong Kong's relative strengths, however. Doug Tao at CSFB said the banking system should be able to accommodate a further 15 per cent fall in property prices without structural risks.

His assumption that non-performing loans will

rise to between 6.5 per cent and 6 per cent of total loans is pessimistic by industry standards.

But it is not enough, he said, to turn a profitability problem into an issue of solvency.

Hong Kong: It hurts



Behind such predictions lie the robust state of Hong Kong's banks and its developers. Problem assets at the end of last September were just 1.83 per cent of the total and capital adequacy ratios are generally in double digits.

While banks' total property exposure is a relatively high 44 per cent, past downturns reveal a high degree of resilience to default.

"Prices might fall a bit further, but we are near the bottom and the developers are all pretty strong," said Vincent Lo, chairman of Shui On, the construction and property group. He viewed the fall in asset prices, as a painful but necessary correction. "Hong Kong was just too expensive," he said.

But while rapid adjustment is needed to reduce costs and close the gap with devolved regional rivals, Hong Kong's interest-sensitive economy and its dependence on property presents a tricky balance between competitiveness and crisis.

That balance could be upset in a number of ways, from a correction on Wall Street to a further deterioration in Japan. Fading confidence at home could also confound predictions for stabilisation in the property market. The value of property transactions fell by 69 per cent in April, and the number of transactions dropped by 56 per cent.

With rising unemployment casting an ever darker shadow and reaching into professional sectors previously insulated from its effects, forecasting the bottom is a hazardous business. The government said this year's budget and its infrastructure programme will ease the pain, claiming that rail projects alone will create 16,000 jobs.

But that will take time - which is not on Hong Kong's side. "If companies can see through the downturn then they can maybe hold on," said Doug Tao. "But if we don't see signals of improvement in the second half then things might get very bad."

Thailand's bank governor poised for intervention

By Ted Sandack in Bangkok

Chatumongkol Sonakul, Thailand's new central bank governor, said yesterday the government was ready to intervene in a number of beleaguered finance companies whose capital raising plans appear to be failing.

A number of Thailand's remaining 36 finance companies have suffered deposit runs in recent days after one large company, Nava Finance, announced that its capital raising plan had

would not be closed like 58 other finance companies shut last year because the government guarantees all financial institution deposits - a guarantee the governor said he had to allow to elicitate next year - meant liquidating the companies would be too expensive. Instead the central bank was likely to nationalise any troubled institutions after a write-off of shareholder equity - similar to what was done with four ailing commercial banks earlier this year.

Mr Chatumongkol also came out as a hawk on inflation and the baht amid market talk that Thailand needs a dose of monetary expansion to increase liquidity and jumpstart the economy.

"We are rather worried about inflation. Higher inflation would push up interest rates, which would bring its own problems," said the new governor. "A stable baht at 38 per US dollar is probably a good rate to promote fast economic recovery. Much stronger and it would affect

our competitiveness. Much weaker, however, would have to worry about our (foreign) debt problem again," he added. On structural reforms at the central bank, which has been widely blamed for mismanaging the country into economic crisis, Mr Chatumongkol said he would crack down on wrongdoing by creating a separate litigation department.

"The examination of the operations of financial institutions is quite satisfactory in uncovering irregularities. However, shortfalls mostly occur after the examination procedures, when appropriate remedial actions have not been taken."

Mr Chatumongkol also announced an interim unit specifically responsible for addressing liquidity needs of exporters, who the governor said were the key to restoring growth to the economy. He also proposed a monetary policy committee to set interest rates and supervise monetary affairs in a structured manner.

PUBLIC NOTICES

NOTICE PUBLISHED BY THE SECRETARY OF STATE UNDER SUBSECTIONS 8(5) AND 10(6) OF THE TELECOMMUNICATIONS ACT 1984

The Secretary of State hereby gives notice as follows.

1. She proposes to grant licences under the Telecommunications Act 1984 ("the Act") to EGN BV, International Telecommunications Group Inc, Internet Network Services Limited, Quest Communications International Limited, Teleport London International Limited, VersaTel Telecom BV, Viasat U.K. Limited and Wiley Communications Limited ("the Licensees") to run telecommunication systems in the United Kingdom. The licences will be for a period of six months, thereafter being subject to revocation on one month's notice. In the case of Teleport London International Limited and Viasat U.K. Limited the licences will replace similar licences issued on 18 December 1996 and 28 April 1997 respectively but which did not apply the telecommunications code.
2. The principal effect of each licence will be to enable each Licensee to install and run telecommunications systems in the United Kingdom which may be converted to telecommunication systems outside the United Kingdom, and to provide a wide range of services but not any domestic services (i.e. services involving the conveyance of messages which originate and are subsequently to terminate in the United Kingdom) or mobile radio services. Each licensee authorises connection to a wide range of other systems, including earth stations.
3. Each licence will be subject to conditions such that section 8 of the Act will apply to it, thereby making each of the systems run under each licence eligible for designation as a public telecommunication system under section 9 of the Act. It is the intention of the Secretary of State to designate each of the Licensees' systems as a public telecommunication system.
4. The Secretary of State proposes to grant each licence in response to an application from each Licensee for such a licence because she considers that it will help to satisfy demands in the United Kingdom for the provision of services of the type authorised, will promote the interests of consumers in respect of the quality and variety of such services, and will maintain and promote effective competition between those engaged in the provision of telecommunications services.
5. She proposes to apply the telecommunications code ("the Code") to EGN BV, Internet Network Services Limited, Teleport London International Limited, VersaTel Telecom BV and Viasat U.K. Limited as that is the case with regard to the other Licensees. The Code will apply to each of the Licensees' systems as it applies to the other Licensees' systems.
6. The reason why the Secretary of State proposes to apply the Code to EGN BV, Internet Network Services Limited, Teleport London International Limited, VersaTel Telecom BV and Viasat U.K. Limited is that they will each need the statutory powers in the Code to install and maintain the telecommunication systems which are to be installed and run under their proposed licences.
7. The reasons why it is proposed that the Code as applied should have effect subject to the exceptions and conditions referred to above are that they are considered requisite or expedient for the purpose of securing that the physical environment is protected, that there is no greater damage to land than necessary, that the Licences to whom the Code is applied can meet (and relevant persons can enforce) liabilities arising from the execution of works.
8. Representations or objections may be made in respect of the proposed licences, the application of the Code to certain of the Licensees and the proposed exceptions and conditions referred to above. They should be made in writing by 12 June 1998 and addressed to the Department of Trade and Industry, Communications and Information Industries Directorate, 267 Grey, 151 Buckingham Palace Road, London SW1W 9SS. Copies of the proposed licences can freely be obtained by writing to the Department or by calling 0171 215 1756.
9. Anthony J. Eden-Brown
Department of Trade and Industry
14 May 1998

Suharto hurries home to find fewer friends

By Sander Thoenes in Jakarta

President Suharto last week left Indonesia for his first trip abroad in six months. It was an attempt to show the world that he was in full control of the country and could afford to leave and trust the military with maintaining order.

But Mr Suharto will rush back today, one day early, from a G15 meeting in Cairo to find his capital rocked by violent riots and many of his people wishing he had never come back. His trusted military killed six students and at least one other Indonesian in his absence, and the mayhem triggered yesterday

foreign media, he has said, had exaggerated the scattered student protests and last week's rioting in Medan. His ministers tried to assure foreign investors that the worst had passed and people would adjust to the sudden price rises last week that had sparked the protests.

The police were remarkably restrained yesterday, leaving looters free to ransack small shops, and it is far from clear how much blood the soldiers are willing to shed to keep their president in power.

The police were remarkably restrained yesterday, leaving looters free to ransack small shops, and it is far from clear how much blood the soldiers are willing to shed to keep their president in power.

Moreover, the popular outcry over Tuesday's killings raise the question whether any amount of blood could scare his people back into the campus.

"They've got the bit between their teeth," said David Reeves, an academic in Yogyakarta.

If the army is still on board with Mr Suharto, a growing number of the ruling elite is abandoning ship. Former ministers and allies of the president called for his removal yesterday and some tried to piggy-back on the student movement to position themselves for a place in a new regime, although none has yet garnered a groundswell of sup-

porting peacefully to their campus. Some believe senior generals are eager to undermine the power of Mr Suharto or his chief commander, General Wiranto. But the president may well have judged his trip to Cairo a convenient moment to order a military crackdown on that could not be blamed on him if it were to backfire.

But it did backfire. And students appear more determined than ever to keep up protests and launch a bigger campaign next week.

"They've got the bit between their teeth," said David Reeves, an academic in Yogyakarta.

In a country where the media have been tightly controlled for decades, Mr Suharto should be shocked to find, upon his return, that even the television stations that are owned by his children have spent the past two days reporting details of the killings and the riots.

He may not be able to go abroad again soon - at least not voluntarily.

Launched by Benazir Bhutto, then prime minister. Analysts said the campaign in the power sector could hurt investor sentiment because it involved a change in the conditions of an investment after it was made.

Khalid Anwar, the law minister, said the auditors from the UK "will be given access to records of independent power projects (IPPs) and will be asked to carry out in-depth investigations. If wrong-doing is found, people will be dealt with severely." Mr Anwar said that the decision reflected a commitment to a "transparent" investigation.

Other officials said that the government would give the power companies the opportunity to make voluntary tariff cuts, even if the auditors trace evidence of corruption.

A number of foreign banks and lenders are closely monitoring the outcome of the dispute. More than 50 foreign sign banks and multilateral institutions such as the World Bank are exposed to the debt raised by the power companies in setting up businesses in Pakistan.

APPLIED

FINANCIAL TIMES THURSDAY MAY 14 1998

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BRITAIN

NORTHERN IRELAND PROTESTANT ORANGE ORDER SAYS AGREEMENT DOES NOT OFFER PROSPECT OF END TO 'TROUBLES'

Hardliners scorn Blair's peace appeal

By John Murray Brown
in Belfast

The hardline Protestant Orange Order yesterday refused to endorse the Northern Ireland peace deal despite a last-ditch attempt by Tony Blair, the UK prime minister, to win over its leaders.

The organisation – which has about 50,000 members in branches in Ireland, Scotland and north America – said it had given careful consideration to the agreement but could not back it because it did not believe the deal offered a real prospect of peace.

The setback for the government came as anti-repub-

Jailed soldiers' group sees minister

Campaigners for the release of two British soldiers serving life sentences in Northern Ireland for murdering a man while on duty yesterday met Dr John Reid, the UK's armed forces minister. James Fisher and Mark Wright, both serving with the Scots Guards, were jailed for the shooting of Paul McBride, 18, while on foot patrol in Belfast, the Northern

Irish unionists demanded fresh guarantees from Mr Blair that Sinn Féin would not be allowed to join a future government for the region unless the IRA, its

military wing, "decommissioned" its arms.

David Trimble, the Ulster Unionist leader, told the House of Commons that there was widespread union-

ism that Sinn Féin would "take the benefits of inclusion in the assembly and prisoner releases without accepting the matching obligations to show that there is a genuine peace, by their actions including decommissioning".

His concerns were echoed in the Republic of Ireland, where Bertie Ahern, the prime minister, said the unionist community in the North had a "real fear" of sharing power with people who were, and might still be, associated with violence. He called on the IRA to declare that its war was over.

He was responding to a comment in the Dail, the republic's parliament, by former prime minister John Bruton, who spoke of "the political consensus that produced the Good Friday peace agreement could fall apart with the serious consequences that could follow for Northern Ireland".

Mr Bruton, leader of the Fine Gael opposition party, said unionist supporters of a Yes vote in next week's referendum on the peace deal wanted "a clear statement from the IRA that the war is over for good".

Simultaneous referendums are being held in the Republic and Northern Ireland on May 22.

It emerged yesterday that Mr Blair had written to the Orange Order in an effort to persuade its leaders to back the deal.

Mr Blair warned that, unless there was decommis-

NEWS DIGEST

SCOTTISH REPROCESSING SITE

Concern over role of plant in Indian bomb making

The government was urged yesterday to shut the troubled Dounreay nuclear reprocessing site in Scotland as concern grew about the plant's safety problems and its role in helping India to develop nuclear weapons. Roseanne Cunningham, chief environment representative for the Scottish Nationalist party, said Dounreay had sent highly enriched uranium to India, where nuclear weapons testing this week has triggered international outrage. "I suppose that this is one of the UK's contributions to non-proliferation," she told the House of Commons.

Dounreay confirmed that it had delivered fuel elements to India's Apsara reactor in the 1980s, but said it had recovered them for reprocessing in the early 1990s. But it said that in recent years it had no commercial dealings with India because of the Delhi government's failure to sign the nuclear non-proliferation treaty.

Ms Cunningham called for the ageing plant to be "retired before there is any more opportunity for error". The plant was ordered to shut down its fuel cycle area indefinitely on Monday after a power failure raised safety worries. Dounreay, which is operated by the Atomic Energy Authority, was last year ordered by the Nuclear Installations Inspectorate to stop reprocessing after other technical faults were uncovered.

Leyla Boulton in London and James Studd in Edinburgh

SPENT

PERSON

TRIL

Central bank indicates rate cut less likely

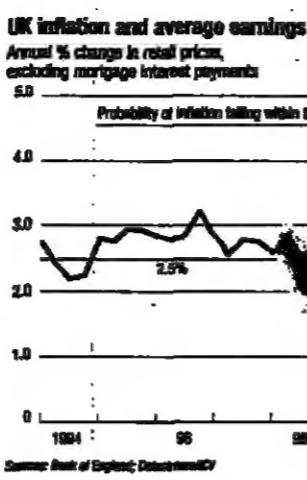
By Robert Chote
and Richard Adams

The Bank of England, the UK central bank indicated yesterday that it may not cut interest rates as quickly as financial markets expect, as official figures showed a sharp jump in factory workers' earnings.

Annual earnings growth in the supposedly struggling manufacturing sector rose sharply in the year to the first quarter. Earnings growth for the whole economy rose to 4.8 per cent, above the 4.5 per cent that the Bank believes consistent with the government's inflation target.

"Firms really do have to ask themselves whether they can justify these increases because the danger is that today's pay increase could become tomorrow's mortgage increase," said Andrew Smith, employment minister.

Separate figures showed unemployment falling again. The proportion of the workforce jobless and actively



Bonuses cause big rise in earnings

Big annual bonuses paid out by employers in March were behind the sharp increase in the latest official earnings figures, published yesterday, Richard Adams writes. Average earnings in the three months to March increased at an annual rate of 4.9 per cent, the Office for National Statistics said. The increase was well above the previous rise of 4.6 per cent, which was revised up from the original 4.5 per cent announced

expected, sterling has been stronger and inflation expectations have been subdued.

Mervyn King, the Bank's chief economist, emphasised that the jump in earnings

last month. The rise in public sector earnings was stable at 2.6 per cent, but private sector earnings increased by 5.6 per cent.

"Private sector earnings growth gives serious cause for concern," the Treasury said yesterday. Much of the private sector increase came from big bonus payments, especially in the chemical, food and tobacco manufacturing sectors – and the financial services sector.

weakness into account. Mr King said that if this persisted the outlook would have to be reassessed. The Bank also warned that the forthcoming minimum wage could put upward pressure on inflation and interest rates, sparking a hostile reaction from trade unions.

"There is no evidence that the minimum wage will fuel inflation," said Rodney Bickerstaffe, general secretary of the Unison public services union. He said the Bank had kept quiet about the inflationary threat from City bonuses and boardroom pay deals.

BA had counter-argued that there was nothing inherently unlawful in parent companies subsidising subsidiary companies.

The judge ruled that both sides had an arguable case about whether BA was abusing its market position and its possible effect on EU trade. He said the case should be settled at a full trial.

He dismissed easyJet's application for an injunction, saying that Go's launch did not pose an immediate threat to easyJet's survival.

• National Air Traffic Services (Nats) will have difficulty opening its long-delayed new control centre by the turn of the century even though most of its computer system is working, our Aerospace Correspondent writes.

Bill Semple, Nats chief executive, said yesterday the opening of the centre at Swanwick in southern England would be delayed further if the government acted on a recent House of Commons committee recommendation and ordered an audit of the system.

WEAPONS PROCUREMENT SPENDING WATCHDOG SAYS PROJECTS ARE ON AVERAGE 3 YEARS LATE

Managers 'commit half of worst frauds'

By John Mason in London

Half of the worst frauds suffered by big companies are committed by their own management, according to a survey of leading companies and public bodies in 32 countries by Ernst & Young, the accountancy firm.

It says poor internal controls and directors who fail to understand how their businesses work are the main reasons for managers and other long-serving staff being responsible for most losses. Fraud by all staff accounts for 84 per cent of the total, says the report, carried out every two years.

Sarah Evans, a partner with E & Y's fraud group, said: "The offenders are often employees who set up control systems in the first place. They know where the loopholes are when directors don't understand their own businesses sufficiently and fail to update controls adequately."

The survey shows that more than half have been victims of fraud in the past year. The bulk of offences involved theft of cash and purchasing frauds in which, for example, employees received kickbacks for placing orders.

It criticises the method of calculating damages arising from delays to Land Rover utility trucks, saying damages recovered are less than

year, of which only \$35m was recovered. Some 28 organisations had each lost more than \$25m from fraud in the last five years.

Areas in which companies are failing to guard against fraud include:

- Lack of knowledge of the workings of remote sites and overseas operations.

- Poor understanding by directors of electronic communications and information technology.

- Communication of fraud-reporting policies to staff. More than half the companies said they were opposed to "hotlines" to enable staff to report fraud.

The widely-held view that banks and financial services were the worst-affected sector was wrong because more than 60 per cent of frauds involving more than \$1m occurred in other sectors.

- British embassies in Moscow, Paris and Washington are among those most at risk from fraud, according to a risk analysis conducted by the UK government's Foreign Office, George Parker writes. The department has established an "early warning system" following revelations of irregular payments at the British embassy in Jordan.

There has also been criti-

cism of accounting procedures by the House of Commons public accounts committee. It was told that the list of embassies most at risk from fraud was based on issues such as income and expenditure, the number of locally recruited staff and the amount of financially sensitive work, such as immigration.

The top 20 posts, in descending order of assessed risk, are Islamabad, Lagos, New Delhi, Dhaka,

Moscow, Bombay, Beijing,

Bangkok, Cairo, Amman,

Karachi, Paris, Washington,

Brussels, Tehran, Nairobi,

Istanbul, Accra, New York

and Jakarta.

COMMERCIAL VEHICLE SALES

UK truck registrations: April 1998

	Jan	Feb	Mar	Apr	May	Jun
Total	54,446	55,247	56,042	56,929	58,224	59,040
Imports	31,919	32,527	33,424	34,327	35,125	36,023
Exports	7,651	7,412	7,304	7,215	7,007	7,158
Domestic	18,876	18,807	18,294	18,387	18,092	18,859
Imports	5,044	5,147	5,033	5,164	5,259	5,327
Exports	1,252	1,242	1,232	1,242	1,233	1,237
Domestic	13,680	13,512	13,039	13,091	13,530	13,291
Total	59,141	59,602	60,405	61,348	62,685	63,600
Imports	33,162	33,743	34,632	35,535	36,337	37,233
Exports	7,845	7,612	7,515	7,425	7,325	7,115
Domestic	22,134	22,247	22,275	22,388	22,625	22,272
Total	63,101	63,561	65,432	67,348	69,287	70,607
Imports	34,000	34,580	35,470	36,370	37,210	38,000
Exports	7,950	7,720	7,620	7,530	7,430	7,220
Domestic	22,150	22,280	22,380	22,470	22,580	22,300

Source: Motor Vehicle Manufacturers Association of America. * Exports and imports include vehicles for the transport of passengers and goods.

† Domestic sales include vehicles for the transport of passengers and goods.

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SPYWARE

FINANCIAL TIMES THURSDAY MAY 14 1998

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Zambia
warned
on human
rights

LAST YEAR PEOPLE
SPENT 150 BILLION DOLLARS ON
PERSONAL COMPUTERS. AND 29.7
TRELLION ON MISCELLANEOUS.

VIVA MISCELLANEOUS

BY MICHAEL J. KELLY, CHIEF EXECUTIVE OFFICER, DIGITAL MCGRAW-HILL

AND ROBERT C. MCNAUL, PRESIDENT OF THE COMPUTER GROUP, DIGITAL MCGRAW-HILL

AND GUY L. COOPER, PRESIDENT OF THE COMPUTER GROUP, DIGITAL MCGRAW-HILL

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MANAGEMENT & TECHNOLOGY

MANAGEMENT PROFESSIONAL SERVICE FIRMS

Managing when your output is people

Tony Jackson asks how big a firm may get and still remain fast and flexible

H The professional service firm, the management guru Tom Peters says, is "the best model for tomorrow's organisation in any industry."

He is not alone. These firms - consultants, auditors, lawyers and so forth - are typically informal in their structure, and good at teamwork and knowledge sharing. The world's big corporations are easily portrayed as lumbering in their wake.

The reality is more subtle. Professional service firms once consisted of small groups of like-minded peers. Their headlong growth is bringing them management problems that most big corporations addressed long ago.

Some are turning into conglomerates - not the most fashionable structure in the corporate world. Some are trying to run their business worldwide rather than by country, just as the big global companies have done for years.

But the Tom Peters view cannot be dismissed. Start with the way these firms train, organise and lead their people.

"The management of the professional services firm is an oxymoron," says a senior management consultant. "The trick is to guide and steer people without managing them."

their client responsibilities. Mr Mitchell says: "It's relatively easy to narrow your focus to those clients which concern you, and leave worrying about your people as a whole to someone else. But the one thing which absolutely motivates junior people to stay is the sense that senior people are role models, and demonstrate they care."

There is one more area in which professional service firms



claim a clear lead over their clients: that most fashionable discipline, knowledge management. Knowledge is their entire stock in trade. If they do not know what they own, they are dead.

They transfer their knowledge in three ways: first, the apprenticeship system; second, the creation of networks, by meetings or e-mail; third, the formal logging of data on central computer systems.

Partners must also look beyond

to transmit it, even when they're busy and there's nothing in it for them. A partnership structure is more conducive to that. You keep finding companies where division A doesn't talk to division B, and if a division A manager helped division B he would get a bollocking.

So much for the professional service firm's advantages. What about the drawbacks?

One of these is the risk of accounting firms will audit a client's books, advise it on strategy and very possibly take over whole functions such as tax, IT or even payroll. At what point does this run out of control?

"That's a very fair challenge," says Mr Smith of Cooper & Lybrand. He has two main answers. First, some at least of the people involved can be switched from one task to another. More important, he argues, the job of the big professional service firm these days is to work on complex problems.

"It all comes back to the client partner," he says. "He or she is critical as the person who identifies the complex problems to be solved. Then the organisation needs to have the knowledge system to tell that partner how to

bring the skills from around the world to solve them."

On the face of it, this is hard to argue with. All the same, there remains a faint sense of unease.

It has emerged from this series that today's professional service firms are the product of opposing tensions. Their immense growth papers over certain problems and gives rise to others. It is not clear how far that growth is desirable. Nor is it clear how far it can be sustained.

One final thought from Mr Smith. The auditing business was created in Victorian Britain. The consulting business has its roots in the US. The model of the professional service firm now being exported worldwide is essentially Anglo-American.

Mr Smith's experience in Asia and Latin America suggests the model may not be entirely suited to local ways of doing business.

"Over the next 20 years," he concludes, "the interesting question for the next generation of leaders will be whether this is a truly global approach. Or will there be something inherently Chinese or Latin to challenge it?"

This is the last in a series of three articles on professional service firms published this week.

TECHNOLOGY WORTH WATCHING

Spin doctoring may be the key to quantum computer

Quantum computing is the Grail of electronics. Using the principles of quantum mechanics, these computers are theoretically capable of performing tasks in many fewer steps than classical computers. But no large-scale quantum computer yet exists; the practical problems in building such a device are formidable.

A radical proposal for the design of a quantum computer has been put forward by researchers at the University of New South Wales in Sydney in this week's *Nature*, the international science journal.

The design relies on the electronic manipulation of atomic nuclear spins. The computer's information units - or quantum bits - come from the quantised nuclear spin states of phosphorus atoms in doped silicon. To perform the calculation, these spin states are controlled and measured electronically.

The attraction of the proposed device is its use of solid-state silicon devices, so it would not need an entirely new fabrication technology. However, there would have to be significant advances in conventional silicon electronics before the idea may be realised.

University of New South Wales, Australia, tel 61293856313; e-mail kane@ewi.phys.unsw.edu.au

Daimler-Benz Germany, tel 7111793271; fax 7111794365

Trials to start on bar-code successor

The first trials of "smart label" technology developed by Philips Semiconductors are about to begin in Spain.

These labels contain an integrated circuit attached to an antenna. The chip can communicate with a scanner by radio signals over a distance of up to 1.2 metres.

The chip can be programmed with detailed information about the product, such as the date and place of manufacture and distribution history. Information may be changed or added to the label, which is an important advantage over conventional bar-codes. It also allows individual products to be examined without having to unpack each item.

The technology has been developed by a group of European countries.

Philips Semiconductors, The Netherlands, tel 31402722091; http://www.semiconductors.philips.com

Vanessa Houlder

The Deadline for the Millennium Bomb is Fixed... 31st December 1999

The time to act and achieve positive results is now.

It will not go away. It will affect all IT systems on which organisations rely, lifts, heating systems, signalling equipment, telephone exchanges, environmental monitoring equipment... In fact everything with embedded time/date-sensitive electronics.

Yet the problem is not insurmountable. The problem is time. The solution is to understand the scope of the problem and to start now.

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STYLIC 10/12

THE ARTS

CINEMA

Murder most irresistible

Nigel Andrews on Pedro Almodóvar's colourful black comedy

LIFE FLESH
Pedro Almodóvar

DEEP IMPACT
Mimi Leder

WILD THINGS
John McNaughton

THE HANGING GARDEN
Thom Fitzgerald

KINGDOM II
Lars Von Trier

sequel to Almodóvar's *Women On The Verge Of A Nervous Breakdown*.

I could describe the plot, but I take warning from Barry Norman's recent attempt to do on TV. Fifty million ears glazed over as he related how handsome orphan Victor (Liberato Rabal) loves beautiful charity-worker Elena (Francesca Neri) who is married to wheelchair-bound ex-cop David (Javier Bardem) who was having an affair with his partner's wife Clara (Angela Molina) when Victor's gun fatefully went off...

Almodóvar's genius is to make this multi-strand spaghetti-like story seem flavoursome, *ai deute* and irresistible. It is about the impossible relationship between passion and destiny. Destiny makes portentous patterns for our lives, as in the prologue showing the baby Victor's am-

erican birth on a bus during Franco's 1970 Emergency. (The state duly honours him with a free bus pass.)

Next, passion comes in to turn everything to anarchy or emotional action-painting. Their patterning comes back once more, in the rhyming tones of a world where even things that don't go to plan in a sense do; as in the scene where a ricocheting bullet in a real room ends up killing a person (or seeming to) on television.

The movie being shown is a surreal black comedy, which is what Almodóvar's film essentially is in colour. Human communication, never mind human love, is a nest of serpents. People love each other and hate each other for all the wrong reasons. "You're offensively honest," says one spouse to another. And when words fail Almodóvar inserts a near-abstract close-up of an orange being sliced or a glass rolling on the floor. He gives these the force of visual *haikus*, luminous little worlds of chaos or cruelty animated by metaphor. In this film there seems scarcely a moment when the screen is not alive with wit, wisdom or a darkly mischievous symbolic resonance.

In *Deep Impact* the world is about to catch a meteor the size of New York. President Morgan Freeman, the first black man in the White House, calms the people, quotes from the Bible and sends Robert Duvall into space, Duvall, drinking his Cro-Magnon fore-head, plots a crew whose plan is to use nuclear devices to explode the thing before it hits Central Park. Meanwhile, down in Central Park and environs, Vanessa Redgrave, Maximilian Schell, Elijah Wood and others have just so many hours to sort out their soap-opera relationships.

The film is even worse than it sounds. This disaster movie in all senses begins slowly, speeds up to small pace, then gives us a brief visual epileptic fit (tidal waves sweeping away Manhattan) before subsiding into its plausibly inspirational "Life goes on" mode.

To go on, however, life must at least begin. Here we are shuffled



Darkly mischievous: Libertad Rabal and Angela Molina in Almodóvar's 'Life Flesh'

between rival plots like visitors to an ill-laid-out garden of remembrance. Over here is a moribund love story, there a bit of political intrigue, there again two parents fighting to repair their relationship (Schell and Redgrave) while their TV anchor-woman daughter (*Tess Love*) is busy keeping us up to speed with the story. Once or twice a spectacular shot of a gridlocked evacuation highway shows us simultaneously what we are missing, spectacle, and what we are getting, paralysis.

The plot of *Wild Things* is little better. It has as many twists as a corkscREW, but there are cork-screws and corkscrews. Some cleanly release the cork; others reduce everything to debris in the bottle.

John McNaughton of *Henry: Portrait Of A Serial Killer* directed this tale of a girl who cries rape, a teacher who protests his innocence (Matt Dillon) and a police detective (Kevin Bacon) who takes a personal interest in

the case after he has declared public war on sex crimes. The three other main characters are Florida (ah the unruly passions of the South) big money (Theresa Russell as the girl's mother and Robert Wagner as her fat-cat friend), and Scorn's Neve Campbell as the sultry "swamp trash" - her words not mine - who may be behind it all.

Actually almost everyone is behind it. As one last-real twist outside another I jokingly whispered to a friend: "At this rate even Bill Murray (who plays a come-relief lawyer) will be in on it." And lo! He is. The film plays like *Blood And Wine* crossed with *Suddenly Last Summer*. And to prevent you missing the point that the film is talking about *Serious Primitive Emotions*, McNaughton features many a cut-in shot of alligators and tom-tom noises on the soundtrack.

Feelings are primal in *The Hanging Garden* too. A gay Irish-Canadian youth comes home for a

family reunion and hallucinates all over the garden: *inter alia* he "sees" his suicidal younger self hanging from a tree. We are not talking any garden here. This is the rambling, exotic bower where Dad used to hit him if he couldn't remember the names and seasons of all the plants.

Our mad scientist has this time crossed *Suddenly Last Summer* with *Look Homeward Angel*. Writer-director Thom Fitzgerald had poetry in his camera - it performs lyric swoops and arcs - but grit in his story sense. If we are in psychodrama-land how can other characters coolly share the boy's visions? If we are in naturalism-land, with antic twitches, why do the fringed characters like Granny seem as consistently batty as anything else?

Pass on to *Kingdom II*. Here the comfort is that everyone is mad without exception or apology. This is the sequel to Lars Von Trier's great mega-soap set in a Danish hospital. Taken entire, this work is surely the finest

folly in all brink-of-millennium cinema.

The characters are unforgettable, from the bubbling, foppish neurosurgeon downwards. The photography is like Edvard Munch transferred to celluloid. And the dialogue stays in your head creating ripples of bleak mirth for days after. I especially liked the surgeon who comforted the parent of a boy with a congenital ailment. "Statistically a child like yours is born with a certain regularity." "What sort of regularity?" "One in 160 million."

Liar (directed by Jonas and Joaquin Pate) and *The Man Who Knew Too Little* (Jon Amiel) are both in wait-for-the-video category. The first begins promisingly, with Tim Roth writhing in the murder suspect's chair as two frightening cops (Chris Penn, Michael Rooker) prepare to grill him. But tension evaporates in overplotting and overacting. In the second film Bill Murray mugs through a laughless London-set comedy thriller, like out-takes from *Austerlitz*.

After some criticism about its amplification for *Otello* the company has turned the knobs down this time. Marcelo Alvarez, as Alredo, has fewer scruples than his Violetta about playing to the gallery and also judges the sound system more successfully, mixing full-throated singing with some effective softer moments. Vladimir Chernov is a strong, stylized Giorgio Germont. The smaller roles are mostly well taken.

Strangely enough, the orchestra has also lost out on volume, though the sound quality through the microphones is clearer and better balanced than before. Or perhaps Simone Young's well-paced conducting simply needs a bit more red-blooded Italianate bite. In a more appropriate venue, and with the production intact, this cast has the potential to deliver the first-rate performance of *La Traviata* which eludes it here. The Royal Opera must be praying for the day it can get back home to Covent Garden. Will Richard Eyre's latest script provide it with a happy ending?

Richard Fairman

'La Traviata' continues at the Royal Albert Hall, London SW7 until May 23

'Traviata' gets lost in space

This revival of *La Traviata* is all a matter of survival. It is not just the fate of Verdi's poor heroine that is touch-and-go, so much as the chronically stricken Royal Opera.

In a few days we should know all when the independent report on the future of London's opera houses is published. It does seem an irony that its author should be Richard Eyre, who was the Royal Opera's producer for this *La Traviata*, but somehow that is typical of the whole Royal Opera force. Keeping track has been quite confusing, as the main players have come and gone at a speed that must keep the costume-change staff in the wings on their toes.

After the company's earlier success with *Otello* at the Royal Albert Hall in the autumn, hopes were high for this return visit. Unfortunately, its second try at opera in the arena with another Verdi is disappointing, for various reasons.

A note in the press hand-out tells us that Eyre's sumptuous production has been "especially adapted" for the RAH stage, but it is a choice example of public relations double-speak. To judge from what we see here, the palliffs have already paid a visit to the Royal Opera scenery store and have gone out with most of the sets. A dining-room table against a projection of trees makes do for one of the "sumptuous" settings here. And the back wall of the hall has been half-heartedly hidden from view by hanging up white sheets.

The singers are left with a lot to do and not much help is put their way. Consumption is not the only thing this Violetta has to fight against. Elena Kelessidou engages in a mortal struggle with the wheezing air-conditioning system of the Albert Hall, not to mention mobile phones, pagers and digital watches. At Covent Garden she has already proved herself as a fragile and sensitive Violetta of real distinction, but the same portrayal fare less well in this huge auditorium.

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Sentimentalists: Anthony Rapp and Adam Pascal

Pop vision of downtown New York

THEATRE
ALASTAIR MACAULAY

New Theatre, St Martin's Lane, London WC2

As a shock musical go, *Rent* is harmless enough. It is a well-meaning, trite and muddled New York show about the New York of the early 1980s; as seen in London in 1996 - although the West End and Broadway productions are virtually identical - it looks rather more feeble and absurd. A thoroughly bad, inadequately narrated, not-very-to-date re-telling of *La Bohème*, it features dykes, gays, drugs, punks - but so do umpteen shows these days. It is a pop vision of downtown New York that has triumphed in uptown New York: Broadway pretending to "get" the Lower East Side and hugging it to death.

Cute, tepid, phoney. "They say that I have the best ass beneath 14th Street," sings Mimi: "I didn't recognise you without the hand-

tuff," replies Roger. The book, music, and lyrics for *Rent* were written by Jonathan Larson, who died in 1996, aged 35, of an AIDS-related anaemia. Yet *Rent* sounds more musically old-fashioned than these facts about Larson's life lead you to expect.

Apart from a teeny bit of diluted rap, there is not a musical idea here you haven't been hearing since the mid-1970s; *Rent* is a Middle-Aged-Trendy rock-opsé masquerading as Youth Culture. It includes tango, soul, and other genres; all ironed out into musical uniformity by rock treatment.

Do you remember *Hair*? *Rent* deliberately recycles ideas from that 50-year-old paean to liberalism. "Sodomy! Masturbation! Marijuana!" sings its cute little chorus-line of downtown Bohemians, as if these words were fashion items or tourist attractions. Have the 1980s sunk to this? *Rent* is *Hair* without the melody, without the hope, and without the originality.

So what gives in *Rent*? Roger (in *La Bohème*, Rodolfo) plays

guitar and tries writing sado-masochistic pop songs. Mimi is a kinky dancer; also a drug-addict. Mark (Marcello) is a wannabe avant-garde film-maker (though the film he shows at the end is by downtown New York standards, both dated and corny). He used to date Maureen (Musetta).

'Rent' is *'Hair'* without the melody, without the hope, and without the originality

She is now a lesbian performance artist. Angel (Schumann) is a drag queen. She has an affair with Collins (Collins). Mark's and Roger's former room-mate Benny now changes their rent and plans to evict them soon; he also used to date Mimi.

Act One - in which the two main couples fall in love - is

stale. Angel sings with Collins of sharing "a thousand sweet kisses". Mimi and Roger, falling for each other less energetically, just keep chanting "Here goes". Act Two - in which two of the lovers die, sort of - is staler. "How do you measure a year?" everyone sings to us after the interval; whereupon they all suggest "How about love?" Angel, no longer in drag but dressed in white, dies of AIDS and/or a truly silly piece of Let's Wave White choreography. You would need a heart of stone not to giggle at the memorial service to her/him. And wits of lead not to yawn at the death of drug-wrecked Mimi. "Who do you think you are?" sings Roger to her as she lies there, gazing up at him but not dying fast enough. So he cobbers her with the rhyme: "... leaving me alone with my guitar."

I like some of the performances (Bonny Lockhart as Collins, so relaxed and loathed others (Anthony Rapp as Mark, so nerdish and tense). But so what? In recycled pop material like this,

goodness between good and bad performances is too small to be interesting. Not even the difference between the four American cast members from the Broadway production and the British newcomers is interesting.

Many very worse modern musicals are much worse than *Rent*, and many of them deliberately leave a nastier taste in the mouth. *Rent* is really just a feel less, not more, sensitive. Less, not more, human.

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INTERNATIONAL

Arts Guide

AMSTERDAM

EXHIBITION
Rijksmuseum

Tel: 31-20-673 2121.
Sunday: Photographs by Catrin Ariëns. The first in a series of special photography commissions asks what do the Dutch do on Sunday; to Aug 23

OPERA
Netherlands Opera, Het Muziektheater

Tel: 31-20-557 8911.
Tosca: by Puccini. New production by Nikolaus Lehnhoff, conducted by Riccardo Chailly. Cast includes Bryn Terfel; May 15, 17, 19

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OPERA

Le Monnaie

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Il Ritorno d'Ulisse: by Monteverdi. New production conducted by Philippe Pierlot in a staging by William Kentridge. With the Handspring Puppet Company, at the Lunettheater; May 15, 16, 17, 19

L'Orfeo: by Monteverdi. New production conducted by René Jacobs and directed by Trisha Brown, with designs by Roland Aschimann; May 14, 15, 16, 17, 19

CHICAGO

CONCERTS

Orchestra Hall

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Chicago Symphony Orchestra

conducted by Franz Welser-Möst

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conducting the Nine Symphonies

COMMENT & ANALYSIS



SAMUEL BRITtan
ECONOMIC VIEWPOINT

A sterling cure

Market belief in British entry into Emu has done more than anything else to take sterling off the boil

Many economic problems will, like medical ones, cure themselves if the doctors will leave the patient alone.

Is this the case with sterling? Its overvaluation has been the main UK macro-economic problem for a good many months. The strength of domestic demand has pointed to the need for a tightening of monetary policy, while the high pound has argued for a softer approach.

Now, while attention has been concentrated on the euro, the problem may be solving itself. Despite yesterday's "recovery", sterling is still well off its 1996 high to which it is most unlikely to return.

Yesterday's move represented a knee-jerk market reaction to erratic buoyancy in some fresh UK monthly economic data that included the slightly faster-than-expected drop in payroll unemployment and a jump in earnings growth. But cooler reflection will remind people of occasions in the recent past - noted in the Bank of England's own Inflation Report - when a reported acceleration in earnings was soon cancelled by a subsequent revision of official data.

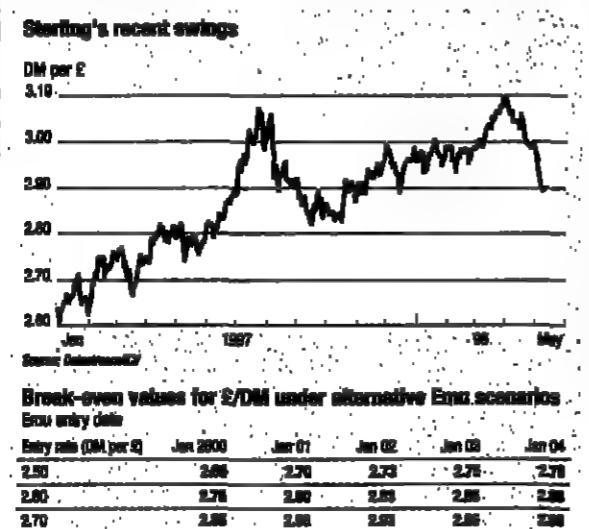
In any case, the wrong way to react was the finger-wagging at private-sector employers in which both ministers and Bank of England officials indulged yesterday. This is not only reminiscent of the worst habits of Old Labour, but futile and betrays a lack of confidence in the UK monetary framework.

Meanwhile the London Business School not only predicted the weakening of sterling but, in its May Economic Outlook, carried an article by Francis Breedon, head of foreign exchange economics at

Lehman Brothers, who ascribes recent developments to a new theory of "delayed overshooting". This is more likely than attributing them to sterling sales by George Soros who is sensitive to changes in market expectations but hardly causes them to happen.

According to conventional theory, if the markets are taken by surprise by a sudden tightening of monetary policy, the currency concerned will shoot upwards to a point where it is expected to fall in the months and years ahead. This is necessary if the net advantages of holding funds in different currencies are to be equalised.

Mr Breedon offers a correction to the conventional wisdom. In his view the full overshooting or undershooting of a currency does not take place immediately but gradually. For it takes time to convince markets that policy really has moved on to a new track. So sterling's rise was a delayed reaction to earlier



Break-even values for £/DM under alternative Emu scenarios

Entry date (DM per £)	Jan 2000	Jan 01	Jan 02	Jan 03	Jan 04
2.20	2.05	2.20	2.25	2.20	2.20
2.40	2.75	2.80	2.85	2.80	2.80
2.70	3.05	3.00	2.95	2.90	2.90

Source: LHM May Economic Outlook

a "Yes" vote, sterling would merge with the euro in perhaps January 2003. If the entry rate is DM2.60 the appropriate rate for sterling now would be DM2.85. On the more cautious view that entry is unlikely until January 2004 and that the government will accept a more "challenging" entry rate of DM2.70, then the appropriate rate for sterling today is DM2.98. It is hardly a coincidence that sterling now is hovering between these two values.

The event that has precipitated the sterling slowdown was the final agreement (however flawed) of European Union ministers to establish the euro, and the confirmation of the bilateral entry exchange rates among the 11 initial members. On top of this, the Bank of England acknowledges a clear slowdown in the British economy and an actual recession in manufacturing, thus weakening the case for any further rise in interest rates. The published minutes of the Bank of England's Monetary Policy Committee have confirmed a shift towards the "doves".

It is a matter of guesswork whether sterling would have come so quickly off the boil if there were no prospect of Britain joining Emu - for instance if there had been a Conservative Eurosceptic government in office. Both Tony Blair, the prime minister, and Gordon Brown, the chancellor, have vehemently denied that the recent strength of sterling was a reason for joining Emu. They insisted that an entry decision should not be made on such a short-term basis. But ironically, surmise about the probable timing and entry rate may have been nearly as effective as an actual announcement of a firm intention to join.

Market commentators are right to warn that the inflation hawks on the MPC may live to fight another day. But the signal for middle-of-the-road opinion to swing towards the hawks is unlikely to be in the minutes of the forecast path for real output to which the Inflation Report devotes such loving care. Nor is it likely to be triggered by European interest rate developments. The

Bundesbank is still signalling that it is not going to be pushed into tightening policy by a misguided desire to reach some average European level of interest rates, but is much more influenced by the low inflation in core countries.

In fact, the most likely cause for resurgence of support for UK hawkishness would be an increase in interest rates by the US Federal Reserve. Financial opinion in London is still ultra-sensitive to US developments. This may not be entirely rational, but it is hardly less so than the supposedly scientific forecasting in which the more academic members of the MPC prefer to indulge.

What would I regard as more truly rational? It would be to pay more attention to actual UK price data, which remain amazingly subdued.

The Bank of England's expectation of a temporary surge this summer to 3 per cent in RPIX (Retail Prices excluding mortgage interest) in response to the Budget increase in indirect taxes shows just how misleading a policy target RPIX is becoming. It really is quite absurd that when the chancellor hawks by tightening fiscal policy, the official indicators should slap him in the face by registering a rise in the main inflation benchmark.

It would be going to the other extreme to go by the harmonised European-based index which showed UK inflation of only 1.6 per cent, but at the cost of leaving out important items. The published price inflation rate of near zero may also show a downward bias. Probably the best middle-of-the-road inflation indicator is the Bank of England's own RPIY, which excludes the effect of indirect taxes and stands at 2.1 per cent.

Someone who is suspicious of forecasts is not committed to ignoring clear forward-looking information, of the kind we had when oil prices rose fourfold in 1973. But a rational sceptic prefers current data to prognostications about the implications of slight variations in demand and output two years ahead.

samuel.brittan@ft.com

LETTERS TO THE EDITOR

Fed and assumptions on interest rates should be challenged

From Mr Seth M. Bodner

Mr. Why is it so unconsciously assumed that "Fed officials will need to push up interest rates in order to tighten financial conditions and restrain the pace of economic growth"? (William Dudley in his Personal View, "From virtuous to vicious", May 6) and, noting a quarterly growth of 4.2 per cent annualised, "sustained growth of that nature would normally prompt the central bank to raise interest rates to slow things down, but... complicating the Fed's task is the gradual disappearance of inflation".

(Gerard Baker in "Industry upbeat on US growth", May 6).

Are we now to assume that the role of the Federal Reserve is to slow economic growth even when that growth is taking place without inflation and with strong employment? Is it simply too much for the Fed to hear to leave well enough alone, to accept rising economic growth without inflation and decline to raise interest rates out of the habit of prior years?

Why should the disappear-

ance of inflation "complicate" the Fed's task, and why should the Fed's role be seen as needed to "restrain" the pace of economic growth? Rather than assume these roles and positions, your writers/contributors should be challenging them and the Fed to justify any rate increase, or indeed, any movement at all.

Seth M. Bodner,
Executive Director,
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388 Park Ave South,
New York, NY 10016, US

Why should the disappear-

France in a spin over its foreign policy

From Mr Luis Garicano

Sir, Your correspondents in France give the French foreign minister, Hubert Vedrine, a free ride in a talk at face value his claim of a new "realistic" French foreign policy ("A pragmatist ready to adapt France to the outside world", May 6). While they report some improvement in matters of attitude and opinion that are by nature unobservable, a simple reading of the main developments of last year presents a starkly different picture of the Socialist-Gaullist foreign policy.

The mandate of the new government opened with the French failure to accept entry into Nato on realistic conditions (your same correspondent, Robert Graham, observed, in "Masters of the grand gesture", on Novem-

ber 6, that "this refusal to enter Nato's military structure... smacks of petulant anti-Americanism") and closes with the exhibition of France's willingness to wreck either monetary union or the career of its closest ally, Helmut Kohl, the German chancellor, if the European Central Bank does not have a French governor.

In between, the refusal by the French representative in the Security Council on October 23 (together with China and Russia) to support a mild tightening of sanctions on Iraq to punish its obstruction of biological weapons inspections directly led to the expulsion of Saddam Hussein of the inspectors one week later.

The demonstration of western disunion led the

world to a situation as close to open and widespread war as it has seen in six years. In an indication that little of substance has changed, France was last month the only European country to exercise its veto on the bid for an EU-US marketplace.

French foreign policy in the first year of the Socialist government has been characterised by the same principle that has characterised it since De Gaulle: French singularity. Your correspondents do a disservice to your readers by accepting uncritically the efforts of the French foreign ministry's spin-doctors to limit the damage done to France by the last EU summit.

Luis Garicano,
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Chicago, IL 60637, US

Now a euro computer bomb looms on horizon

From Mr I.M. Paton

Sir, Following the millennium bug and the "Dow Jones bug" ("Computer bomb fear if Dow hits 10,000", May 5), do we now have a euro bug on the horizon because standard soft-

ware running in our PCs does not support the euro symbol (Greek "E" with two cross bars)? That part of PC software which provides the interface with the printer will need to be modified so that the euro symbol joins the £ and the \$ as a standard print character. What a pity politicians were not cost-conscious enough to choose "E".

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PERSONAL VIEW BRUCE STOKES

Winning combination

Clinton and Blair have a unique opportunity to make progress on three global issues - sanctions, regulatory convergence and trade - when they meet in London next week

When Tony Blair, the UK prime minister, meets Bill Clinton, the US president, in London on Monday for the semi-annual summit between the US and the European Union, the two leaders have the unique opportunity to achieve three triumphs in the same day.

Both leaders should strive to resolve the transatlantic dispute over Cuba-Iran-Libya sanctions, launch a political dialogue on EU-US regulatory convergence and pledge to develop common goals for the forthcoming multilateral trade negotiations.

By so doing, they can jump-start efforts to deepen transatlantic economic relations, hasten progress at the World Trade Organisation and once again demonstrate the value of the special relationship between Britain and the US that Mr Clinton and Mr Blair appear intent on cultivating.

The seeds for a successful summit have been sown. Sir Leon Brittan's visionary March 11 proposal for a "New Transatlantic Marketplace" set ambitious terms for the debate. Its rejection, at least for the time being, at the April 27 meeting of the EU Council of Ministers, is immaterial because the Clinton administration was not ready to take up Sir Leon's core challenge to create a transatlantic free trade area in services. But the flurry of creative thinking the proposal engendered in Washington and Brussels has established the outlines of a Blair-Clinton deal that could deliver meaningful benefits to both sides of the Atlantic.

The first order of summit business is finally to defuse the economic sanctions squabble. As long as the dispute over Helms-Burton and the Iran-Libya Sanctions Act continues, the French will use this *contretemps* as an excuse to avoid wrestling with the real barriers to transatlantic economic integration: differences in regulatory philosophy, support for farmers and treatment of culture-related industries. So it is time for Mr Clinton to bite the bullet and promise

mercy. But progress has been painfully slow because of foot-dragging by the US Food and Drug Administration, the Environmental Protection Agency and their counterparts in Europe.

To break this log-jam, Mr Blair and Mr Clinton need to call for regular joint meetings of key legislators from both sides of the Atlantic to discuss means of balancing consumer safety, environmental protection and commerce. The North Atlantic

Assembly has been instrumental in building a base of legislators' support for Nato. Now is the time to build comparable legislative commitment to transatlantic economic integration. Nothing will focus European and American regulators' attention more than engagement by their political masters.

Mr Blair and Mr Clinton also need to begin now to lay the groundwork for the 1999 WTO negotiations on agriculture. The Blair House accord between the EU and the US, which broke a hopeless deadlock after four years of fruitless farm talks in the Uruguay Round, demonstrated that no global progress is possible on agricultural trade liberalisation unless Brussels and Washington first agree

cultural trade liberalisation unless Brussels and Washington first agree.

To avoid such wheel-spinning, the two leaders should suggest negotiation of an EU-US political commitment to reduce farm subsidies by a certain date, dependent on agreement by the other major grain-producing nations. Such an initiative, drawing its inspiration from Sir Leon's proposal for a political commitment to create tariff-free trade in industrial products, would set the tone for the WTO farm talks without impeding the European timetable for reforming the Common Agricultural Policy.

A more ambitious initiative would be for Mr Blair and Mr Clinton to announce an exploratory EU-US dialogue on freezing farm export subsidies that have long been a budgetary drain on both sides of the Atlantic. US farm exports are expected to fall 6 per cent this year because of the east Asian financial crisis. Shrinking demand will undercut prices. US wheat growers are pressuring the administration to increase export subsidies. The US and the EU should declare a moratorium on new export subsidies, before a new export subsidy war breaks out, and develop a joint plan to negotiate their elimination.

All of these initiatives require political leadership on the part of both Mr Blair and Mr Clinton. The prime minister will need to refocus the European Union on transatlantic affairs at a time of domestic preoccupation. The French squashing of Sir Leon's proposal demonstrates it will be an uphill fight. The president must overcome lack of interest from a self-satisfied American business community and the fears of a Congress wary of further trade liberalisation. All this is a tall order. But nothing worth doing is ever easy. Like the proverbial bicyclist, transatlantic economic integration must continue to go forward or it risks losing its balance.

The author is a senior fellow at the Council on Foreign Relations

Financial Times Seminar

Inspirational Leadership - "Breaking the Barriers"

with

Richard Noble, OBE

Project Leader of the British land speed record breaking team

Wednesday May 20, 1998

By attempting to break the land speed record, and also enter the unknown area of breaking the sound barrier on land, Richard Noble had to inspire and lead his team to new heights of ingenuity and creativity, but within a framework of very tight time and financial budgets. By drawing an analogy between his most dangerous and difficult challenges and the real business decisions we face day-to-day, he promises to provide many insights into managing under extreme pressure.

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Limited places are available at a cost of £50.

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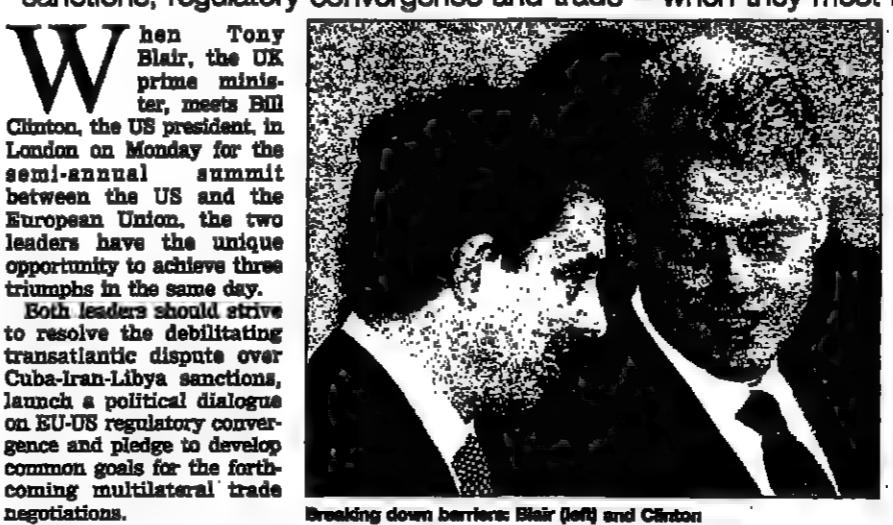
or email: sarah.jezzard@ft.com

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FINANCIAL TIMES

No FT, no comment.



range of other transatlantic economic issues.

Most immediately, Mr Blair and Mr Clinton should initiate a high-level political dialogue to overcome regulatory barriers to transatlantic trade. Regulatory disputes - with regard to hormones, veterinary standards and genetically altered materials in agriculture, for example - are a source of ever greater bilateral trade friction. The Transatlantic Business Dialogue, launched with much fanfare in Seville in 1996, was intended to come up with a series of business-supported mutual recognition agreements to overcome differences in standards and testing that impede com-

Rate impasse

Agonising over the atom

Joyce 1/20

COMMENT & ANALYSIS

FINANCIAL TIMES

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Thursday May 14 1998

Agonising over the atom

To the rest of the world, India's two further nuclear tests yesterday added insult to injury. New Delhi claimed its test series was now complete and repeated its willingness to sign up to parts of the Comprehensive Test Ban Treaty (CTBT). But yesterday's blasts must increase the likelihood of neighbouring Pakistan taking matching action and will fuel the debate over how the world community should respond. Nuclear proliferation will top the agenda of this weekend's Birmingham summit of the Group of Eight. The grouping is, however, already split over sanctions on India. Yesterday the US imposed economic sanctions while Russia and France said they would not do so.

When a country that has long vaunted the values of Gandhian non-violence tests doomsday weapons, it is tempting to conclude that the international regime to control the bomb has been blown to pieces. Not so. No less than 186 countries remain signatories to the 1970 Nuclear Non-Proliferation Treaty. Though there have been some suspected violations, the NPT has come to be regarded as the norm of international behaviour. This is one reason why the three important non-signatories - Israel, Pakistan and until this week India - have been so coy about admitting to nuclear weapons.

The CTBT was signed in 1996 with the aim of plugging the main gap in the NPT that allowed declared nuclear powers and non-signatories to go on developing weapons through testing. Getting it into force was never going to be easy. It requires ratification by 40 states with civil nuclear power. But one of these is India, which now

apparently favours the pact. The problem is that general treaty regimes just do not cater for the particular security concerns of countries in South Asia or the Middle East. These concerns were meant to be embraced by the NPT's call for multilateral disarmament. But this clause has remained a dead letter, except for desultory Geneva negotiations on a "cut-off" in fissile material production. There has, of course, been bilateral US-Russian nuclear disarmament. But further steps in this are now stalled in the Russian Duma. The end to the Cold War has removed the menace of nuclear war and therefore the momentum to nuclear disarmament.

India has now revived the menace. And reviving the momentum for disarmament is the proper response to India, rather than slapping knee-jerk economic sanctions on it. These sanctions are automatic under US law and understandable in the case of Japan with its anti-nuclear allergy. It is also true that the severer the sanctions on India, the more Pakistan may be deterred from testing the same dangerous path.

But pure punishment will not cow a country of India's size and prickliness, nor create a return to the status quo before the tests. The world's aim should be to ensure that India does not put nuclear weapons into regular production by, for instance, ending it to sign the CTBT. In return, the west and Russia should re-launch nuclear disarmament and for the first time make an effort to widen it to China. India has claimed the reason for this week's tests is its "atmosphere of distrust" with China. This distrust needs dispelling.



Battle of the bourses

The birth of the euro could add to growing pressure on London as a financial centre. But, argues Simon Davies, the City could turn the single currency to its advantage

For more than a century, London has been at the heart of the financial markets of Europe. But the City's position is looking vulnerable, particularly with the arrival of the single currency which sterling is not a part.

From London's point of view, the birth of the euro comes at an awkward time. Britain no longer has any powerful investment banks following the recent sale of the equities businesses of both Barclays and National Westminster to foreign banks.

As if this were not enough, the London International Financial Futures and Options Exchange (Liffe), Europe's largest futures market, has lost its pre-eminent position in German bond futures, Europe's most important government bond contract. London's open-outcry market has been elbowed aside by an upstart electronic system at the Deutsche Terminbörse in Frankfurt.

And is considered by many to be unwieldy and less representative of genuine market rates. But there have been signs of political pressures on European banks to adopt Eurobonds. And the DTB is expected to launch Eurobonds by the end of the year.

Electronics trading makes it easier to shift location, potentially loosening London's grip.

"The DTB has shown Liffe and everyone else that, when there is something better, the financial markets will move," says Howard Fitzpatrick, president of Cantor Fitzgerald, the US securities firm.

Frankfurt has scored other victories too. Deutsche Bank, which had alarmed the German establishment by relocating most of its investment banking business to London, has recently put its focus back on Frankfurt. A new trading floor there will run its euro-denominated debt business, which could soon dwarf the volumes of its London team.

Meanwhile, the London Stock Exchange's new order-driven trading system has had teething problems beyond its worst fears. In the long run, the new system is vital for attracting trading in euro-zone shares. But so far it has looked more like a deterrent.

All this is happening at a time when London's "franchise" as the centre for Europe's largest markets is under threat. From

January, the largest single currency, stock and bond markets will be denominated in euros rather than sterling. That is bound to stir a vast euro-oriented institutional investor base.

There is an intense European effort to prise business from London. One of the aims of economic and monetary union is the creation of a unified single currency capital market to match that of the US. Many European politicians think control of these markets should be a privilege of Europe.

London could, for instance, be squeezed by a push to build up a new Europe-wide benchmark for bank lending: Euribor. The aim would be to challenge the current benchmark, the London Interbank Offered Rate, or Libor, which is set in London.

Euribor takes prices from a far wider range of European banks, and is considered by many to be unwieldy and less representative of genuine market rates. But there have been signs of political pressures on European banks to adopt Eurobonds. And the DTB is expected to launch Eurobonds by the end of the year.

London's position is being challenged by the DTB's electronic trading system, which could easily surpass London's market share.

The winner in this struggle between Libor and Euribor will provide the benchmark for all short-term lending in euros. If that is set outside London, it could have a big psychological impact on the City's position as a banking centre.

Another potential battleground will be the longer-term benchmark yield curve: this provides bond yields for a series of maturities.

Yet even if more futures contracts were traded outside London, this would not necessarily be disastrous for the City. "In the US, you have the reference points [for Treasury bonds] in Washington, the futures exchanges are physically located in Chicago, but the capital markets are in New York," says Thomas Jüttner, head of US and European government bond trading at Morgan Stanley Dean Witter. "In an electronic environment, people will be physically located wherever they want to be."

This suggests that the success or failure of Libor may have limited repercussions for London.

"London has enough of a head start in fixed income and derivatives to dominate the scene," says Joe Cook, global head of capital markets at JP Morgan. "Its major threat comes from structural and regulatory changes, rather than market forces."

Indeed, there are plenty of restrictive practices entrenched in the domestic European markets which, if enshrined on a pan-European basis, could cause London problems. Mr Cook is particularly concerned about moves to introduce a European withholding tax on savings,

which would tax at source European buyers of European-issued bonds. "It could create a significant impediment to the free flow of capital in a sector that exports not just to be a pan-European market, but a market of global importance," he says.

Amendments to the initial proposals are likely. But in the worst-case scenario, if the UK refused to accept the proposals because of the potential damage to the eurobond markets, it could lead to the creation of a two-tier European bond market.

In all of this, it should not be forgotten that London has a number of in-built advantages. English remains the undisputed *langue franca* of finance, while London has an established pool of skilled labour. It also has a cost advantage, helped by lower taxes and more flexible labour laws.

London's strengths have been underlined in the run-up to the euro. Instead of moving to

continent, many US banks, which previously had offices scattered all over Europe, to reflect the diverse currencies, have if anything tended to concentrate their operations in London. In other words, Deutsche Bank has been swimming against the tide.

"The greatest advantage financial markets can have is the flexibility to adapt," says Gavin Casey, chief executive of the London Stock Exchange. "That is something London has always had, and you cannot get it by diktat."

London has flourished in the face of restrictive practices in the past. The eurobond, which developed into one of the most profitable markets for London, was born of tax and regulatory restrictions in the US. It converged on London in spite of the fact that it was linking non-UK issuers with primarily non-UK investors.

Hans-Joerg Rudloff, one of the architects of the eurobond market and now chairman of the executive committee of Barclays Capital, thinks that London, far from suffering, could turn out to be the greatest beneficiary of the development of the single currency.

But Mr Rudloff warns against complacency. He argues that London had the opportunity to become the trading centre for all European equities in the late 1980s, but it gave continental exchanges the chance to catch up.

"It is not only the complacency of the British institutions that has to change, but that of the British [commercial] banks. You don't want to have the same thing happen as with the investment banks, which are now all owned by foreign institutions."

Another senior City figure agrees that London has the potential to gain, at least in the medium term. "In the next five years, I think there will be very great benefits to London from continuing to be the leading financial centre in Europe. But in the long run, if we are not part of Europe, there is the risk that activity will gravitate towards one or other of the alternative European centres."

Debt relief

Debt relief should be high on the agenda of the meeting of the Group of Eight heads of government in Birmingham this weekend. The leaders meeting there will be asked by the Jubilee 2000 campaign to forgive the unpayable debt of the world's poorest countries. The campaigners are right on the central point: the present approach should be made substantially more generous.

Policy is centred on the HIPC (heavily indebted poor countries) initiative, introduced in 1996. This agrees to write off the debts of the poorest nations, provided they stick to six years of International Monetary Fund programmes. But the lobbies for comprehensive relief argue that a total debt write-off is needed, since many countries spend more on debt service than on health and education.

This is simplistic. HIPC, on average, receive a net inflow of finance, plus grants and foreign direct investment, totalling around 8 per cent of gross domestic product. The case for debt relief, as opposed to repeated short-term reschedulings, is that it reduces the bureaucratic burden and improves the confidence of foreign and domestic investors.

The world's richest countries must show greater generosity to those poor countries that are making a real effort to improve their ways, often in enormously difficult circumstances. Generous debt relief will not solve their problems. But it would at least be a start.

The HIPC initiative aims to reduce each country's debt to a "sustainable" level, judged by a ratio of the net present value of debt to exports of below 250 per cent and a ratio of annual debt service payments to exports of below 25 per cent. In the case of these countries, the ratios are far too high - a debt-export ratio less than 10 per cent and a debt service ratio less than 10 per cent would be far more appropriate.

G8 leaders ought to promise radical debt reduction for countries that have demonstrated good performance and should apply such terms retrospectively to countries whose relief operations have already been agreed. The qualifying period of six years is also too long. The UK initiative to speed up the process is welcome and should be endorsed. Also important is treating temporary lapses from strict compliance with IMF programmes rather more leniently.

The world's richest countries must show greater generosity to those poor countries that are making a real effort to improve their ways, often in enormously difficult circumstances. Generous debt relief will not solve their problems. But it would at least be a start.

Rate impasse

Yesterday's news from the UK labour market cast a sombre light on the Bank of England's wage review over interest rates.

The Bank's latest Inflation Report, also out yesterday, suggested that "the pace of tightening in the labour market has now eased" and talked of a strengthening of sterling. But since the report was prepared, the trade-weighted value of sterling has fallen - it is now 5 per cent below its peak in March. And figures for April suggest that the fall in unemployment may be accelerating again.

More worrying, the annual increase in average earnings accelerated sharply to 4.9 per cent in February (5.6 per cent in the private sector). A few snowflakes do not make a winter. But these data, together with reports of skills shortages and the continued strength of domestic demand, tend to support the case for a further rise in UK short-term interest rates.

This was argued forcefully by three members of the Bank's monetary policy committee in April. The arguments for a standstill by the five others included the continued appreciation of sterling and weaker than expected earnings growth, both of which now look questionable.

Counter claims

Harris Stavropoulos isn't having much luck communicating with his striking workers. The low-profile governor of Ionian Bank didn't seem too happy yesterday when he arrived for work at Ionian's neo-classical headquarters in the centre of Athens to find his way barred by angry employees and instant television cameras.

"You haven't looked after us," shouted the strikers. "Stay out." Stavropoulos took the hint, and took himself off to another Ionian building for the day.

Workers have decided to privatise the country's third-largest bank as they fall over themselves to convince the rest of Europe that Greece will be ready to jump on board the new single currency in a year.

Stavropoulos used to run ETEVA, a Greek investment bank that has co-operated on privatisation projects with HSBC

premier Tony Blair is keeping mum about a possible British candidate.

In any case, say insiders, it makes sense to wait a few months to see whether former Spanish prime minister Felipe González or Guillermo Amato, one of Italy's many ex-premiers, show their hand. Possible UK contenders include EU transport commissioner Neil Kinnock, former Hong Kong governor Chris Patten and ex-chancellor Kenneth Clarke.

Even if a Briton didn't get the job, putting up a candidate would strengthen Blair's hand in securing

other plum posts - like the new Brussels-based job to project Europe's fledgling common foreign and security policy. The British - along with the French - fancy themselves as foreign policy buffs, though some see the job as a poisoned chalice because member states are still reluctant to allow Brussels to speak in their name.

One option gaining favour is a play for the secretary-general of the European Council secretariat - in charge of preparing those more frequent EU summits - which should fall vacant next year. The job is potentially one of the most powerful in Brussels: after all, real cuts often lie with those the UK considers better than bankers.

The assumption in London is that Jacques Santer has no appetite for a second term as president of the European Commission, where his first expires in January 2000, but HSBC

premier Tony Blair is keeping mum about a possible British candidate.

In any case, say insiders, it makes sense to wait a few months to see whether former Spanish prime minister Felipe González or Guillermo Amato, one of Italy's many ex-premiers, show their hand. Possible UK contenders include EU transport commissioner Neil Kinnock, former Hong Kong governor Chris Patten and ex-chancellor Kenneth Clarke.

Even if a Briton didn't get the job, putting up a candidate would strengthen Blair's hand in securing

especially at summits after September's election.

An SPD minister in Brandenburg said Clinton's presence would help Schröder, as it "makes people realise they want a young leader" while Kohl, on the other hand, says "we need wisdom". What that says about SPD attitudes to their chancellor candidate is anyone's guess.

Kissing cousins

There will be none of that old-fashioned nonsense in the UK when Clinton touches down tomorrow for the G8 summit: the British settled their electoral business last year. But there has been a different sort of contest in the streets of Birmingham, the summer versus, over the past few days.

Some poor unfortunate, drawn from the ranks of Britain's security service, pretended to be the most powerful man on earth while his colleagues fended him around testing out their space-age tracking systems and protection measures. The US agents acting the role of "enemy" managed to hit their target.

Not that a bumbling Chancellor Helmut Kohl was in any way required to use the visit of the US president to bolster his flagging electoral fortunes.

Clinton made sure he also got to meet Kohl's social democrat challenger Gerhard Schröder. If the German polls have got their sums right, the US president will be seeing a lot more of Schröder -

Financial Times 100 years ago

Grand Old Man Of The Transvaal

For an old gentleman of 73, or thereabouts, President Kruger displays a liveliness and vivacity which speak well for the preservative effects of the air of the Transvaal. Our Paul has now entered upon his fourth term of office as President of the Transvaal Republic, and the speech he has just made in Pretoria to the citizens and to the crowd of armed and unwashed burghers who flock in from the surrounding country on these occasions is quite equal to any of his former performances. Still, we are afraid that those connected with the mining industry will not find very much to encourage them.

50 years ago

World Starvation Peril
In his valedictory speech as chairman of the United Nations Food and Agricultural Organisation last week, Sir John Boyd-Orr gave a stern warning of the starvation peril confronting the world. This has followed by a clarion call from Lord Bruce, the chairman of the World Food Council. He asks for immediate action on a world-wide scale to expand food production.



FINANCIAL TIMES COMPANIES & MARKETS

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THURSDAY MAY 14 1998

Week 20

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INSIDE

Growth without frontiers for San Luis
Mexico's San Luis Corporation is a perfect advertisement for the North American Free Trade Agreement. Before Mexico joined Nato in 1994, San Luis was a medium-sized gold and silver producer that had diversified into manufacturing auto parts. Today, it can hardly keep up with the orders from the big three carmakers in Detroit. Page 23

Tough choices for Murdoch
The US justice department's blocking of News Corporation's plan to fold its ASTRA satellite television business into Primestar, a consortium controlled by cable operators, leaves Rupert Murdoch with two options. He could give up trying to break into the US satellite TV market or do a deal with a leader in the multichannel sector. Page 18

Siemens and Puma jump in Dax rise
The Dow's opening surge pushed the Xetra Dax index above the 5,400-point level in Frankfurt, but it fell back in late trading to close at 5,371.99. Recent underperformer Siemens, the engineering group, and Puma, the sportswear manufacturer, were among the biggest gainers. Page 38

Pemex invites refinery tenders
Pemex, the state-owned Mexican oil monopoly, has invited tenders for an overhaul of three oil refineries. The tenders – to build 23 new plants and modernise 11 others – are part of a plan to end Mexico's dependence on gasoline imports by 2001 and raise refining capacity of sour crude. Page 28

Nicaragua looks to the land
Nicaragua's leaders believe the key to economic recovery lies in the rural sector and they are making agriculture a cornerstone of their bid for growth. President Arnoldo Alemán, a former coffee sector leader, says his country can once again become the bread-basket of the region. Page 28

Pound gains as UK earnings jump
The pound rallied on signs that UK inflation might not be dead yet. However, it gave up most of its strong early gains, suggesting that sentiment on sterling remained poor. Page 27



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PHOTOGRAPH BY J. P. YOUNG

Roche hit by Xenical doubts

By Daniel Gross

Anti-obesity drug launch postponed in US as FDA demands further data on breast cancer risk

Shares in Roche, the Swiss drugs company, fell sharply yesterday after US health regulators postponed the launch of the company's anti-obesity drug, Xenical, by demanding further safety data.

The Food and Drug Administration issued a "letter of approvability", which normally leads to full approval but included conditions requiring Roche to submit further safety data relating to the incidence of breast cancer in people taking the drug.

Trials are still under way and results will not be ready for the FDA until the first quarter of 1999. If they satisfy

the agency, a product launch is likely a year from now.

Roche certificates, the most heavily traded class of the company's shares, fell SF1230 to SF115,475 in Zurich, having opened at SF115,995 at some in the market anticipated unconditional approval.

The FDA was forced last year to ban Redux, an anti-obesity drug made by American Home Products of the US, after a significant proportion of users developed heart valve problems.

Redux was one of the most

successful product launches in the industry, demonstrating the unsatisfied demand, especially in the US, for drugs to reduce weight.

Xenical has been given the go-ahead by European regulators and has been approved by regulators in Latin America and Asia. Roche plans to launch Xenical later this year.

Roche said it was pleased with the FDA's decision and regarded it as a milestone in reaching final approval in the US.

But a London-based pharma-

caceuticals analyst said the announcement was not as good as Roche would have liked.

"The drug was given an expedited review in which the FDA had to give its verdict on the drug within six months," he said.

The decision effectively can-

celled the benefits of the expe-

Allianz head rules out global expansion

By Andrew Fisher,
Christopher Adams and Jane
Fuller in Munich

Allianz, Germany's biggest insurance group, has rejected the idea that it might try to develop into a global financial services concern by raising its bank shareholdings into majority stakes.

Henning Schulte-Noelle, the chairman, said in an interview with the Financial Times that it was hard for big banks and insurance companies to combine globally, since their businesses were too different. "To become a fully-integrated financial concern on a global basis is just out of reach for anyone, at least for the moment."

But he did expect more big cross-border deals in Europe's insurance sector, where consolidation has begun to accelerate ahead of economic and monetary union.

While he saw a role for large groups and more specialised regional companies, he said medium-sized operations with less of a clear profile would have a harder time.

"It will be difficult for them to spread out. Companies that persist with a national attitude won't be able to resist this trend in the long run either," he said. "Market pressures are getting stronger and stronger."

Allianz, which has just bought control of Paris-based Assurances Générales de France, would stick firmly to insurance, but would also co-operate with banks on the product distribution side and in asset management.

Allianz did not therefore plan to increase its large minority holdings in German banks to controlling stakes.

It owns 23 per cent of Dresdner Bank, Germany's second biggest bank, and will have a 17 per cent stake in the new operation to be created from the merger of Bayerische Hypotheken-und Wechselbank and Bayerische Vereinsbank.

There has been stock market speculation that Allianz might use its influence with these banks to form a broad insurance and banking group to rival Deutsche Bank, Germany's biggest bank.

But Mr Schulte-Noelle dismissed this notion. "We have no plans to take over the majority of any big bank – why should we?"

The group planned to co-operate with Dresdner in asset management, with details likely to be finalised later this year.

Mr Schulte-Noelle identified the UK, where Allianz has a relatively small market share, as a key avenue for future expansion.

"Given the concentration among big players in the [UK] market, we are not in a position to stand still. We should feel comfortable with over the medium to long term," he said. "We are interested in strengthening our position. But integrating AGF has to be our priority."

Cable and Wireless to launch its services in 20 European cities

UK telecommunications company to target niche markets and business

follow by the end of the year.

The company plans to invest about £100m (£157m) over the next two years to install high capacity telecoms switches in each city capable of handling voice and data transmissions.

A network based on the most advanced data transmission technology, ATM, will connect Paris, Brussels, Zurich, Dusseldorf, Munich, Geneva and Vienna with the UK and the US.

Mr Brown outlined his strategy for Europe during the announcement of the group's results for the year to March 31. C&W has had only a nominal presence in Europe since it pulled out of an alliance with the German company Veba a year ago. The new strategy is intentionally low key and low cost.

Waste services is the business in which Mr Huijzenaga first established his reputation, when he helped build up the Chicago-based Waste Management group in the 1970s and 1980s. The strategy then was to purchase numerous small businesses in stock-funded deals, and achieve rapid industry consolidation – an approach Mr Huijzenaga is currently attempting with Republic's car dealerships.

However, Wall Street has worried at the amount of stock issued by Republic to fund its car dealership deals, and the share price has slipped. The \$2bn cash inflow from the waste IPO would allow Republic to continue its acquisition programme on the car side through cash deals, without flooding the market with more paper. Yesterday, Republic shares were little changed by lunchtime in New York at \$27.50, up 5%.

Italy, announced four weeks ago, provides C&W with what Mr Brown describes as "bookends" for Europe within which he plans to establish a network of licensed operations. Identified by the C&W brand.

C&W will establish sales offices and sales staff in individual cities seeking two kinds of business. First, to operate as a carrier's traffic, moving competitors' traffic over its international network. Second, to attract high value business customers to whom it can offer a range of advanced services. "We intend to be the global transport company," Mr Brown said.

The figures came in slightly above market expectations with profit before tax at 54 per cent ahead at £2.18bn (£1.22bn), including £267m in exceptional profits.

members next week. Hopes had been raised that the exchange would bring forward plans for an electronic platform scheduled for the last quarter of 1999.

But insiders say the board has rejected proposals to use Matif's NSC-VF electronic trading system which would have enabled Liffe to offer daytime electronic trading much earlier. Instead, the exchange is likely to develop its own system although it still has the option of permitting the day-

time trading of contracts on its after-hours electronic system.

The switch at Matif, expected to lead to the imminent closure of the trading floor, has taken some market participants by surprise. But leading brokerages on the exchange, that are training their former floor traders to cope with the new electronic system, say the switch is permanent. "Once the critical mass moves into electronic then floor trading withers very quickly," said one broker.

French Matif exchange set to end open outcry trading

By Edward Lewis

Matif, France's derivatives exchange, will almost certainly close its "open outcry" floor trading operation within the next few months. It introduced electronic trading only four weeks ago with the expectation of operating a "hybrid" system for a lengthy period.

Jean François Théodore, chairman and chief executive of Matif, said in an interview with the Financial Times yesterday that the market had

"unmistakably" shown its preference for electronic trading over open outcry.

The proportion of contracts traded on Matif's open outcry system has dropped from 100 per cent to less than 10 per cent in just 21 trading days. The number of floor traders has dropped to just 100 from more than 400.

"We are very surprised by the speed with which the market has expressed its preference," said Mr Théodore. "The conclusion is very clear: even

short term interest rate contracts the market prefers to trade on the screen."

News of the rapid demise of Matif's floor trading system leaves the London International Futures and Financial Options Exchange as the only remaining derivatives market in Europe with a floor-based operation.

Proponents of a rapid switch to electronic trading at Liffe are likely to be disappointed by the reform package which the exchange will submit to its 215

members next week. Hopes had been raised that the exchange would bring forward plans for an electronic platform scheduled for the last quarter of 1999.

But insiders say the board has rejected proposals to use Matif's NSC-VF electronic trading system which would have enabled Liffe to offer daytime electronic trading much earlier. Instead, the exchange is likely to develop its own system although it still has the option of permitting the day-

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COMPANIES & FINANCE: THE AMERICAS

NEWS DIGEST

RETAILING

Kmart continues recovery with \$47m after tax

Kmart, the US retailer, continued its recovery from heavy losses as its after-tax earnings rose to \$47m in the three months to the end of April, or 10 cents a share, compared with \$14m the year before. The latest period marked the eighth consecutive quarter in which Kmart has seen an improvement in its earnings per share, said Floyd Hall, chairman.

The US mass-market retailer said it had benefited in particular from higher clothing sales, with a rebound in women's clothing leading to a double-digit increase in sales. Mr Hall added the company had succeeded in cutting its inventory levels from a year earlier.

The company, which has more than 2,100 stores in North America, registered a 3.5 per cent increase in sales in the period to \$7.52bn. Cost-cutting efforts resulted in a fall in selling, general and administrative expenses from 20.5 to 19.3 per cent of sales. However, the cost of sales rose faster than revenues, leading to a fall of 1 per cent in the company's gross profit margin, to 21.4 per cent.

Richard Waters, New York

AIRLINES

Continental takes Copa stake

Continental Airlines, the fifth largest airline in the US, has taken a 49 per cent stake in Copa, the Panamanian airline, and is to form an operating and marketing alliance. If approved, the alliance would allow wide code-sharing between the two airlines. It is not expected to lead to any job losses.

Copa said the remaining 51 per cent would remain in the hands of private Panamanian investors. Continental made no announcement and the consideration was not revealed. Copa has close commercial links with the Taca group of Central American airlines, with another US carrier, American Airlines, has agreed a similar code-sharing alliance. However, Continental said it was relying on a tentative decision by the US Department of Transportation to eliminate a provision in the American/Taca alliance preventing Copa establishing marketing arrangements with other carriers. Copa said it would honour its agreement with Taca and American.

James Wilson, Panama City

COMPUTERS

Olsy buy puts Wang in red

A first-quarter loss at the computer group Wang Global was triggered by restructuring charges involved in its acquisition of Italy-based Olsy. Net losses were \$44.5m, or \$1.22 per share, on revenues of \$402.6m. Since its Chapter 11 bankruptcy in 1992, Wang has been reshaping itself as a service provider, rather than computer manufacturer, changing its name from Wang Laboratories. As it accelerated its shift toward service in the first three months of this year, service revenues rose 12 per cent, while revenues from traditional products dropped 26 per cent. Gross margins surged to 23 per cent.

In April, the company announced it would spend about \$880m integrating Olsy and restructuring its old Wang operations. The company took a charge of \$55.7m in the first quarter, with \$13m spent on staff reductions. Another \$325m is anticipated in expenses. Victoria Griffith, Boston

Bidders line up for Robertson Stephens

By Jane Mardon in London and William Lewis in New York

Two US commercial banks - Bank of Boston and First Union - have emerged as potential bidders for Robertson Stephens, the San Francisco-based specialist investment banking arm of BankAmerica.

The company was put up for sale a month ago after its parent announced plans to merge with NationsBank, the retail banking group which owns Montgomery Securities, a company similar to Robertson Stephens.

A takeover by First Union, the highly acquisitive North Carolina banking group, would intensify the commercial bank's state rivalry with NationsBank, also based in North Carolina. Both First Union and Bank of Boston are understood to have met Robertson Stephens' senior management.

People close to the negotiations said that the company had also attracted the interest of two investment banks:

Credit Suisse First Boston and J.P. Morgan.

Analysts said Robertson Stephens' west coast equities business and technology industry focus would fit well at both CSFB and J.P. Morgan.

One investment banker said that the company, which was bought by BankAmerica last October for \$540m, or five times book value, could fetch an even higher price.

NationsBank spent \$1.2bn to acquire Montgomery Securities last July.

The management of Robertson Stephens is understood to have some say in the decision. "The real issue here is going to be: who do the managers want to join?" said one banker who was considering an offer for the company. However, BankAmerica is likely to opt for the highest price.

Mike McCaffery, president and chief executive of Robertson Stephens, has said that the company's strategy required a large parent.

ENTERTAINMENT SEAGRAM FACES CHALLENGE FROM US BUY-OUT FUNDS

Counter-bid looms for PolyGram

By Alice Rawsthorn

Seagram's efforts to acquire PolyGram, the world's largest music group, may face opposition from Thomas H. Lee and Forstmann Little, two of the largest US leveraged buy-out funds, which are planning a counter-bid.

The funds, which are believed to be formulating their offer together with Michael Ovitz, the former Hollywood talent agent and Walt Disney executive, sent formal letters on Monday to the supervisory boards of PolyGram and Philips. Its

Dutch parent company, Seagram, advised by Goldman Sachs, had started negotiations with PolyGram, the Canadian drinks and entertainment group, which had previously been in bid talks with EMI, the troubled UK music company.

Philips announced last week that it was reviewing the future of its 75 per cent holding in PolyGram, which numbers Elton John, Bryan Adams and U2 among its artists, as well as owning the film business that produced *Trainspotting*, *Four Weddings and a Funeral* and *Seven*.

By Friday, Philips, advised by Lee and Forstmann Little, was understood to be willing to pay as much as \$10bn for PolyGram. Lee and Forstmann, represented by Allen & Company, would have to top that price to win.

Philips announced last week that it was reviewing the future of its 75 per cent holding in PolyGram, which numbers Elton John, Bryan Adams and U2 among its artists, as well as owning the film business that produced *Trainspotting*, *Four Weddings and a Funeral* and *Seven*.

Edgar Bronfman Jr, Seagram's chief executive, is keen to clinch a deal swiftly.

The intervention by Lee and Forstmann could further complicate Seagram's efforts. Philips is legally obliged to give them an opportunity to table a formal offer, before accepting a bid from Seagram.

PolyGram's management might prefer to be sold to a financial consortium, rather than to Seagram, which would be likely to merge the Dutch company's businesses into its own Universal film and music subsidiary.

However, it is understood that

PolyGram has not had any contact with Lee and Forstmann since their letter arrived on Monday.

Mr Bronfman, who has been criticised for the disappointing performance of Universal's film interests since Seagram took control of the company three years ago, is anxious to expand the smaller, but more successful music side of the business.

If his PolyGram bid fails, he might make another approach to EMI, which ended its discussions with Seagram late last week after a disagreement over price.

Options dwindle in News Corp's satellite struggle

Rupert Murdoch may refocus on cable operations after abortive Primestar deal, writes Christopher Parkes

Needs Corporation has now made three abortive attempts at breaking into the US satellite television market and is fast running out of options.

The justice department's squelching this week of Rupert Murdoch's plan to fold his embryonic ASky8 business into Primestar, a consortium controlled by cable operators, appeared to leave him with two possibilities.

He could give up the chase and surrender the unused orbital slot for which News Corp and minority partner MCI, the telecoms group, paid \$880m more than two years ago.

Or he might do a deal with DirecTV or EchoStar, the market leaders in the high-power multichannel market.

Neither is attractive, but getting out to concentrate on the Fox broadcast network and the group's existing cable connections would probably be less painful.

News Corp's switchback planning started with a project to launch an independent operation based on the last of three available orbital slots allowing complete coverage of the US with hundreds of digital channels.

The cost - estimated this week by Dan O'Brien, Primestar's chief operating officer, at up to \$6bn - and the

fact that four competitors (since reduced to two) had a head start, prompted the group to scrap plan A last summer.

Plan B, a merger with EchoStar, an independent with 1.2m subscribers, fell apart to be replaced by project Primestar.

Even as Mr Murdoch made his peace and struck a deal with Primestar - controlled by Tele-Communications Inc, Time Warner, Comcast, US West/MediaOne and Cox - a \$6bn search-of-contract suit landed on his desk from EchoStar.

Unable to contain its delight at Tuesday's anti-trust lawsuit, EchoStar contributed its own judgment.

"It is not in the public interest to give the single piece of real estate in space which is most capable of fostering effective competition to cable, to the largest cable and content cartel in the world," it said.

Joel Klein, the justice department's anti-trust chief, could not have put it better, though his "fix in the chicken coop" reference won points for colour.

US digital satellite TV companies, led by DirecTV, with 3.8m subscribers - Primestar's low-power operation has 2m in mainly rural areas - are small fry compared with cable operators

hooked up to 70m homes.

After five years' hard selling of "hundreds of channels, crystal-clear pictures, CD-quality sound", they are still striving to break even.

Cable providers, meanwhile,

are moving quickly to compete with digital compression technology to offer more channels, Internet access and other interactive services.

As Mr Klein observed, cable is "one of the most durable and powerful monopolies in the country". It is eroding traditional broadcasters' market share and advertising revenues. With or without Mr Murdoch's orbital slot, it is undermining satellite's technological edge.

And it still has Primestar.

Although its system's requirements for receiver dishes up to 36 inches across largely exclude it from densely populated urban areas where only high-power operators' 18-inch dishes are acceptable to planners, it is a useful backstop.

It also provides an additional outlet for programming such as the HBO film channel, Cable News Network and other services produced by the cable companies' owners.

Primestar's Mr O'Brien insisted this week that the government's lawsuit would be resisted. First, he wanted to negotiate, in spite of Mr Klein's assertion that the time for talking was over.

But the overwhelming

impression left by the justice department, supported by the Federal Communications Commission, was that Primestar will be denied any means to help it reinforce its hold on the television distribution market.

Mr Klein even suggested that News Corp should sell its slot to DirecTV or EchoStar, which represent the sole challenge to cable.

But that could damage Mr Murdoch's relationships with his allies in the cable industry, which are crucial to the success of his TV programmes, which include 24-hour news, a sports network and entertainment from 20th Century Fox.

Returning his slot to the government could be risky if it allowed a newcomer into the industry or resulted in one or other of the existing satellite providers gaining new capacity.

On the other hand, it would test Mr O'Brien's claim that no-one other than Primestar is ready to take it on.

"The justice department is trying to prove that two competitors are better than three," he said.

"If we don't... who is going to provide competition for cable? There is not a single company ready to come in and commit the \$8bn-\$85bn needed to go forward."

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November 1997

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AUDITED FINANCIAL RESULTS FOR THE YEAR ENDED MARCH 31, 1998		
	YEAR ENDED MARCH 31, 1997 (RS. IN MILLIONS)	YEAR ENDED MARCH 31, 1998 (RS. IN MILLIONS)
Net Sales / Income from operations	32,441.2	32,804.2
Other income	2,099.8	2,327.8
Total income	34,541.0	35,132.1
Total expenditure	28,518.5	28,720.7
Interest	73.1	83.7
Gross profit after interest but before depreciation & taxation	7,946.4	8,327.7
Depreciation	1,178.7	1,438.2
Profit before tax	6,770.7	6,891.5
Provision for taxation	2,365.0	2,250.0
Net Profit	4,405.7	4,641.5
Profit after prior period adjustments	4,399.6	4,626.8
Paid up equity share capital	795.9	1,193.9
Reserves (excluding revaluation reserves)	16,811.1	19,988.3
Earnings per share (Rs. / US\$)	36.85 *	38.75
Cash Earnings per share (Rs. / US\$)	46.72 *	50.77
		0.976

* Adjusted to reflect bonus shares issued in the ratio of 1:2 during 1997-98.

Note: 1. The above results have been taken on record in a meeting of Board of Directors held on Wednesday, 13th May, 1998.
2. Dividend recommended 80%
3. The Bonus Shares allotted on 20th October, 1997 in the proportion of 1:2 have raised the Paid up Equity Share Capital to Rs. 1,193,908,140 as at 31st March, 1998.
4. The total two and three wheeler production and sale during the year ended March 31, 1998 was 1,354,482 and 1,333,798 respectively. The corresponding figures for the year ended March 31, 1997 were 1,439,174 and 1,422,849.
5. Income from Operations includes Rs. 156.9 million as export incentives being the benefit under D.E.P.B Scheme introduced by the Government this year.
6. The conversion rate for currency has been taken as US\$ 1=Rs. 39.68.

BY ORDER OF THE BOARD OF DIRECTORS
FOR BAJAJ AUTO LIMITED

RAHUL BAJAJ
CHAIRMAN & MANAGING DIRECTOR

Jay Yeo 10/20

COMPANIES & FINANCE: CHRYSLER/DAIMLER-BENZ MERGER

Four months of fortune that favoured the brave

The Daimler-Benz and Chrysler deal appeared last week like a bolt from the blue, but Haig Simonian reports on the industry background, the secret meetings and chemistry between the two chairmen

By the time Jürgen Schrempp and Bob Eaton entered the lobby between the landmark twin towers of Deutsche Bank in Frankfurt early on May 6, they came not as supplicants to Germany's temple of high finance, but corporate leaders knowing they were about to make business history.

Where chairmen of Daimler-Benz, Germany's biggest industrial group, may once have felt uneasy on the way to the offices of Hilmar Kopper, the bank's former boss and head of Daimler's supervisory board, Mr Schrempp felt only elation.

For Mr Eaton, a stranger to Germany's financial powerhouse (in spite of nearly four years running General Motors in Europe before moving to Chrysler in March 1992 and becoming chairman the following January), the atmosphere was no less electric. They were about to reassure Mr Kopper that the world's biggest industrial merger, engineered secretly over the past four months, was oiled and ready.

In the past, visits to Daimler's supervisory board chairman - a post always held by Deutsche Bank - were not always so amicable. Although the bank's stake in Daimler had slipped from 28 per cent to 21.7 per cent in recent years, Deutsche Bank still followed its biggest single investment intently, even being instrumental in appointing - and ejecting - Daimler chairmen.

There was no such risk this time. Mr Schrempp had kept Mr Kopper informed as his secret meetings with Mr Eaton in Geneva, London and New York had unfolded since January. The previous day, the bank's board had approved the deal. Visiting Mr Kopper was a formality.

Mr Eaton had been similarly diligent with Kirk Kerkorian, Chrysler's biggest single shareholder. Although the two had clashed in 1985-86, when the Armenian had crowned his campaign for greater shareholder value at Chrysler with a takeover bid, the two were now on better terms. Mr Eaton had met the recalcitrant Las Vegas-based dealmaker regularly and briefed him often on the phone. "We had breakfast, lunch and dinner together," Mr Eaton said. Perhaps sensing the massive premium his shares would gain - in fact he became more than \$60m richer overnight - Mr Kerkorian had been enthusiastic. The deal seemed in the bag.

Neither shareholder was going to block what seemed the ideal motor industry match. Chrysler and Daimler were a perfect fit. Geographically, their core activities were in different areas: Chrysler was dominant in the US, while Daimler's strongholds were Europe and South America.

The two were equally suited in products. Most of Chrysler's output comprised sports utilities and multi-purpose "minivans". Although it was still the smallest of Detroit's "Big Three" carmakers, Chrysler's focus on such high-margin vehicles had allowed it to report profits which, at best, had been more than those of GM and Ford, its bigger rivals, combined.

Daimler, by contrast, was a byword for luxury limousines. It also made vans and trucks - which Chrysler had long dropped - and had made forays into smaller cars and other industries, notably aerospace.

With such symmetry, the two companies could avoid the management and labour pitfalls that had thwarted other big automotive mergers, such as that proposed between Volvo and Renault.

Chrysler could not crack it alone. "We knew we had plenty of money. But we were less confident about infrastructure and depth of management," he says.

That left three options: regional joint ventures, a merger, or an acquisition.

"All that was going through our minds in the latter part of 1997. In the lead-up to Christmas, I became convinced it should happen relatively quickly. It was time to crank it up," he says.

Mr Schrempp was thinking along similar lines. With competition in luxury cars rising, Daimler had to diversify its range to grow. The decision in the early 1990s to develop a radically designed and much cheaper small car - the A Class - was only a halfway house, limited by annual output of 270,000. If Daimler, which built 715,000 cars last year, wanted to



JAN 3

the new company, Chrysler's would take 43 per cent. Although that would confirm the deal as a takeover by the Germans, Mr Eaton would subsequently stress that, in terms of ownership, 44 per cent of the shares would be held in the US, and only 37 per cent in Germany.

With so much settled, the two moved on to other issues when they met in New York on April 21. These included how often and where the merged company's three boards should meet, and the relationships between them.

Given the brisk progress, it was agreed the merger would be announced in London on Thursday May 7. That left ample time to arrange the special board and supervisory board meetings to approve the plan formally.

On April 18, Mr Schrempp

the next round of meetings in London over almost three days from April 27.

Mr Hubbert, Mr Zetsche and Mr Cordes for Daimler, and Mr Valade and Mr Stalikamp from Chrysler, were joined by Jim Donlan, Chrysler's controller, and Tom Gale. The latter was Chrysler's former chief designer, who was now responsible for human resources and external relations as well as design. Their task was to refine a detailed business plan and look at potential synergies. "We gave them free rein," says Mr Schrempp.

With the process nearing its conclusion, less senior joint committee sprouted up. The increased numbers heightened the risk of discovery just as the transaction looked in the bag. Mr Eaton and Mr Schrempp were aware of the dangers - a leak would almost certainly kill the deal. Once Wall Street's arbitrageurs got wind of the plans, they would yank up Chrysler's share price so high that the transaction would no longer be viable.

This led to elaborate contingency plans and inordinate secrecy. One Daimler man recalls taking Concorde to New York with Keith Hayes, Goldman's London-based car analyst. On board, they bumped into the top Mercedes engine man. None of them could disclose the reasons for their trip. Under the "cell" strategy, no one outside his immediate group knew who else was in on the deal. After some minimal pleasantries, each man hurried off to immigration, hoping not to bump into his colleague again.

The plans in case of a leak were similarly elaborate. The two companies had press reactions for every eventuality. A loose rumour would be met by a joint "no comment". In the case of something stronger, the companies would come out with "we are in talks with a number of potential parties" statement. Only in the case of a detailed leak would they admit to bilateral talks. But even then, they would provide no details.

By May 4, Mr Eaton and Mr Schrempp had virtually finished their marathon. The remaining legal niceties, and preparatory work such as dummy press interviews, took their time. But no one expected the snag that emerged at the "wrap-up meeting" at New York's Four Seasons Hotel.

"Everything was going fine, and then the name came up," says one participant. The Germans were adamant the title should reflect Daimler-Benz's history, and the fact that their company was the bigger part of the merger. They pushed for Daimler-Benz-Chrysler.

Apart from being a mouthful, Mr Eaton was equally determined to have his company at the front. Chrysler-Daimler-Benz, was his suggestion.

While the latter was "unacceptable" to Daimler, recalls Mr Eaton, the former was "totally unacceptable to us. There was a stand-off. Neither side would budge".

In the end, common sense prevailed. Daimler-Chrysler was the solution. Mr Lutz and Mr Stalikamp decided the name was "really classy".

Mr Schrempp was sad to drop Benz and says "some local papers accused me of betrayal". However, the Benz name would live on, as the products would continue to be called Mercedes-Benz.

On the Tuesday, the deal was approved by Deutsche Bank's board, and on Wednesday, Mr Eaton and Mr Schrempp paid their 8.30am call on Mr Kopper. Mr Hubbert and Mr Zetsche were already present. "They had smiles a mile wide. They were really, really happy," recalls Mr Eaton.

After Frankfurt, the show got on the road. The chairmen flew to the Dorchester Hotel in London, where the deal was tied up and signed that night. The following day at 1pm came a press conference in the London Arena, followed by meetings with investors in Frankfurt and in New York on Friday night.

While Mr Schrempp returned to Germany, a tired Mr Eaton talked for the first time to the Detroit press at Chrysler's headquarters. The deal was done. All everyone really wanted to know now was: Who's next?

Additional reporting by Graham Bouley and Andrew Fisher in Frankfurt and Virginia Marsh in London.

Co-drivers: "I feared he might think me crazy," said Jürgen Schrempp (left), of his initial meeting in Detroit with Bob Eaton when the merger was first proposed. "In fact he just smiled"

attack the mass market in earnest, it needed a second brand.

Both Mr Eaton and Mr Schrempp had talked to other carmakers. Neither chairman cares to identify who they talked to, but gradually, Daimler's list was whittled down. By last winter, "it looked increasingly like Chrysler", says Mr Schrempp.

The Germans had prepared their ground. In late 1996, Mr Schrempp had streamlined Daimler's struc-

With such symmetry, the two companies could avoid the management and labour pitfalls that had thwarted other big automotive mergers, such as that proposed between Volvo and Renault

ture by eliminating Mercedes-Benz, the vehicles subsidiary, which had operated at arm's length from the parent company with its own, largely autonomous, brand. The restructuring had been "bloody", both Mr Schrempp and Helmut Werner, Mercedes chairman, exchanged innuendo and insults in the media. In the end, Mr Schrempp won: Mr Werner left, and Daimler's vehicles came under the former's wing. "I had to have a single structure. It was the only way we could have done a deal."

Against this background, Mr Eaton's responsiveness to Mr Schrempp's initial visit on January 12 to Chrysler's new headquarters in Auburn Hills, a northern Detroit suburb, was not surprising.

Mr Schrempp had been in town for the Detroit motor show the previous week, staying on to speak at a conference - and to see Mr Eaton. The meeting lasted less than 20 minutes, but that was long enough for Mr Schrempp to say his piece. "I feared he might think me crazy. In fact he just smiled," Mr Schrempp says.

Mr Eaton had set a target of 20 per cent sales growth a year. With the US saturated, such ambitions could only be fulfilled abroad. He knew

than two hours, but the chemistry and substance convinced everyone talks should be pursued.

Some of the participants already knew each other rather well. For almost eight months in 1995-96, managers from Mercedes and Chrysler had met to consider co-operating. The talks had never had a fixed target - they had been held to examine broad areas, such as exchanging parts, pooling engines or, one day, developing joint platforms, the basic engineering structure for cars.

These meetings helped to accelerate "Project Gamma" - the codename given to the new negotiations.

Mr Schrempp and Mr Eaton already had a strong rapport. "The chemistry was right from the start," says one of the investment bankers closely involved. "That made a huge difference."

The 1995-96 discussions set ground rules for the new talks. First, it was clear joint ventures were unsatisfactory: this deal had to be all or nothing. Second, the participants understood that

negotiations had to be restricted to a very small group. Although the project would later include dozens of specialist advisers, the core group from the two carmakers never exceeded 25 each.

By the next Schrempp-Eaton meeting in Switzerland on March 2, just before the Geneva motor show, Project Gamma had gained momentum. Mr Valade and Mr Cordes were talking regularly by phone.

Geneva was a Mecca for the motor industry. But for Mr Eaton and Mr Schrempp to meet there and then was potential lunacy. The city would be crawling with journalists and other car companies. The Chrysler and Daimler teams chose the lakeside city of Lausanne, about 40 minutes away by car.

After the meeting, the quartet of Mr Eaton, Mr Schrempp, Mr Cordes and Mr Valade ventured down to lunch. It was a risk. Had they been recognised, the game would have been up. Fortunately, the restaurant was empty and the meal went unobserved.

At their first meeting in January, Mr Eaton and Mr Schrempp had already indicated they would not let leadership of the merged group block a deal. In Lausanne, they agreed to be joint chairman and chief executive of the merged company. After three years, Mr Eaton, five years Mr Schrempp's elder at 55, would step down, leaving Mr Schrempp in charge.

"Incorporation was symbolic," says Mr Eaton. "The perception would be important that we were no longer an official company headquartered in the US."

However, unlike the emotional issue of Newco's eventual name - which would almost scupper the deal at the 11th hour - incorporation was treated as a technical matter. "We were going to let the facts tell us how that worked out," says Mr Eaton.

The facts pointed to a German *Aktiengesellschaft*. Daimler could not function under US law, and plans to incorporate somewhere neutral, such as the Netherlands, founded on taxation. So an AG it was, with all its implications of a two-tier board, with a manage-

ment board chaired by Mr Eaton and Mr Schrempp and a supervisory board of composition to be determined.

Harder still for Chrysler to swallow was the fact that under German law, the supervisory board would include workers' representatives.

"That was a real mindbender if you think of the history of relations between Detroit and the United Auto Workers union," says one participant.

Partly to alleviate the Americans' unease, it was agreed Newco should have a third board to represent shareholders.

With the legal foundations largely completed and the experts brawling away on technical issues, Mr Schrempp and Mr Eaton could focus elsewhere at their next meeting in London on April 9.

The crucial question was the premium in a deal under which Daimler and Chrysler would merge via a share swap. The meeting started at 4pm. By 11pm "we had an agreement", says Mr Schrempp.

Setting the premium allowed the next decisive session, held on April 16, to be in charge of strategy on the

The two had press reactions for every eventuality. A loose rumour would be met by a joint 'no comment'; something stronger would provoke a

'we are in talks with a number of potential parties' statement

go remarkably smoothly. It was unusual in that Mr Schrempp and Mr Eaton were absent. "Bob and I had done the job," says Mr Eaton.

The investment bankers, lawyers and accountants from Cleveland, where Steve Koch and Dick Bott were senior advisers, had called in Goldman Sachs, which had advised Daimler on listing on the New York Stock Exchange in 1993. Mr Schrempp's contacts went right to Jon Corzine, Goldman's chairman and chief executive. Bankers say Mr Corzine's

integration council, while Mr Hubbert would represent the Mercedes car brand. Perhaps most significant, Tom Stalikamp, the procurement wizard who had been instrumental in making Chrysler so profitable through outsourcing and working closely with suppliers, was given the task of integrating the two companies, as well as supervising Chrysler's cars and light trucks.

Daimler's shareholders would have 57 per cent of

the new company; Chrysler's would take 43 per cent. Although that would confirm the deal as a takeover by the Germans, Mr Eaton would subsequently stress that, in terms of ownership, 44 per cent of the shares would be held in the US, and only 37 per cent in Germany.

With so much settled, the two moved on to other issues when they met in New York on April 21. These included how often and where the merged company's three boards should meet, and the relationships between them.

Given the brisk progress, it was agreed the merger would be announced in London on Thursday May 7. That left ample time to arrange the special board and supervisory board meetings to approve the plan formally.

On April 18, Mr Schrempp

COMPANIES & FINANCE: EUROPE

SWITZERLAND GOVERNMENT GIVES FINAL GO-AHEAD FOR TELECOMS IPO

Swisscom sale may net more than SFr5bn

By William Hall
in Zurich

The Swiss government is expected to raise more than SFr5bn (\$3.4bn) from the sale of up to 49 per cent of Swisscom, the state-owned telecommunications company, whose shares will be sold in an initial public offering later this year.

The government yesterday gave the final go-ahead for the offering, which is expected in the final quarter.

Switzerland has few state-

owned industries and the sale of Swisscom, which has 20,000 employees and revenues of about SFr10bn a year, will easily be the country's biggest privatisation.

If successful, the issue could prompt the sale of other assets, such as Zurich airport and regional electricity companies.

Switzerland is the seventh biggest market in terms of international telecoms traffic and Swisscom is one of the world's most efficient operators in terms of lines

per employee. It also has one of the world's most modern digitalised networks and is a leader in mobile technology.

The Swiss telecoms market has been growing at about 3 per cent a year and analysts expect its long-term growth rate to more than double.

Although Switzerland is not a member of the European Union, it has been shadowing the EU's timetable for telecoms deregulation. Two Swiss consortia,

backed by international carriers such as British Telecommunications and SBC, are building their own fixed-line Swiss networks to challenge Swisscom's monopoly, and the Swiss government has recently issued two new mobile licences.

The increased competition means Swisscom's prices are likely to fall and it is expected to lose more than 15 per cent of its market share over the next five years.

To offset this, Swisscom

has been expanding into the neighbouring countries of Germany, France and Austria. Next week it is expected to take a substantial stake in a new Austrian telecoms company and is poised to move into northern Italy.

Swisscom will be one of the most important telecoms issues this year. SBC, Warburg Dillon Read and J.P. Morgan have been hired as joint global co-ordinators, while Goldman Sachs is advising the government

and ABN Amro Rothschild is advising the company.

The Swiss government's decision to press ahead with the sale means Swisscom can start marketing itself to the international investment community.

Next month it will publish its 1997 results and analysts will be given the first chance to judge the performance of Swisscom's new management team headed by Tony Reis, a former senior executive at International Business Machines.

Nedlloyd, the Dutch transport group, reduced its first-quarter loss to Fl 30m (\$15m) from Fl 45m, in spite of what it said was a Fl 10m negative impact from the economic turmoil in Asia. In a seasonally weak period for the shipping industry, its P&O Nedlloyd container joint venture with Peninsular and Oriental Steam Navigation, of the UK, showed pre-tax losses of \$33m, from \$58m in the same period last year, when the two companies merged that operation.

The latest quarter was affected by an imbalance in Asian markets, with weak shipments and rate cuts in cargo destined for region, while volumes in the other direction were strong. P&O Nedlloyd is increasing rates from Asia in the current quarter. "Further significant cost savings are being made," it added. Revenues at Nedlloyd itself were 4 per cent higher at Fl 885m. Its European road transport business showed higher volumes. Together with Dan Transport of Denmark and Italy's Salma Avander, it is to take a 41 per cent stake in Edouard Dubois & Fils, a French freight forwarder. Leo Berndsen, chairman, told the annual meeting yesterday that Nedlloyd was looking for acquisitions in Germany.

Gordon Cramb, Amsterdam

NEWS DIGEST

TRANSPORT

Nedlloyd reduces losses despite turmoil in Asia



Barrick Gold agrees African joint ventures

By Victor Mallet
in Johannesburg

Nedcor in talks over alliance

By Victor Mallet

Nedcor, the South African banking group, is negotiating a possible alliance between its investment bank and a foreign investment bank to raise its profile in world markets.

Richard Laubscher, chief executive, said yesterday: "We are having a trial honeymoon with an international partner. We're courtting."

He said Nedcor Investment Bank was doing well – its profits rose 37 per cent to R188m (\$37m) in the six months to March – but would benefit from the distribution and research capabilities of an international partner in a marketplace where big merged banks had sway.

"This is a global business now. If you saw those giants, you've really got to question our ability to hit against them internationally," he said.

About 70 foreign banks have opened offices in South Africa in recent years and have taken corporate and cross-border business from their South African rivals.

Mr Laubscher said Nedcor was negotiating a separate alliance with a US non-bank financial service provider in the retail sector, with a view to launching a high-technology consumer finance and direct banking business.

Nedcor's first-half results reflected the buoyancy of South Africa's financial services sector. Net profit rose 28 per cent to R736m, in spite of a 42 per cent rise in provisions to R26m from R18.5m.

The shares closed up R1.50 at R14.1.

pany expanded outside South Africa.

Commenting on the Barrick alliance, Ian Cockerill, AngloGold executive officer in charge of business development, said: "If there were ways of doing business in the future between the two companies, we wouldn't be frightened of exploring that."

Both sides have been put under pressure by the low gold price. Barrick is anxious to focus on its existing exploration in \$15.5m on gold mining companies in the world in a formal alliance.

AngloGold executives said they would contemplate further such deals as their com-

pany, "I would think that Barrick was quite keen to pull back its horns."

AngloGold will manage the six properties in Congo, Mali and Senegal, while Anglo-American will manage the Niger property because it is a more marginal prospect that does not fit in with AngloGold's ambitions as a holding company for high-quality mines.

"With Barrick as a partner, we are convinced that we can turn to account the mineral wealth of Africa," said Bobby Godsell, AngloGold chief executive. "We are an African company with 30 years of experience on this continent and intend playing a role in its renaissance."

The Anglo companies and Barrick will hold equal shares of 40, 42.5 or 45 per

cent in each of the exploration properties, with the respective governments owning the remainder. In the case of the operations in

Senegal and in Mali, the stakes will be reduced to 38.33 per cent if AngloGold or Canada exercises its participation rights.

Coopers-PW merger hits snag

By Jim Kelly,
Accountancy Correspondent

ing the firm to ditch the merger and find a new global network.

The merger is also unlikely to go ahead as planned in Sweden, where Coopers is again being courted by other members of the Big Six – including Arthur Andersen – although both firms are still trying to conclude a local merger.

Neither Spain nor Sweden are crucial to the success of the global merger, and in both cases one of the firms could simply act as the local representative of what will be the world's biggest professional services organisation.

In Spain, PW has 866 staff and 52 partners and Coopers 911 staff and 46 partners. In Sweden, Coopers has 1,600 staff in 80 offices while PW has 254 staff in six offices.

Partners have been unable

to agree plans for allocation of senior jobs and the service lines they should control.

Coopers' partners have complained that PW wants to control up to 80 per cent of the business – largely audit and consulting services.

There is also disagreement about the composition of the board and the number of votes needed to secure a strategic decision.

People close to PW, however, suggested Coopers' problems stemmed from the amount of income they would receive under plans devised to give all partners a "shared economic interest" in the new organisation.

They suggest the Spanish arm has performed badly, compared with others in Coopers' European network.

It is understood the dispute in Spain has resulted in the negotiating board of four partners holding only four meetings since the merger was announced eight months ago.

Partners have been unable

Deutsche Bank up to second in forex rankings

By Simon Kuper

Deutsche Bank saw its heavy investment in foreign exchange pay off as it rose to second place in the annual Euromoney survey of foreign exchange banks, published yesterday.

Citibank topped the closely watched survey for the 20th time in a row, with an estimated 6.64 per cent share of the foreign exchange market. But the rankings will bring more joy at Deutsche, which has risen from ninth in 1996 and fourth last year. The bank now has an estimated 5.87 per cent market share.

Deutsche has opened foreign exchange branches around the world and lured staff from other banks in the past three years.

Its currency operations, never prominent previously, have gained status within the bank as its drive into investment banking has faltered in other spheres. This year, Deutsche began a global restructuring involving 9,000 job cuts and plans to focus more on Europe.

Hal Herron, the bank's global head of foreign exchange, said currencies now provided a larger share of Deutsche's revenues than it had in the past. However, he added that the bank's expansion in foreign exchange was largely completed.

Chase Manhattan came third in the poll, up from fifth, while Goldman Sachs rose from eighth to fourth place and HSBC from ninth to fifth.

Among the biggest fallers were two UK banks – NatWest, down from second to ninth, and Barclays Capital, down 10 places to 20th. Merrill Lynch, last year's surprise with a jump of 21 places to third, slipped back to eighth place.

The table suggests that the largest banks in foreign exchange are pulling away from the others. Although the rankings have been volatile in previous years, the top nine banks in 1997 were all in the top nine this year.

Mr Herron said middle-tier European banks would continue to suffer in foreign exchange as the advent of the euro wiped out their domestic currencies.

This year Euromoney also ranked banks by quality of service, as perceived by clients. Here, too, Citibank, Deutsche and Chase finished first, second and third respectively, but ABN Amro and Royal Bank of Canada did better than they did for market share, coming fifth and sixth respectively.

Novo Nordisk rises 55%

First-quarter pre-tax profits at Novo Nordisk, the Danish healthcare and industrial enzymes group, rose 55 per cent to Dkr882m (\$150m). This year's figure included net non-recurring income of Dkr20m. Excluding this, profits advanced 18 per cent. Net profit rose 15 per cent to Dkr418m.

Net profits surged 59 per cent to Dkr822m, taking earnings per share to Dkr7.82 from Dkr4.90 last year. The group maintained an earlier forecast that full-year operating profits would increase by at least 15 per cent, excluding one-off items.

Sales by the healthcare division, which includes insulin and other diabetes care products, rose 14 per cent to Dkr3.05bn.

Sales of industrial enzymes increased 16 per cent to Dkr1.12bn. Income from licence fees rose about 27 per cent to Dkr150m. Hilary Barnes, Copenhagen

SALES

Super-Sol advances 49%

Super-Sol, Israel's leading supermarket chain, yesterday reported a 49 per cent rise in net income on an 8 per cent increase in sales for the first quarter, in spite of a sharp slowdown in economic growth. Net profit rose from Shk120m in the first quarter of last year to Shk131m (\$8.4m), excluding one-off items.

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Retailing

Puma hit by falling demand

Puma, the German sportswear and equipment group, yesterday blamed falling demand from Asia, currency factors and higher costs for a 60 per cent decline in pre-tax profits, to Dkr1.25m (\$7m) for the first quarter.

Net profits were Dkr9.9m, or 84 pfennige a share, compared with Dkr17.7m from Dkr15.6m last time. Puma said costs, which soared from Dkr18.1m to Dkr34.4m, were explained by higher media advertising costs and heavier expenses for the extension of its international promotion contracts.

Although it expects full-year sales to increase on 1997, further investment in product development and marketing, and the effect of the Asian financial crisis, would dampen profits. The licensing business would slow because of the Asian crisis, the company warned. AFX News, Herzogenaurach

SALES

CONSTRUCTION

Hochtief rises to DM158m

Hochtief, the German construction group, said yesterday net profit rose 8 per cent to DM157.6m (\$83m) last year from DM146.1m in 1996. Earnings per share rose to DM3.30 from DM3.20. Construction output climbed 7.2 per cent to DM13.06bn in 1997 from DM12.18bn last year, it said. However, new orders fell 11.5 per cent to DM12.67bn.

Hans-Peter Ketel, chief executive, said the company had improved its performance in spite of the continuing recession in the industry. He attributed this to the "restructuring of our company into a leader for complex construction projects". Hochtief was serving more as a chief contractor and doing less building for such contracts.

The company was also "fulfilling its vision" to operate international airports, which should have a positive effect on future business, he said. Hochtief, together with Irish airport operator Aer Rianta, bought 50 per cent of Dusseldorf airport last year. AFX News, Dusseldorf

SALES

Continente fails to hit forecasts

Continente, the Spanish operations of French retailer Promodis, yesterday surprised the market with lower than expected profits for the first quarter, at Pta1.65bn (\$11m) compared with Pta1.84bn last time. "We were looking for net profit of Pta1.8bn," an analyst at a leading European bank said. Continente said group earnings suffered from the "negative impact" of the consolidation of its acquisition of the Simago supermarket chain. AFX News, Madrid

THE SOUTH AFRICAN BREWERIES LIMITED

(Incorporated in the Republic of South Africa)

Registration No. 60/62500

ABRIDGED PRELIMINARY REPORT

for the year ended 31 March 1998

Headline Earnings
15% increase to R2.3 billion

Dividends per share
Also up 15%

Value added
Reaches R15 billion in cash terms

Headline earnings per share
10% improvement

Cash flow from operations
23% ahead at R3.8 billion

Core beverage interests

Profits rise 20%

Prospects

SAB is anticipating a gradually improving economic outlook with the pace of growth increasing in the second half of the financial year.

Against this background, the Group is budgeting for further real growth in earnings and dividends for the forthcoming financial year as a whole.

CAPITALISATION SHARE AWARD AND FINAL DIVIDEND

The Board has declared a final dividend of 257 cents per ordinary share, on account of the year ended 31 March 1998. The dividend will be paid only to those shareholders registered on 29 May 1998 (the record date) who elect, by 12:00 on 26 June 1998, to receive the cash dividend as an alternative to the automatic capitalisation award to shareholders. However, if a cash dividend is elected, a further election may be made simultaneously to subscribe for new ordinary shares. The date of payment of the dividend, posting of capitalisation award shares and listing of the new ordinary shares will be on or about 1 July 1998. Circulars will be mailed to shareholders on or about 2 June 1998.

2 Jan Smuts Avenue Johannesburg 2001 Republic of South Africa

Copies of the Preliminary Report, which contain particulars of the dividend

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APRIL 1998



£563,700,000

PUNCH TAVERNS GROUP LIMITEDACQUISITION OF AN ESTATE OF
1,428 PUBLIC HOUSES FROM BASS PLC

DECEMBER 1997



£455,000,000

SENIOR BRIDGING FACILITIES

£190,000,000

SENIOR TERM 'A' LOAN

£80,000,000

SENIOR TERM 'B' LOAN

£50,000,000

SENIOR TERM 'C' LOAN

£25,000,000

REVOLVING CREDIT FACILITY

£110,000,000

HIGH YIELD BOND BRIDGE FACILITY

APRIL 1998



£535,000,000

CORPORATE NOTES/SECURITISATION

£120,000,000

CLASS A1 SECURED FLOATING RATE NOTES
DUE 2008

£60,000,000

CLASS A2 SECURED FLOATING RATE NOTES
DUE 2011

£80,000,000

CLASS A3 SECURED FLOATING RATE NOTES
DUE 2015

£175,000,000

7.274% CLASS A4 SECURED NOTES
DUE 2022

£100,000,000

7.567% CLASS B SECURED NOTES
DUE 2026

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▲ BT Alex. Brown
International▲ BT Alex. Brown
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Bankers Trust
Architects of Value

INDIA FINANCE SCHEME AND NEW LAUNCHES HELP MODEST SECOND-HALF RECOVERY AT VEHICLES GROUP

Bajaj rises despite falling market share

By Krishna Garia
in Bombay

Bajaj Auto, the troubled Indian manufacturer of scooters, motorcycles and three-wheeled vehicles, yesterday surprised the market with a small increase in annual profits, in spite of a sharp loss of market share to Japanese and Italian competitors.

Pre-tax profits were up 2 per cent at Rs6.9bn (\$17m) for the year to March 31 on

sales of Rs32.8bn, up 1 per cent.

"My competitors are doing well," said Rahul Bajaj, chairman. "But my net profit is still more than the next four biggest companies combined."

Bajaj benefited from a buoyant market, which increased 3 per cent in volume terms and more in value, as Indian consumer spending revived in the second half.

Sangiv Bajaj, Mr Bajaj's

son and general manager of corporate finance, said the company's low-cost finance scheme supported sales.

"It enables us to use strong corporate cash flow as a competitive weapon," he said.

Customers bought 110,000 scooters and motorcycles through the scheme, which ended on March 31.

The modest second-half recovery was aided by the launch of two new models – the Bajaj Classic SL scooter

and the Boxer motorcycle.

However, Bajaj's share of the overall market for two- and three-wheeled vehicles fell from 44.6 per cent to 40.5 per cent.

The company was hit by a shift in consumer demand from scooters to high-powered motorcycles, where Bajaj is much weaker than Hero Honda, its main competitor.

It also lost market share in its core scooter business to TVS Suzuki and LML Piag-

gio, a joint venture by the Italian group.

Only Bajaj's three-wheeled business remains secure.

There is concern that Bajaj does not have the research and development capability to match its rivals' new product lines and that it may lose out when India adopts strict new emissions controls in 2000.

But Mr Bajaj said yesterday that the company was "fully prepared" for emis-

sions controls and pledged to unveil 17 new models in a period of 21 months" in order to win back market share.

He said the company would regain 45 per cent of the two- and three-wheeled market within three years.

Analysts said Bajaj's prospects depended on the success of the new models, which are part of a broader strategy that includes cost-cutting and more aggressive marketing.

Overseas sales buoy Fuji Photo Photo

By Barbara Hutton in Tokyo

Strong overseas sales helped Fuji Photo Film to higher sales and profits last year despite a sluggish domestic market and stiff competition elsewhere.

Fujifilm's largest photographic materials maker reported a 1.3 per cent increase in consolidated pre-tax profit, to Y162.5bn (\$1.2bn), and 4.1 per cent growth in net profits, to Y88.8bn, for the year ending March 31.

Overseas sales grew 23.2 per cent to Y708bn, while domestic revenues slipped 1.1 per cent to Y670bn, resulting in a 10.1 overall increase in consolidated sales.

The company said yesterday that operating conditions in international markets had become increasingly difficult because of intensified competition from other global manufacturers, escalating price wars and sagging demand in Japan and other parts of Asia.

However, Fujifilm forecast further growth for the current year, seeing consolidated sales up 6.5 per cent and net profit up 9.2 per cent.

At parent level, the forecast was flat, with results for last year showing growth of 2.2 per cent in sales and 2.4 per cent in net profit. The full-year dividend was up 10.5 at Y22.5.

Fujifilm's position in the US market was helped last year by a World Trade Organisation ruling in a long-running dispute with Kodak, the US photo-film maker, over access to the Japanese market. The ruling averted possible action against Fujifilm by the US.

Fujifilm has been gaining market share from Kodak in the US, owing to aggressive pricing, but Kodak has recently threatened to match Fujifilm's price cuts more closely, particularly in the summer season. Expansion of Fujifilm's production facilities in the US last year will increase pressure on it to keep sales high.

In Japan, Fujifilm saw strong sales of products based on the Advanced Photo System, a new 24mm film format introduced in 1996. However, the products have been slower to catch on elsewhere.

Alliance gives Tokyo a rare moment of cheer

Japan's markets welcome the implications of Nomura-IBJ deal, reports Gillian Tett

In recent months, good news has been a rare commodity in Japan's financial world. Yesterday, though, a hint of cheer emerged.

News about the alliance between Nomura Securities and Industrial Bank of Japan reached the stock markets as trading closed in Tokyo and the verdict quickly became clear: both Nomura and IBJ's share price rallied briskly, by Y26 and Y65 respectively.

The reason for the enthusiasm was obvious. Though details of the alliance remained murky, the deal could have two potentially important implications for Japan's financial world.

The first is that the Big Bang deregulation may finally be ushering in a long-awaited realignment of the industry.

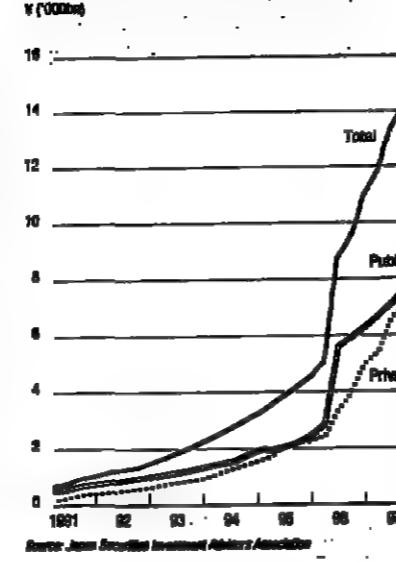
During the past five decades, the country's financial sector has been segregated through heavy government regulation. Companies such as IBJ have been barred from conducting securities business, while Nomura was not allowed to enter banking.

Big Bang promises to tear down many industry barriers. This has fuelled speculation that the country's specialised financial companies could become universal banking giants, along the lines of those seen in countries such as Germany.

The deal may also mark a new realism among Japan's financial companies – and, above all, their ability to compete on the global stage as independent entities.

Japan pension assets

Growth of assets managed by investment advisers (Y'000)



Source: Japan Securities Investment Advisors Association

Top 20 investment advisers managing pension assets

Value of assets (Y'000)

Investment Adviser	Dec '97	Dec '96	% change Dec '96
RI	1,087.4	1,039.4	+4.6
Mitsubishi	1,042.2	1,022.2	+1.7
Watanabe	972.1	949.2	+2.3
LTCB	952.1	952.1	-
Tobu	797.4	796.5	+0.1
TOYO Holdings	747.7	746.5	+0.1
Vanguard	682.2	673.6	+1.3
Schaeffer	652.4	650.8	+0.2
UBS Asset Trustee	582.2	582.2	-
Money (Mitsui Seibido)	542.4	538.3	+0.8
Suntory	532.4	524.4	+1.6
Mitsui	491.2	222.2	+76.8
Dai-Ichi Bank	490.2	488.5	+0.3
Fuji (Fiji) Bk	438.2	332.2	+31.3
Goldman Sachs	386.8	382.8	+1.1
Daikin Ind	352.2	288.1	+22.8
Tokio Marine Bk	322.7	322.7	-
Japan Finance	302.2	240.2	+25.8
Toyo Insurance	287.4	264.2	+8.8
Yamada Denki	232.0	232.0	-

Source: Japan Securities Investment Advisors Association

* 1996 figures represent actual amounts

** 1996 numbers and total investment trust have merged

*** Data not available

**** Data not available

***** Data not available

Source: Japan Securities Investment Advisors Association

***** Data not available

COMPANIES & FINANCE

TELECOM SPANISH OPERATOR LIFTED BY LATIN AMERICAN AND MOBILE BUSINESSES

Telefónica advances 18%

By Tom Burns in Madrid

Growth in its mobile and Latin American businesses helped Telefónica offset the impact of telecommunications deregulation in Spain and post a 17.8 per cent increase in first-quarter net profit, to Pts32.8bn (\$218m).

Earnings from the core fixed telephone business in Spain grew by a modest 5.7 per cent, reflecting lower tariff charges amid intensifying competition.

Telefónica said the combined earnings of its mobile and international units represented 39 per cent of consolidated sales in the first three months, and 50.1 per cent of net profit.

Retevisión, the carrier managed by Telecom Italia that launched a second fixed-line service this year, claimed yesterday it was well ahead of its business targets and had captured more than 350,000 corporate and residential clients in its first 100 days of operation.

The government is scheduled to complete the deregulation of the fixed-line sector next week, by awarding a third licence to a consortium led by France Telecom, which entered the only bid.

Ana Birules, Retevisión chief executive, claimed the carrier had achieved "the fastest fixed-line market penetration in Europe".

Retevisión, in a consor-

tium that includes Telecom Italia's telephone unit, is now competing with France Telecom for a mobile licence that will be awarded by the government next month.

Telefónica controls 72 per cent of the domestic cellphone market, where it competes with Airtel, a carrier backed by British Telecommunications and AirTouch of the US that began operating in 1996, in the initial phase of liberalisation.

Telefónica's mobile division had 3.4m clients at the end of the first quarter, a 35 per cent year-on-year increase, and earned Pts2.1m.

BT last month master-minded an agreement, with

minority Airtel shareholders

that fended off a takeover attempt by Retevisión. Enresa, the Spanish power group and Telecom Italia's partner in Retevisión, now says it will sell its 6.14 per cent stake in Airtel, allowing BT and AirTouch to take control.

The competing Telecom Italia and France Telecom bids for the third mobile licence have caused concern in government circles, as it is anxious to have both operators providing a global service in the domestic market.

Officials said yesterday that a fourth mobile licence could be awarded at the end of the year.

HK retailer fails in bid to buy Barney's

By Louise Lucas in Hong Kong

Dickson Concepts, the Hong Kong luxury retail group, has failed in its attempt to take control of Barney's, the US department store, which has been in its sights for more than a year.

The group said yesterday that its "definitive agreement" to take control signed last September, had been terminated. However, Dickson Concepts may be entitled to bid again under a new reorganisation proposal that will shortly be put forward by the US retailer's creditors.

Barney's filed for bankruptcy in 1996. Dickson Concepts, which has a history of turning around troubled retailers, such as Harvey Nichols of the UK, revealed its plans to acquire Barney's in March last year.

Several other retailing groups expressed interest at that time, including Saks Holdings, Dickson Concepts

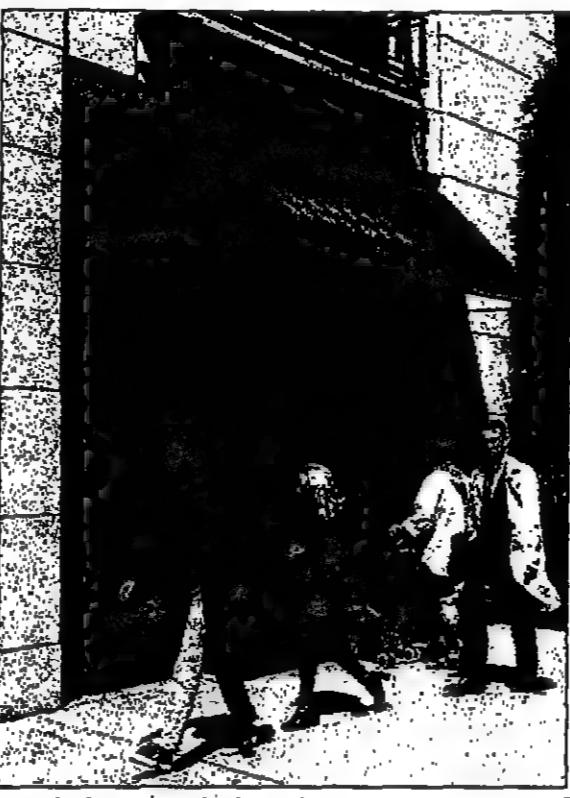
proposed paying US\$205m in cash for control of Barney's, and also issuing a US\$42m bond to be funded by royalty payments.

The offer was ultimately rejected by the official committee of unsecured creditors, Dickson Concepts said yesterday. As a result, the company yesterday was returned a US\$1.5m commitment fee and stands to receive a further termination payment if it does not pursue its bid under the reorganisation proposal.

The rejection is a blow to Dickson Concepts' global ambitions, but the group is continuing its expansion in the domestic Hong Kong market and Asia.

The group plans to open 50 outlets in Hong Kong and the region over the coming year, despite the Asian financial crisis, which has prompted other upmarket retailers - including Joyce Boutique Holdings and Duxy

Boutique Holdings and Duxy



Barney's supermarket fashion retailer awaits a turnaround AP

Free Shoppers, part of LVMH, the French luxury goods group - to close down stores.

In Hong Kong, stores have been scaled back - by moves to cheaper premises, staff

cuts or closures - as consumer spending has plunged. Retail sales volume fell 15 per cent in January and February, compared with the same two months last year.

Anheuser eyes San Miguel stake

By Justin Marozzi in Manila and Nikki Tait in Chicago

Anheuser-Busch, the US brewer, is among several foreign groups eyeing a 27 per cent stake in San Miguel, the Philippine food and beverage group, according to the body set up by President Fidel Ramos to sell the shares.

The Philippine government hopes to raise between 30bn pesos and 40bn pesos (\$2.5bn-\$4.7bn) from the sale of the shares, which were recently released from sequestration by President Ramos. However, there are doubts the sale will proceed.

In St Louis, Anheuser-Busch said it was aware of the speculation, and that

it did not normally comment on stories concerning potential acquisitions.

However, it added: "We are continually evaluating opportunities to grow the business".

San Miguel, the Philippines' flagship company, has been dogged by a share ownership dispute since 1986, when the then government sequestered 45 per cent of the group on the grounds it had been fraudulently acquired by Eduardo Cojuangco, a business associate of former president Ferdinand Marcos.

Tirso Antiporda, head of the United Coconut Planters Bank, which administers some of the sequestered shares on behalf of the government, said Anheuser-Busch was one of the companies on a list of interested parties drawn up by Salomon Brothers, which is advising San Miguel.

Mr Antiporda is a member of the three-man committee set up by Mr Ramos to conduct the sale.

First Pacific, the Hong Kong-based conglomerate, has already expressed interest. It recently took a 2 per cent stake in San Miguel, but negotiations with Mr Cojuangco and the government to acquire more were called off in February.

Mr Antiporda said he was targeting four bidders and the sale committee would finalise terms next week.

Assuming the stake is pro-

portionately split between the company's A and B shares, it would be valued at about 35bn pesos at current prices, said Matthew Sutherland, head of research at Paribas Asia Equity in Manila.

However, analysts doubt the sale of the 27 per cent stake will proceed under the present administration. Mr Cojuangco provided financial support for the electoral bid of Joseph Estrada, the leading candidate for the Philippines presidency.

"It's hard to see how you can move such a big block of disputed shares in the country's flagship group in the dying days of a lame duck administration," said one foreign broker.

Sanluis finds growth without frontiers

Regional trade agreements have brought new markets, writes Leslie Crawford

Antonio Madero Bracho, chairman and chief executive of Mexico's Sanluis Corporation is a walking advertisement for the North American Free Trade Agreement.

Before Mexico joined Nafta in 1994, Sanluis was a medium-sized gold and silver producer that had diversified into manufacturing vehicle components.

Today, it can hardly keep up with the orders pouring in from the big three carmakers in Detroit. Exports now account for almost 50 per cent of the company's revenues.

Over the past four years, Sanluis has doubled its parts sales, captured a 40 per cent share of the US market for leaf-springs used in pick-up trucks and sport utility vehicles, and secured enough long-term contracts to ensure that sales will double again, to \$500m, by 2001.

"Nafta opened the door for us," says Mr Madero. "We realised Mexico, Canada and the US would become a single production market, with converging engineering and manufacturing practices that would allow carmakers to switch production across plants."

"We saw the opportunity to supply not only the Mexican-based vehicle assembly plants, but to jump into the larger US market - competitively, without protection and without subsidies."

Mr Madero began by establishing a bigger presence in Detroit, sending Mexican

engineers to work with Ford, Chrysler and General Motors in the design and development of Sanluis' suspension and brake components. "It was a major step," he recalls, "because it convinced our customers of our commitment to the North American market."

At home, Sanluis worked on improving quality control systems for the more demanding US market. "We gained access to their technology, and Brembo established a beachhead into the North American market," Mr Madero explains.

Sanluis' manufacturing plants are equipped with classrooms, where employees attend "virtual" university courses beamed in satellite from the Tec de Monterrey, one of Mexico's most prestigious universities. "Our goal is to have our entire management and technical team proficient in English and computing by the turn of the century," Mr Madero says.

For the production chain to work smoothly, Sanluis has also provided capital and technology to its Mexican

suppliers, in order to secure the right quality of inputs, delivered on time.

The company established joint ventures with Hendrickson International and with Brembo, the Italian manufacturer of brake systems for Formula 1 racing cars. Brembo took a 35 per cent stake in Rastini France, Sanluis' brake components subsidiary.

"We gained access to their technology, and Brembo established a beachhead into the North American market," Mr Madero explains.

last year, Rastini France won its first long-term contract in the US - \$360m order to supply rear wheel discs for General Motors' new line of pick-up trucks and utility vehicles for the next eight to 10 years. This year, it will also begin exporting brake components to BMW's plants in North Carolina and Germany.

"Our strategy is to supply our customers wherever they are located, and to consolidate our presence in the global autoparts industry."

TELECOM ITALIA SpA

Registered Office at 15 Via San Dalmazzo, Turin
Corporate Headquarters and Secondary Office at 41 Corso d'Italia, in Rome
Capital Stock L. 7,421,251,726,000, fully paid-in
Entered under No. 286/53 in the Ordinary Section of the Company Register of Turin
Tax I.D. No. 00471850016

NOTICE OF ORDINARY STOCKHOLDERS' MEETING

The holders of ordinary shares are invited to an Ordinary Meeting in the Lingotto Convention Center at 280 Via Nizza, Turin, at 10:00 AM on June 15, 1998 on the first call, or at the same time and place on June 16, 1998 on the second call, if required, to deliberate and vote on the following

AGENDA

- Annual financial statements of TELECOM ITALIA SpA. at December 31, 1997; appropriation of net income; consolidated financial statements of the Group; pertinent and related resolutions.
- Filling of vacancies on the Board of Directors with the appointment of five Directors and the election of the Chairman.
- Motions concerning the fees payable to the Directors, Committee Members and Statutory Auditors.
- Taking over by the Company of the charges for administrative fiscal sanctions.

Only stockholders who have deposited their share certificates at least five days prior to the scheduled date of the Meeting at the corporate offices at 4 Via A. Meucci, Turin (in lieu of the Company's Registered Office at 15 Via San Dalmazzo, Turin, which is temporarily closed for renovation) or at the Rome corporate offices at 169 Via Flaminia and 21/B Via Isonzo, or at any of the following authorized banks may attend the Meeting.

in Italy:

Banca Commerciale Italiana S.p.A.; Credito Italiano S.p.A.; Banca di Roma S.p.A.; Banco di Napoli S.p.A.; Banco di Sicilia S.p.A.; Banca Nazionale del Lavoro S.p.A.; Istituto Bancario San Paolo di Torino S.p.A.; Banca Monte dei Paschi di Siena S.p.A.; Banco di Sardegna S.p.A.; Banca Nazionale dell'Agricoltura S.p.A.; Banco Ambrosiano Veneto S.p.A.; Banco Toscana S.p.A.; RoLo Banco 1473 S.p.A.; Deutsche Bank S.p.A.; Credito Bergamasco S.p.A.; Banco di Chiavari e della Riviera Ligure S.p.A.; CAB - Credito Agrario Bresciano S.p.A.; Banca Sella S.p.A.; Banca C. Steinhaus & C. S.p.A.; Banca Fideuram S.p.A.; Citibank N.A.; Banca Regionale Europea S.p.A.; Banque PARIBAS; Istituto Centrale di Banche e Banchieri S.p.A. and affiliated banks; Banca Popolare di Novara; Banca Popolare di Milano; Banca Popolare di Bergamo - Credito Varesino; Banca Popolare Commercio e Industria; Banca Popolare di Sondrio; Banca Antoniana - Popolare Veneta; Cariplo - Cassa di Risparmio delle Province Lombarde S.p.A.; Casse di Risparmio di Parma e Piacenza S.p.A.; Banca CRT S.p.A.; Banca Carige S.p.A.; CARISBO - Cassa di Risparmio in Bologna S.p.A.; Cassa di Risparmio di Trieste - Banca S.p.A.; ICCRI - Istituto di Credito delle Casse di Risparmio Italiane S.p.A., and affiliated Casse di Risparmio and Monti di Credito su Pegno; ICCREA S.p.A. - Istituto Centrale delle Banche di Credito Cooperativo; MONTE TITOLI S.p.A. for the securities that it manages.

Outside Italy:

London: Banca Commerciale Italiana S.p.A. - 90 Queen Street - London EC4R 1AB

Credito Italiano S.p.A. - 17 Moorgate - London EC2R 6AR

Banca di Roma S.p.A. - 67 Gresham Street - London EC2V 7NQ

New York: Banca Commerciale Italiana S.p.A. - One William Street - New York, NY 10004

Credito Italiano S.p.A. - 375 Park Avenue - New York, NY 10152

Banca di Roma S.p.A. - 34 East 51st Street - New York, NY 10022

Morgan Guaranty Trust Company of New York - 60 Wall Street - New York, NY 10280

Paris: Banca Nazionale del Lavoro S.p.A. - 26 Avenue des Champs Elysées - 75008 Paris

Frankfurt am Main: Istituto Bancario San Paolo di Torino S.p.A. - 55 Escherheimer Landstrasse - D-60322 Frankfurt am Main

Zurich: Lavoro Bank AG - 21 Talacker - 8001 Zurich

Buenos Aires: Banca Nazionale del Lavoro SA - 40 Florida - 1005 Buenos Aires

As allowed under Article 20 of the Bylaws and in accordance with current statutory provisions, the right to vote may also be exercised by mail.

For this purpose, the reports of the Board of Directors on the items on the Agenda, with the respective motions, and the documentation prepared by the Company to allow the stockholders to vote by mail will be available at the corporate offices and banks listed above from the date of publication of this notice in the Official Gazette of the Italian Republic until the date of the Stockholders' Meeting.

As required under the law, the documentation and the reports on item 1 of the Agenda will be available from May 30, 1998 until the date of the Stockholders' Meeting at the corporate offices and banks listed above.

The ballots, the admission tickets for voting and any documentation needed to prove the right to sign the ballots must be received by the Company at the following address:

**TELECOM ITALIA S.p.A.
Area Affari Societari - AS/AS-A
Via San Dalmazzo No. 15
10122 TURIN ITALY**

As usual, holders of ADRs representing TELECOM ITALIA ordinary shares, which are listed on the New York Stock Exchange, should contact the issuer of the ADRs, Morgan Guaranty Trust Company of New York, at 60 Wall Street New York, NY 10280.

THE BOARD OF DIRECTORS

(Giovanni Rossignolo)

CHAIRMAN

The Stockholders are kindly requested to arrive at the Auditorium ahead of the time scheduled for the Meeting, so as to facilitate the registration process and allow the Meeting to start on time.

The Notice of Ordinary Stockholders' Meeting was published today in the Official Gazette of the Italian Republic, issue No. 110.

INFORMATION FOR STOCKHOLDERS**VOTING BY MAIL**

Following the date of publication of the Notice of Stockholders' Meeting in the Official Gazette of the Italian Republic, stockholders may request from the Company or from the authorized banks a kit containing the documentation needed to exercise the right to vote by mail.

The envelope containing the ballot, the admission ticket for voting and any documentation needed to prove the right to sign the ballot must arrive at the following address:

TELECOM ITALIA S.p.A. - Area Affari Societari - AS/AS-A - Via San Dalmazzo No. 15 10122 TURIN - ITALY by not later than June 10, 1998, if the Stockholders' Meeting is held on the first call, and by not later than June 11, 1998, if the Stockholders' Meeting is held on the second call.

Ballots received by the Company after the abovementioned deadline or without the admission ticket for voting will not be counted either for the purpose of establishing a quorum or for voting. Ballots received by the Company that are unsigned will not be counted for voting purposes.

Voting by mail is incompatible with the granting of a proxy and must be exercised directly by the holder of the right to vote the respective shares.

For any questions or to request copies of documents, in Italy please call 167-020220 toll-free.

COMPANIES & FINANCE: UK

Tetley bags chance for stock market flotationBy John Willman,
Consumer Industries Editor

Tetley, the world's second largest maker of teabags, yesterday announced its intention to float on the London Stock Exchange, less than three years after it was bought out from Allied Domecq.

The flotation is likely to value the group, bought by the management team and five venture capital groups for £190m (\$310m) in June

1995, at more than £400m. It will consist of new shares and those being sold by existing shareholders.

A stockmarket listing will provide access to additional capital for product development and acquisitions, said Leon Allen, chairman and chief executive.

"The tea business is quite fragmented around the world," he said. "It is ready for consolidation."

The group is already the market leader in the UK

with its circular teabags which have given it around a quarter of the market for the Tetley and Quickebrew brands. It is in the first or second position in another four of the ten largest teabag markets worldwide.

It sells tea in more than 40 countries, including India, China, Russia and Poland as well as the US and Canada. Its coffee business is principally in the US where Caffe Bustelo espresso beans and Medaglia d'Oro instant

espresso coffee have leading positions among Italian and Hispanic consumers in New York and Miami.

Mr Allen was brought in to head Tetley after successfully leading the buy-out of Del Monte International Foods International from KKR. He also chairs Devro, the sausage skinner floated in 1993 for more than twice its acquisition cost two years earlier.

Since 1995, the Tetley management team has raised

operating profit from £10.7m in the year to February 1996 to £41.1m before exceptional restructuring items last year. Analysts suggested Tetley would be unlikely to fetch much more than the 10.7 times historic earnings, which is the average for the food sector - suggesting a price of around £450m.

Tim Potter of Merrill Lynch said there were already several alternatives on offer for those wishing to invest in tea. They include

Unilever - with Brooke Bond and Lipton, the biggest makers of teabags worldwide - and James Finlay, which has its own plantations and makes tea for J. Sainsbury, the supermarket chain.

Joint sponsors and brokers to the flotation are Cazenove and SBC Warburg Dillon Read. The shares will be placed with institutional investors in the UK, continental Europe and the US and also be offered to UK private investors.

Boots plans aggressive expansion in SE AsiaBy Peggy Hollinger in London
and William Barnes in Bangkok

Boots, the high street chemists group, has become the latest UK retailer to announce aggressive expansion plans in south-east Asia following the collapse in asset values caused by the recent currency crisis.

The company said it planned to open 40 pharmacy stores at a cost of £9.2m (\$15.4m) over the next two years.

Lord Blyth, chief executive, said he believed there was potential for up to 150 stores in Thailand.

"We believe there is a much bigger market opportunity to go for," he said. Initial results from six pilot stores opened a year ago had shown that "our health and beauty format has proved popular," he said.

Although the pilot project had initially been run as part of a joint venture, the

stores were now under Boots' sole control.

The announcement of Boots' expansion plans comes as Tesco, the UK's leading food retailer, is preparing to announce a deal later this week to buy a chain of hypermarkets in Thailand.

The country, which was the first in the region to suffer a collapse of its currency following a crisis in the banking sector, is proving a popular choice for UK retailers. Rents are low and lease terms flexible, according to Boots.

Martyn Bell, managing director of the retail operation in Thailand, said Boots had been attracted to the country by its growing middle class. In addition, Thai women have a very high

beauty awareness," he said. Boots estimates that the health and beauty market in Thailand is worth about \$1bn a year. The group said it expected the 40 stores to return profits at the trading level within two years.

However, analysts said it would be several years before the operation would make any meaningful impact on overall profits. "It is clearly a long-term investment," said one.



Jason Orton

Rio Tinto millennium bug warning

Rio Tinto, the world's biggest mining group, is considering temporarily closing some vulnerable plants at the turn of the century to evade possible millennium bomb computer problems, writes Kenneth Gooding.

Leon Davis, chief executive, said the plants would start up again in 2000 when it was clear systems were working properly.

He told Rio Tinto's annual meeting that the company would spend at least \$65m

COMMENT**C&W**

Cable and Wireless cannot be accused of overweening ambition. It summed up its European strategy yesterday as two book-ends. Popped up between them is the very slim story of C&W's alliance with Telecom Italia. So far and it is early days, this has the hallmarks of a very low-key venture. Equity stakes and boardroom appointments are not even on the radar screen and the investments are minimal.

The idea seems to be to replicate C&W's approach in the US, and cherry-pick corporate customers where it can, rather than attempting to set itself as an alternative operator to the incumbent monopolists. Until more information comes to light, the best that can be said about C&W's alliance with Telecom Italia is it is low on financial risk.

Meanwhile, C&W's existing businesses are starting to show the benefits of more decisive management. Tidying up C&W's stable of minority investments makes perfect sense. Using the cash to deepen C&W's interests in, say, Optus and CWC also looks sensible. The icing on the cake would be a major deal in the US. Unfortunately, no acquisition that C&W could afford would be enough to make a difference. The alternative - ceding control - is hardly chief executive Dick Brown's style. In that, C&W's new management resembles the old.

Safeway
Safeway's fall from favour looks to be over remarkably quickly, if the news in yesterday's trading statement can be sustained. It is hard to argue with a 6 per cent improvement in like-for-like sales for the first six weeks of the year. But a note of caution is warranted all the same.

Does the improvement owe more to rectifying retail mistakes such as ensuring better availability of products? In which case, it hardly looks a basis for sustainable advantage. Or does it owe as much to more forward-looking initiatives such as widening the product range and refurbishing stores? For the sector, Safeway's rehabilitation reduces the chances of a destabilising price war. But whether its competitors take a similarly emollient view of the relaunch of its ABC loyalty card and price promotions is another matter. The company cannot expect its rivals to ignore its resurgence. Indeed, the stronger it gets, the more determined will be their response.

Pentair concedes defeat in battle to buy Vero

By Susanna Voyle

Pentair of the US yesterday conceded defeat to its compatriot APW in the battle to buy Vero, the electronics and telecommunications equipment supplier.

On Tuesday APW, which started the bid battle with an agreed 157p-a-share cash offer, raised its bid to 182p, valuing Vero at £115.5m

(\$188m). The UK group makes and distributes racks and enclosures used to house cables and electronic equipment.

Yesterday, Pentair, the Minnesota-based diversified industrial group, said its 170p-a-share bid valued Vero fairly and it would "not pursue an acquisition at a price that does not provide an acceptable return to its

shareholders". Vero was left vulnerable to takeover when the strength of sterling led to a fall in its share price last year.

Pentair and APW are striv-

ing to build up international networks so they can supply multinational companies.

APW's latest offer represents a premium of about 61 per cent to the price of Vero shares the day before the

	Turnover (£m)	Pre-tax profit (£m)	EPS pence	Current payment (£)	Date of payment	Dividends corresponding dividend	Total for year	Total last year
Cable and Wireless	Yr to Mar 31	8,302 (7,002) 2,184 (1,189)	57 (60.8)	8.5k	Sept 1	7.7	12.35	11.1
CAB Publishing ♦	5 mths to Feb 28	7.31 (4.21) 0.198 (0.181)	2.68 (2.48)	-	-	-	-	7.4
Century Inter	6 mths to Mar 31	25.2 (2.3) 4.54 (3.55)	6.87 (6.8)	2.4	Aug 13	2.3	-	-
Cat Telecom	3 mths to Mar 31	35.5 (15) 10 (6.61)	8.1 (8.1)	-	-	-	-	32.5
Commercial Value	3 mths to Mar 31 *	2,549 (2,407)	12.3 (17.3)	10.3 (15.7)	-	-	-	-
Forster	6 mths to Mar 31	157.8 (12.4) 3,734 (8.68)	0.071 (0.06)	1.9k	Aug 3	1.8k	-	5.2
General Accident	3 mths to Mar 31	1,368 (1,516)	130 (22.8)	18.1 (4.8)	-	-	-	37.5
Graycoat	Yr to Mar 31	22.1 (24.1) 12.6 (11.6)	1.65 (1.1)	1.5	July 14	1.2	1.5	1.2
Herd Angels	6 mths to Feb 28	20.8 (17.7) 2.17 (0.445)	1.25 (1.06)	1.25	July 3	0.8	-	3
Pentair Electronics	6 mths to Feb 28	6.49 (6.02) 0.445 (0.415)	0.82 (0.8)	0.82	June 15	1.25	4	3.5
Safeway	Yr to Mar 31	5,978 (5,599) 340.24 (421.5)	22.1 (26.8)	8.7	Aug 3	8.7	14.1	14.1
Sage	6 mths to Mar 31	28.8 (27.6) 24 (19.3)	14.08 (12.03)	1.07	June 22	0.97	2.9	2.9
Watson's Publishing	Yr to Dec 31	12.3 (12.8) 30.7 (10.5)	24.87 (20.3)	8.4	June 30	2.8	7.2	6.8

Ending shown last. Figures shown are in millions for corresponding period. [†]After exceptional charge. [‡]With increased capital. ^{}Forwards income dividend. [♦]For stock. * Comparative revised. ^{††}Provision income. ^{**}Includes special.

MERGER TO FORM CGU EXPECTED TO BE COMPLETED JUNE 1998

COMMERCIAL UNION

RESULTS - FIRST QUARTER 1998		
6 months to 31 March 1998	£ 1,395 million	£ 1,197 million
Net premiums written	2,546	2,245
Operating profit before tax	50	32
Profit on ordinary activities before tax	(8) 132	154
Profit attributable to equity shareholders	75	35
Operating earnings per ordinary share	2.6p	2.1p
<i>Note:</i> (i) 1997 results restated at average exchange rates		
<i>(ii) Includes realised investment gains before tax of £103m (1997 £77m)</i>		

- Operating profit before tax of £40m
- General insurance loss of £4m (1997 profit £68m) affected by £35m increase in weather claims and competitive trading conditions
- Life profits of £71m up 22% at constant rates of exchange
- Life and savings new business increased by 22% at constant rates of exchange
- Shareholders' funds increased by £328m to £4,814m

Commercial Union plc

Commercial Union plc, St. Helens's, 1 Undershaft, London, EC3P 3DQ. Tel: 0171 283 7500. Internet: <http://www.commercial-union.co.uk>

The directors of Commercial Union accept responsibility for the above information relating to Commercial Union. To the best of the knowledge and belief of such directors (who have taken all reasonable care to ensure that such is the case), such information is in accordance with the facts and does not omit anything likely to affect the import of such information.

GA
General Accident

RESULTS - FIRST QUARTER 1998		
General premiums	1,056	1,092
Underwriting result	(103)	(42)
Investment income	26	23
Life profits	36	32
Operating earnings per ordinary share	88	232

- Operating profit before tax of £63 million
- General business underwriting deficit of £103m (1997: £42m) affected by £32m increase in severe weather costs and competitive trading conditions
- Life profits of £36m up 12%
- Life and pensions new annualised premium income increased by 25%
- Shareholders' funds increased by £186m to £3,967m

General Accident plc

General Accident plc, Pitlochry, Perth, Scotland PH2 0NH. Tel: 01738 621202

The directors of General Accident accept responsibility for the above information relating to General Accident. To the best of the knowledge and belief of such directors (who have taken all reasonable care to ensure that such is the case), such information is in accordance with the facts and does not omit anything likely to affect the import of such information.

Europe rallies

EQUITIES

Europe rallies on Wall St stability**EUROPEAN OVERVIEW**

By Philip Coggan, Markets Editor
Europe's stock markets rallied from Tuesday's losses as investors decided that the strength of the dollar and the stability of Wall Street outweighed the problems of Asia.

A further modest step was taken towards the creation of a single currency as the European Parliament approved the line of the board of the European Central Bank, voting for Wim Duisenberg by 439 to 40.

The FTSE Eurotop 300

rose 3.03 to 1,227.52 while the FTSE Eurobloc 100, which comprises stocks in prospective single currency members, rose 4.47 to 1,107.26.

The FTSE Eurotop 100 index gained 0.68, or 0.3 per cent, to close at 2,921.92. It was another day of subdued trading in the new Eurotop 100 future on the London International Financial Futures Exchange, with only 26 contracts changing hands.

The D-Mark weakened slightly against the US dollar, giving the usual lift (in the form of improved export prospects) to European stocks.

Bonds were modestly

higher, following on from a late rally in US Treasury bonds on Tuesday, which took the 30-year yield back down below 6 per cent. Yesterday's US retail sales data

and producer prices num-

bbers did nothing to disturb

the composure of fixed income investors.

German 10-year bonds gained around a quarter of a point, ahead of today's Bundesbank council meeting. No rate change is expected by analysts.

The sharp falls in Asian stock markets, and the continuing political unrest in Indonesia, may have helped bonds through a "safe haven" effect; the same rationale seemed to be prompting investors to buy the Swiss franc. But equities did not appear to suffer any general Asian fall-out.

Oil proved to be the best performing sector, with the recent drift upwards in the crude prices prompting a rally. Total gained Ecu 2.3 to Ecu 118.12. Elf Aquitaine rose 3.3 to Ecu 165.57, while Royal Dutch moved up Ecu 0.2 to Ecu 62.04.

The extractive industries

sector fell 1.5 per cent, with Rho Tinto down Ecu 0.2 to Ecu 13.66 after one broker

warned of its exposure to Japan's economic weakness. Bonds through a "safe

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CURRENCIES & MONEY

Pound rebounds as UK earnings jump

MARKETS REPORT

By Simon Kuper

The pound rallied yesterday on signs that UK inflation might not be dead yet. However, the currency gave up most of its strong early gains, suggesting that sentiment remained poor.

The dollar crept higher against the yen as the Bank of Japan again did not intervene for its currency. The outlook for the yen and Asia remained bleak after further bloodshed and riots in Indonesia, and India's test of a nuclear device. The Indonesian rupiah fell to Rp11,200 against the dollar. Talk that China might devalue continued, as did attacks on the Hong Kong dollar.

The Canadian dollar came under attack after the Bank of Canada said that current levels of interest rates would probably be "modestly appropriate" for the next six months". Jean Chretien, the

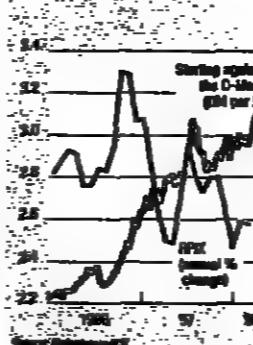
Canadian prime minister, reinforced the message. "We would like rates to stay low because we have low inflation," he said. But with the Canadian economy growing nicely, investors had been expecting a rate rise before too long. The central bank intervened in the market several times yesterday to defend its currency.

The pound closed in London at DM2.905, half a pence up on the day. The dollar firmed slightly to DM1.778 against the D-Mark and to Y13,400 against the yen. The Australian dollar fell 0.35 cents against the US dollar to 30.625, a new 12-year low.

The chorus of Bundesbankers rejecting rate rises has become deafening. Yes-

have peaked. Increasingly, however, they are talking about the next rate cut. Parts of the Bank of England's Inflation Report yesterday will have encouraged them. The Bank reduced its forecasts for inflation, partly because of the economic slowdown. This helped explain the pound's fall later in the day. But the Bank also warned

Interest and inflation



that if the pound kept falling, inflation might rise.

ABN-Amro noted yesterday that the krone has now fallen through 103.0 on its Ecu index. In the past, Norges Bank has raised rates at that level.

■ Tomorrow's Group of Eight summit in Birmingham, the UK, will have to say something nice about the yen to stall the present run on the currency. Investors want to know whether the US stands up for a stronger year.

However, Michael Sciarlatos, currency strategist at Bankers Trust in New York, said the US Treasury is unlikely to back a rise in the yen against the dollar. With the US economy growing at full tilt in the first quarter, he said, the Treasury needed a strong dollar to quell inflation. Otherwise, US interest rates would have to rise - and that would upset far more voters than the strong dollar does.

OTHER CURRENCIES

May 13 \$ 1.6085 +0.0005 1.6085 -0.0005 1.6085 -0.0005

1 min 1.6085 1.6085

1 hr 1.6085 1.6085

1 yr 1.6085 1.6085

■ POUND IN NEW YORK

May 13 -1.0000 -0.0000 -0.0000 -0.0000 -0.0000 -0.0000

2 sec 1.6085 1.6085

1 min 1.6085 1.6085

1 hr 1.6085 1.6085

1 yr 1.6085 1.6085

■ POUND SPOT FORWARD AGAINST THE POUND

May 13	Closing DM/pound	Change on day	Midday spot high low	Day's mid- point	One month Rate %p/m	Three months Rate %p/m	One year Rate %p/m	Rate of change in 12 mths
Europe								
Austria	801 204.02	+0.02	801 - 204	801	203.703	203.736	81 188.1	
Belgium	851 59.842	-0.0201	851 - 57.04	851 57.740	58.270	58.292	85 58.500	
Denmark	117.058	-0.0001	117.058 - 71.714	117.058	71.714	71.714	117.058	
Ireland	740 8.878	-0.0103	740 - 8.865	740 8.860	8.860	8.860	74 8.860	
Italy	117.058	-0.0001	117.058 - 71.714	117.058	71.714	71.714	117.058	
Germany	120.64	-0.0001	120.64 - 8.865	120.64	8.865	8.865	120.64	
Netherlands	121.058	-0.0001	121.058 - 8.865	121.058	8.865	8.865	121.058	
Spain	121.058	-0.0001	121.058 - 8.865	121.058	8.865	8.865	121.058	
UK	121.058	-0.0001	121.058 - 8.865	121.058	8.865	8.865	121.058	
Euro	1.4728	+0.0026	1.4728 - 7.04	1.4728	7.04	7.04	1.4728	
SDR	1.21715							
Americas								
France	1.0897	-0.0001	1.0897 - 242	1.0897	1.0897	1.0897	1.0897	
US	1.0897	-0.0001	1.0897 - 242	1.0897	1.0897	1.0897	1.0897	
Canada	1.21715	-0.0001	1.21715 - 242	1.21715	242	242	1.21715	
Mexico	11.8911	-0.0001	11.8911 - 242	11.8911	242	242	11.8911	
USA	1.3540	-0.0001	1.3540 - 242	1.3540	242	242	1.3540	
Pacific/Middle East								
Australia	1.0972	-0.0001	1.0972 - 800	1.0972	800	800	1.0972	
Hong Kong	1.0972	-0.0001	1.0972 - 800	1.0972	800	800	1.0972	
Japan	1.0972	-0.0001	1.0972 - 800	1.0972	800	800	1.0972	
Israel	0.9513	-0.0078	0.9513 - 800	0.9513	800	800	0.9513	
Malaysia	0.3463	-0.0001	0.3463 - 800	0.3463	800	800	0.3463	
New Zealand	0.8581	-0.0001	0.8581 - 800	0.8581	800	800	0.8581	
Philippines	0.8581	-0.0001	0.8581 - 800	0.8581	800	800	0.8581	
Singapore	0.8581	-0.0001	0.8581 - 800	0.8581	800	800	0.8581	
South Africa	0.8581	-0.0001	0.8581 - 800	0.8581	800	800	0.8581	
South Korea	0.7163	-0.0001	0.7163 - 800	0.7163	800	800	0.7163	
Taiwan	0.8449	-0.0001	0.8449 - 800	0.8449	800	800	0.8449	
Thailand	0.8581	-0.0001	0.8581 - 800	0.8581	800	800	0.8581	

Yesterdays' rates in the Pound Spot table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the Euro Spot table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the SDR table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the US Dollar table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the Japanese Yen table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the Sterling table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

The exchange rates quoted in this table are also available on the Internet at <http://www.bankofengland.co.uk>.

Yesterdays' rates in the Swiss Franc table apply for the last three quoted places. All rates, unless otherwise stated by the Bank of England, are average rates - 100 Index.

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COMMODITIES & AGRICULTURE

Push for further cocoa market liberalisation

By Gary Mead

The International Cocoa Organisation, which since its foundation 25 years ago has presided over the steady growth of the cocoa market, is helping the biggest producers to shift towards greater liberalisation.

The ICOO has succeeded in raising \$17m in finance for a three-year project to investigate ways of improving cocoa marketing and trade in Cameroon, Ivory Coast and Nigeria, and facilitating an orderly progress

towards more liberalised cocoa markets. The African region accounts for two-thirds of global production.

"This project will start in October, now it has been approved by the Common Fund for Commodities. We have to ensure that the pressure for liberalisation of cocoa production and marketing in these countries is not at the cost of several crucial factors," said Edouard Kouamé, the ICOO executive director.

Nigeria was the first west African country to liberalise

its cocoa industry, in 1986. The Nigerian government dismantled the Cocoa Board overnight, in the context of a seriously deteriorating macro-economic situation. The result was that although farmers received much higher prices, quality control plummeted. More than a decade later Nigerian cocoa has still not recovered its premium price position.

Cameroon also attempted to free its cocoa production, with a similar outcome to Nigeria — poor marketing, broken contracts and low-

quality beans. The biggest producers, Ivory Coast and Ghana, have so far done relatively little to liberalise their cocoa regimes.

The greatest impetus to dismantling state-run cocoa marketing boards usually comes from international donor agencies, such as the World Bank, which argue that a free-market system increases farmers' incomes.

In Ivory Coast, the world's biggest producer, the Caisse de Stabilisation — a version of a marketing board — has a number of functions, includ-

ing setting export prices, selling some of the crop directly, and exercising quality control.

While the cost to farmers and taxpayers of running such marketing organisations is a burden, the ICOO is keen to see that their dismantling does not lead to the same problems that occurred following Nigeria's and Cameroon's reforms.

The money raised by the ICOO will be used to develop ways of introducing freer cocoa markets without sacrificing quality.

In previous liberalisations, the quality of beans dropped because many new buyers, operators and exporters entered the market, often without much competence. In Cameroon's case, its beans went from a premium to a heavy discount," said Mr Kouamé.

Much of the money will be spent, therefore, on developing proper warehousing for the storage of beans; on training quality control experts on providing farmers with access to global market information; and on

ensuring that farmers and exporters understand the importance of transparent dealing and contractual integrity.

According to Mr Kouamé, such reforms are vital. World cocoa stocks have declined from 1.565m tonnes in 1990-91 to an estimated 1.235m tonnes in 1996-97.

There is thus a real need to ensure African cocoa production is streamlined to keep pace with global demand, which is now growing at more than 3 per cent a year and is outstripping supply.

Pemex to overhaul three oil refineries

By Henry Trick in Mexico City

Pemex, the state-owned Mexican oil monopoly, has invited bids from local and international companies for a major overhaul of three oil refineries it expects to generate investment of over \$1bn.

The long-awaited tenders for the building of 23 new plants and modernisation of 11 others are part of a plan to eliminate Mexico's dependence on imported gasoline by 2001 and increase refining capacity in Mexico as Maya.

The refineries are in Tula, in the central state of Hidalgo; Ciudad Madero, in the north-eastern state of Tamaulipas; and Salamanca, in the central state of Querétaro.

Pemex Refinación, the refining arm, said the projects would increase gasoline production by 54,000 barrels per day and diesel output by 33,000 b/d, and cut production of high-sulphur fuel oil by 105,000 b/d.

Pemex currently imports 45,000 b/d of gasoline from a five-year-old joint venture with Shell at the Deer Park Refinery near Houston.

It has also this year sought alliances with Clark USA Inc, US refiner, and Mobil Oil of the US in a bid to find secure markets for its heavy crudes, which require expensive coking facilities to turn them into lighter, cleaner fuels, such as unleaded petrol.

Last year, Pemex drew up plans to invest some \$6bn between 1998 and 2004 in upgrading its refineries, but because of budget cuts in the wake of a slump in world oil prices it was not clear how much of this investment would be achieved.

In November, Pemex also awarded a \$2.45bn contract to build a coking plant at Cadereyta in northern Mexico, aiming to double petrol and diesel output.

Palladium prices surge

MARKETS REPORT

By Kenneth Gowing, Robert Curzon and Gary Mead

Palladium prices reached new highs after surging in late European trading. The metal touched \$383 a troy ounce at one point before easing back to close in London at \$360 an ounce, up \$22 from Tuesday's close or more than 15 per cent.

Underpinning palladium's record price is the lack of exports so far this year from Russia, the world's biggest producer, with no indication as to when the bureaucratic wrangling that is holding up exports will — having to cover their positions.

Dealers said yesterday's surge was caused by New York investors who had sold palladium short — in the expectation that prices would fall — having to cover their positions.

Oil prices were hit by bearish inventory data from the US and a Venezuelan statement that was interpreted as a rejection of any early moves towards a new round of global production cuts.

In late trading on London's International Petroleum Exchange Brent blend

for June delivery was quoted at \$14.84 a barrel, down 27 cents on Tuesday's close.

An earlier move to higher prices was reversed after Luis Giusti, head of Petroleos de Venezuela, the state oil company, said several more weeks were needed to judge the impact of the global cuts agreed in April by the Organisation of Petroleum Exporting Countries and leading non-Opec producers.

American Petroleum Institute figures also helped push prices lower as they showed US demand for gasoline to be running at lower than expected levels.

Cocoa futures flagged on both the London International Financial Futures Exchange and the Coffee, Sugar and Cocoa Exchange in New York.

Liffe's July contract closed 23 higher at £1,144 a tonne, amid thin volumes — just 2,399 lots were traded, while on the CSCE the July contract was \$11 down at mid-day at \$1,722 a tonne.

Coffee trading on Liffe was equally slow: with just 1,823 lots changing hands, the July contract ended at \$1,873 a tonne, \$33 higher than the previous close.

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A tiny, war-ravaged country of Nicaragua is taking issue with the century's great mantras. Many countries have long identified development with the growth of their cities but Nicaragua's National Rural Development Programme publishes a magazine called "To the Country" — and the phrase could well serve as the nation's rallying cry.

No one is suggesting a mass emigration from the cities, but Nicaragua's leaders believe the key to continued economic recovery lies in the rural sector and are making agriculture a cornerstone of their bid for growth.

A "return to the land" was one of the four components of a national emergency programme outlined last year, while Nicaragua's recent agreement with the International Monetary Fund — which produced \$1.8bn of support from the international aid community — also places a firm emphasis on rural development.

President Arnoldo Aleman, a former coffee sector leader, says his country, one of the poorest in the western hemisphere, can once again become the bread-basket of the region but its recent history has created circumstances that still pose headaches, and these need to be addressed before the agricultural sector can make significant progress.

Agricultural production dwindled in the wake of the left-wing Sandinista revolution in 1979 and during the civil war of the eighties. Meat exports, 35m kg in 1979, were just 2.5m kg in 1986. Coffee exports were about a third lower at the end of the eighties than in the early years of the decade.

Production has swung upwards again. Last year nearly 22m kg of beef and more than 4,000 head of live cattle were exported. Coffee production has returned to its level of the late seventies. Sesame and peanuts have become important crops.

There is still ample potential. The government identifies 3.8m hectares of viable agricultural land, of which less than 20 per cent is under cultivation.

Ownership is still in doubt.

A law passed last year set out a limit of 18 months to award titles to owners of

small properties, but critics say this is unrealistic.

Another vital part of stimulating production to re-integrate civil war combatants, the last 2,000 of whom were demobilised last year, Aid from bilateral donors and the UNDP is funding a \$12m project to build homes and give land and credits to combatants' families.

This project is a big step to make the country peaceful and to allow economic growth," said Yamileth Bonilla, minister of social action, but so far, less than 40 per cent of combatants' families have land titles, hampering access to credits.

A further barrier for small producers is that dealers can make headway. The minimum that we ask of the government is that our people can work in peace," says Mr Núñez Rodríguez.

and is providing access to markets, with more than 1,000 km of roads built or remade in 1997.

Loans from the Inter-American Development Bank aim to improve production quality and shore up agricultural institutions. Chief among the obstacles to quicker growth, however, is the tangled web of property claims left by the Sandinista land reforms.

Large holdings were expropriated and co-operative farms set up. Half the area under cultivation was transferred, said Alvaro Heredia of the United Nations Development Programme, but few

cent of combatants' families have land titles, hampering access to credits.

"With the fund still not set up, and commercial bank loans too expensive, "more than 100,000 producers are without access to credit".

"Property, credit policy and rural security need to be sorted out so that producers can make headway. The minimum that we ask of the government is that our people can work in peace," says Mr Núñez Rodríguez.

Association, is lack of credit to buy fertiliser and seed for the planting season.

Nicaragua's agreement with the IMF includes closure of the National Development Bank, which was the chief source of loans for farmers. But Mr Núñez Rodríguez says farmers know little about the Rural Credit Fund that will replace the bank.

With the fund still not set up, and commercial bank loans too expensive, "more than 100,000 producers are without access to credit".

"Property, credit policy and rural security need to be sorted out so that producers can make headway. The minimum that we ask of the government is that our people can work in peace," says Mr Núñez Rodríguez.

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COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Associated Metal Trading)

IN ALUMINIUM 500 TROY LB (\$ per pound)

Closes 1202-87 1201-85

Previous 1207-72 1205-69

High/low 1200-71 1200-69

Avg. 1203-71 1202-69

Min/Max 1200-71 1200-69

Avg. 1203-71 1202-69

Kite close 1207-72 1205-69

Open int. 1207-72 1205-69

Total daily turnover 472

IN LEAD 5 lb per pound

Closes 531-22 527-20

Previous 532-13 528-11

High/low 531-13 528-11

Avg. 531-13 528-11

Min/Max 531-13 528-11

Avg. 531-13 528-11

Kite close 531-13 528-11

Open int. 531-13 528-11

Total daily turnover 6,373

IN NICKEL 5 lb per pound

Closes 4900-910 5000-8

Previous 4900-910 5000-8

High/low 4900-910 5000-8

Avg. 4900-910 5000-8

Min/Max 4900-910 5000-8

Avg. 4900-910 5000-8

Kite close 4900-910 5000-8

Open int. 4900-910 5000-8

Total daily turnover 14,923

IN COPPER 5 lb per pound

Closes 1052-505 1052-505

Previous 1052-505 1052-505

High/low 1052-505 1052-505

Avg. 1052-505 1052-505

Min/Max 1052-505 1052-505

Avg. 1052-505 1052-505

Kite close 1052-505 1052-505

Open int. 1052-505 1052-505

Total daily turnover 1,218

IN ZINC special high grade 5 lb per pound

Closes 1052-505 1052-505

Previous 1052-505 1052-505

High/low 1052-505 1052-505

Avg. 1052-505 1052-505

Min/Max 1052-505 1052-505

Avg. 1052-505 1052-505

Kite close 1052-505 1052-505

Open int. 1052-505 1052-505

Total daily turnover 1,218

IN GOLD 5 Troy oz

Closes 328-010 328-010

Previous 328-010 328-010

High/low 328-010 328-

Offshore Funds and Insurances

• FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on 1-800 323-6570 for more information.

FT MANAGED FUNDS SERVICE

FT MANAGED FUNDS SERVICE

• FT Cables: Unit Trust Prices are available over the telephone. Call the FT Cables Help Desk on 0438 777 322 24/7 for more details.

Offshore Insurances and Other Funds

LONDON SHARE SERVICE

LONDON SHARE SERVICE

LONDON SHARE SERVICE

LONDON STOCK EXCHANGE

Footsie shrugs off earnings scare to finish higher

MARKET REPORT

By Steve Thompson,
UK Stock Market Editor

Strong earnings and employment data, and a warning about their impact on inflationary pressures, put paid to an early burst of strength that stretched across London's equity market.

Up over 43 points and back above the 6,000 mark within an hour of the opening, the FTSE 100 index subsequently retraced all its early gains and fell into negative territory before regaining

some of its confidence later in the session.

The leading index finished the session 16.2 ahead at 5,972.9.

Once again, there were no problems for the market's medium-sized and smaller stocks with both the FTSE 250 and FTSE SmallCap indices recovering from their seemingly relentless onward march. At its first high intra-day and closing highs.

At its best, the FTSE 250 hit an intra-day peak of 5,794.6 before settling 9.2 up at a record 5,783.9.

The FTSE SmallCap, meanwhile, ended the day at

a closing and intra-day high of 2,743.7, up 4.6.

Footsie's recovery came in the wake of US economic news, notably a smaller-than-expected increase in US retail sales. That news offset a slightly stronger forecast in US producer prices, up 0.3 per cent on the month against a consensus forecast of 0.1 per cent.

Sentiment in London at the start of the day was

strongly positive, with dealers taking their cue from Wall Street's powerful performance on Tuesday, where the Dow Jones Industrial Average finished 70 points

ahead and only around 30 points from its record closing high of 8,192, reached earlier this month.

One of the few worrying developments was the latest rioting in Indonesia which put that country's stock market under renewed pressure. Sentiment in Hong Kong also deteriorated, with the Hang Seng off 2.5 per cent.

But the London market's initial confidence was thoroughly shaken by the news that underlying average earnings had risen by an annualised 4.9 per cent in February, well ahead of the

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GLOBAL EQUITY MARKETS

^{**} See Note 2: Tolson Standard Error for Survey Dates 0-1047-78. ERs measured at Tolson 20 Channel, one measurement, 2.5000-1000-1000-1000; Mean: May 21, 1971; N=40; H=1.7; T=0.0000. * Calculated at 10,000 GHz. > Declining trend. † Estimated, plus Intensity, Fluence and Temperature. ‡ The SJ Int. Index measured every night and from one to six minutes of the original and final pulses emitted during the day by each satellite between the actual day's lights and hours separated by the highest

THE NASDAQ STOCK MARKET

THE NASDAQ STOCK MARKET

AMEX PRICES

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Company	Mid price Offered on day	Volume	High	Low	Company	Mid price	Change on day	Volume	High	Low	
NetCord	US\$60.75	-0.125	8000	7135	2.2	Supco Formula	US\$450.00	-2500	30446	65500	14250
Upfront	US\$17.50	+1.50	5000	3750	1250	Integraphics	US\$70.5	-0.5	67351	76.5	6975
Smart Systems	US\$18.5	-0.50	4000	1825	5475	Microchip Tech. Sys. & Dev.	US\$11.5	-0.1	210	18.5	25
Chromex	US\$17.5	-0.50	1000	16.5	Intermet & Metals	US\$11.5	-0.25	10910	10.5	12.5	
City Bld Holdings	US\$0.145	-0.005	1000	1.15	Metals	US\$21.00	-0.075	47250	20.005	21.05	
Debtcon Holdings	US\$0.25	-0.005	6000	0.25	Metals Int'l	US\$11.25	-0.25	9	10.75	10.75	
Dr Schenck	US\$31.25	-0.125	3000	45.25	17	MTI	US\$21.25	-0.125	45	15.5	15.5
EAP TMS	US\$26.75	-0.125	3000	62.75	5.0025	Optic Infr	US\$20.00	-0.125	9561	20.25	19.375
2120 Solutions	US\$34.75	-0.125	100	27.75	17.75	Pri Techno	US\$11.5	-0.125	1040	7.505	7.505
Space Prod. Int.	US\$16.5	-0.50	5000	117.5	58.63	Royal Olympic	US\$15.00	-0.75	1000	18.5	11.025
Optic Telecom	US\$17.75	-0.125	1700	24.75	4.075	Satellite Measurements	US\$11.00	-0.125	10002	17.005	17.005
Global TeleSystems	US\$243.75	-0.050	0	48.25	24.5	Scalpel Int'l	US\$11.75	-0.125	1352	14.005	3005
Geiger Electronix	US\$25.25	-0.125	18000	27.25	13.5	Schaffgotsch	US\$38.7	-0.18	17590	11.93	11.93

STOCK MARKETS

Investors steer clear of turmoil-ridden Asia

WORLD OVERVIEW

South-east Asian markets were rattled by the worsening riots and social unrest in Indonesia although the developments were ignored by European and US investors, who focused on the announcement of US economic figures, writes *Emiko Terazono*.

The worsening anti-government riots and reports of mob looting in Indonesia's capital depressed

the Jakarta market by 6.6 per cent yesterday. The events dragged most of the region lower, with Hong Kong down 3.8 per cent, Kuala Lumpur 3.7 per cent and Bangkok 2.8 per cent.

Turmoil in Indonesia seems to have come at a delicate time with investors becoming increasingly bearish in Asian markets after a rally in the first quarter.

And while the difference in response among Asian economies to the economic

crisis has prompted some analysts to point out the importance of the differentiation of markets within the region, yesterday's events seemed to reveal the contrary.

In spite of the active reform programmes of Thailand and Malaysia, Asian markets remain strongly correlated, and investors still regard them as one asset class.

With social unrest depressing the Indonesian rupiah and worries mounting over

possible political and economic chaos, most investors are expected to maintain their distance from Asian markets for the moment.

Controversy over India's nuclear tests, meanwhile, depressed Bombay shares by 4 per cent. This is a blow to many fund managers in the Asia-Pacific region, who have regarded India as a short-term cash haven.

According to the most recent Merrill Lynch Gallup survey of international fund

managers, buying interest among fund managers in Asia had declined since last month for every equity market except Australia and India.

Most investors yesterday, however, turned their eyes to US economic indicators. Concern over a possible rise in US interest rates has been the focus of trading in Europe and the US over the past few weeks.

Although on a one-year view, US fund managers sur-

EMERGING MARKET FOCUS

Bombay battered by bomb tests

News of India's second batch of nuclear tests in three days sent the country's stock markets into a tailspin yesterday afternoon, with the BSE-30 index finishing 162.37 lower at 3,782.76.

Investors who had held their nerves on Tuesday - when the market fell 77 points in response to the first series of nuclear explosions - turned sharply bearish on fears that the latest test would trigger much tougher sanctions from the US, European Union and Japan.

"The market has really taken it badly," said Sangit Sanghi, head equity dealer at HSBC Bhativala and Karan. "Nobody was expecting a second test. People feel that now the world will not look at this as a one-off, which might be pardoned."

"Now not just US but multilateral sanctions are likely," he added.

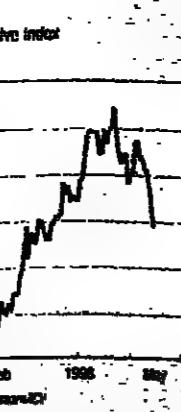
Foreign investors were more blunt. "They really screwed up this time," said the head of one securities firm in Bombay.

The market has been on an emotional roller-coaster since trading opened on Tuesday, one day after the first explosions. Equities fell sharply at start of trade on Tuesday, but recovered in late trading on patriotic intervention by state-owned institutions.

Others suggest that India could be heading for a balance of payments crisis if sanctions cause loans and portfolio inflows to dry up at a time when exports are declining.

Everything seems to depend on whether India says it will sign the Comprehensive Test Ban Treaty after all - thus heading off the worst sanctions and perhaps triggering a rally.

Speculators said there were hints in yesterday's government statement that India might offer real concessions. Investors are praying that it does, and soon.



Krishna Guha

Economic data Dax rises on Wall St surge propel Dow above 9,200

AMERICAS

US shares climbed following the release of positive retail sales and inflation data, which sent the Dow Jones Industrial Average above the 9,200 level, writes *John Labate* in New York.

By lunchtime the Dow had gained 54.53, a rise of 0.6 per cent, to 9,216.32. The broader Standard & Poor's 500 was up 4.69 to 1,120.48. The Nasdaq composite firms 6.51 to 1,866.57.

The day's economic reports were awaited with some trepidation, coming less than a week ahead of the next Federal Reserve open market committee meeting. But when the data came on line, stock and bond markets moved higher. By early afternoon, the benchmark long bond was up 1/4 at 102 1/4, yielding 5.988 per cent.

The key figure was retail sales, which rose 0.6 per cent in April. "I think the market was braced for a stronger number, as much as a 1 per cent gain," said Bill Meehan, chief market analyst at Cantor Fitzgerald in Connecticut.

The producer price index of core inflation rose 0.3 per cent in April, a bit stronger than expected.

Among Dow constituents, Hewlett-Packard rose \$1.8 to \$81.1 after the computer maker announced a product launch with software leader Microsoft. General Motors rose \$2.5 to \$75.1 and Wal-Mart added \$1.1 to \$33.1 after a recent earnings report.

Banking stocks were mixed, with major money centre banks falling back. Chase Manhattan fell \$1.1 to \$129.1. Airline stocks were also mixed. US Airways gained \$1.1 to \$66.1.

Among technology shares, Microsoft gained \$1.1 to \$87.1 and Sun Microsystems

gained \$1 1/2 to \$43.4. Bay Networks shot up \$3.1 or more than 15 per cent to \$27.4 on speculation that it could be a takeover candidate. Rival Cabletron also advanced, up \$1.1 to \$14.5. In the semiconductor sector, Motorola gained \$3.1 to \$59.4.

The Russell 2000 index of small-cap shares rose 1.03 to 477.16.

TORONTO rattled lower on currency worries after Bank of Canada suggested that interest rates would stay put for the next six months. Ignoring the early upturn on Wall Street, the 300 composite index was off 23.70 at 7,885 at the noon count.

The Canadian dollar slipped on foreign exchanges as hopes for interest rate tightening were effectively quashed by the central bank in its latest half-year monetary policy report. Bonds weakened and there was an immediate knock-on effect among equities.

The interest rate-sensitive banking sector led the way down. Royal Bank of Canada fell 55 cents to C\$85.80 and Canadian Imperial came off 20 cents to C\$80.75. Bank of Nova Scotia lost 50 cents to C\$86.70.

Golds followed the weaker bullion price. Barrick shed 20 cents to C\$31. In industrials, Alcan Aluminum dipped 95 cents to C\$48.35.

Scagran, widely seen as a potential bidder for Dutch music giant PolyGram, added 40 cents to C\$61.40. A strong results statement from Calianese Canada ahead of 90 cents to C\$27.40.

Among second-liners, Newfoundland Capital was actively traded with 2.3m shares in the communications group changing hands in the morning session. The stock added 25 cents to C\$8.25.

São Paulo regains losses

SAO PAULO rallied modestly in early trading to partly reverse the previous day's 1.7 per cent decline. Blue chips mostly made headway in spite of uncertainty before the next round in the parliamentary vote on the government's reform programme.

Telebras added 0.6 per cent to R\$23.10 and Eletrobras gained 1.6 per cent to R\$43.70. Leading mining stock Cia Vale Rio de Doce

gained 1.5 per cent to R\$26.90. At the midsession count, the Bovespa index was up 34 at 10,832.

MEXICO CITY fell again. Volume was minimal as economic concerns kept investors on the sidelines. "The talk is all about the budget and the prospect of spending cuts given the parlous state of oil prices," said one broker. At midsession, the IPC index was off 49.58 or 1 per cent at 4,762.56.

Banking stocks were mixed, with major money centre banks falling back. Chase Manhattan fell \$1.1 to \$129.1. Airline stocks were also mixed. US Airways gained \$1.1 to \$66.1.

Among technology shares,

EUROPE

Investors took advantage of the Dow's opening surge to send the Xetra Dax index above the 5,400-point level in FRANKFURT, although the measure turned back in late trading to close at 5,371.99, still 64.17 higher on the day.

Siemens, a notable underperformer in recent weeks, jumped 4.5 per cent after an upgrade by Donaldson Lufkin Jenrette prompted demand from US and UK investors. The share finished DM5 better at DM117, off a high of DM119.70, after a dip to DM117.00.

Puma, the sportswear manufacturer, was another winner, rising DM4.40 to DM46.50 in spite of its warning that the Asian financial crises were hurting its licensing business and had contributed to a sharp fall in first-quarter pre-tax profits.

Henkel closed DM8.45 higher at DM162.15, after Morgan Stanley upgraded its share price target from DM152 to DM182.

Car stocks were mixed. BMW recovered early losses to close DM64.50 higher at DM2,074.50 after Tuesday's statement that it did not intend to make a new offer for Vickers' Rolls-Royce Motor Cars.

VW was hit by profit-taking, falling DM7.20 to DM1,420 having turned back from a day's best of DM1,472. The share was initially marked up on comments by the Vickers chairman that the group was likely to win the race for Rolls-Royce.

PARIS ended with a flourish, bouncing off a session-low of 4,007.66 in the dying moments to close with the CAC-40 index 32.43 higher at 4,019.76.

Total and Elf Aquitaine continued to drive higher, supported by an upbeat annual meeting at Total and gains for Brent Blend, the benchmark for global oil prices, which clawed back above \$16 a barrel. Total added FF722.00 at FF778 and Elf FF43.00 at FF7849.

Usinor pushed ahead on better-than-expected first-quarter sales, adding FF11.10 to FF100.8. SGS Thomson

FFR14.00 to FFR512, partly reversing Tuesday's 6 per cent dip after investors focused on the improved liquidity implicit in the group's \$1.6bn global share issue.

Financials remained nervous on interest rate worries and negative broker comment. J.P. Morgan initiated coverage of BNP, Crédit Lyonnais and Société Générale with "underperformer" ratings. BNP fell FFR16.00 to FFR5320 and SocGen FFR14.00 to FFR512.

AMSTERDAM pushed higher. Retailer Ahoy! initiated by Salomon Smith Barney with a bullish "outperform" rating, jumped F1.20 to F164.40 and Fortis Amex climbed further, adding F1.30 to F128.40 after the board of Belgian's Generale Bank dropped merger objections.

Nedfly's annual meeting pleased investors, sending the shipping leader up 10 cents to F147.50 after a high of F149.50. Royal Dutch, up F1.10 at F115.40, was sold to be tracking the better tone for international oil prices.

PolyGram, where a full-scale takeover bid is widely expected from Seagram of Canada, improved F1.20 to F110.70. The AEX index ended 7.23 higher at 1,173.95.

ZURICH was pulled down by losses in a number of market heavyweights and caution ahead of tomorrow's options and futures expiry. The SMI index fell 44.5 to 5,782.8.

Roche certificates reversed an early 2 per cent gain and closed SFr230 down at SFr220.

MILAN took a tumble late in the day as Wall Street pared its gains and the real-time Mibtel index finished 248 lower at 24,055.

Banks remained at the centre of attention. San

Paulo climbed L672 top L29,580 and IMI was 1,841 ahead at L33,446 after an upbeat analysts' meeting on Tuesday.

Banca di Roma and BCI Banco Popolare di Brescia, suspended at one stage for excessive gains, shot up L2,329 to L35,961 in response to upbeat analysts' reports. San Paolo di Brescia, its merger partner, added L601 to L11,177.

A L102 rise in Fiat to L7,998 was attributed to renewed talks of a search for a partner.

MADRID fell back after market heavyweight Telefónica, a strong market in the run-up to yesterday's results statement, attracted sharp profit-taking. Telefónica shed Pta40 at Pta6,750 and the general index gave up 5.08 at 85,604.

Amper rose Pta16.4 or 4.4 per cent to Pta2,940 on talk of stake-building by Telefónica, which already owns 15 per cent of the telecoms equipment group.

COPENHAGEN moved lower as a direct result of disappointing figures from bi-leader and market heavyweight Novo Nordisk.

The shares fell DKr3.00 to DKr1,068 and at the close the KFX index was off 2.69 or 1.1 per cent at 234.24.

Written and edited by Michael Morgan, Jeffrey Brown, Emiko Terazono and Peter Hall.

But foreign investors were

Johannesburg edges higher

SOUTH AFRICA

Shares in Johannesburg rallied modestly with industrials and financials offsetting a shakeout for golds. The all-share index ended up 13.4 at 8,029.4.

Industrials added 8.5 to 8,768.7 while financials

improved 7.5 to 13,525.6.

South African Breweries, down R10 on Tuesday, recovered R7.20 to R158.20. Anglo American slipped R9 to R267.

Golds had a bad day, with Driefontein falling R1.90 to R33 and the golds index giving up 31.0 or 3 per cent at 1,031.2.

The Hang Seng index dropped 372.22 to 9,499.28, its biggest points decline since March 5.

Analysts noted that local interbank rates pushed higher in spite of an overnight denial by the HK monetary authority of rumours that it had instructed banks to limit quotes on HK dollar forwards.

Rate-sensitive property stocks were among the hardest hit issues. SHK Properties fell HK\$2.50 to HK\$39.70 and Cheung Kong tumbled HK\$2.80 to HK\$45.10.

KUALA LUMPUR gave up 20.84 or 3.7 per cent at 548.33 on the composite index. Most of the selling was said to be futures-inspired with the local May equity futures contract ending at a 4 per cent discount to the cash market. Telekom Malaysia lost 85 to M\$9.55.

SPH shares later picked up to close at M\$14.40. HONG KONG dropped 3.8

per cent as the escalating violence in Indonesia, and rising interbank rates at home, depressed the equity market.

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Power utility Tenaga was the day's most active stock, losing 35 cents to M\$5.95 ahead of tomorrow's interim results.

Recommended Offers by BT Wolfensohn on behalf of



Hemingway Properties PLC

to acquire the whole of the issued ordinary share capital

and convertible loan stock not already owned by the Hemingway Group of Olives Property PLC ("Olives")

BT Wolfensohn, a division of Bearers Trust International PLC ("BT Wolfensohn") announces on behalf of Hemingway Properties PLC ("Hemingway") that, by means of an offer document dated 14 May 1998 (the

PENSION FUND INVESTMENT

As pay-as-you-go systems crumble, retirement savings are seen as a way out of the dilemma facing governments. Barry Riley reports

Nimble operators defy global giants

United States
Asset management has become one of the world's fastest-growing industries, and retirement savings are providing one of the most important driving forces. The potential for future development is drawing a brave handful of pension fund managers out into the worldwide market place, hard on the heels of the globalising bankers and securities organisations.

"Is big beautiful in this context? "We expect the middle tier to get squeezed as industry giants outmuscle the group," suggested a report from Goldman Sachs's investment management industry group last month. "Global opportunities are extraordinary, but are only in reach of the largest companies," it insisted. The report, entitled *Asset Management in the 21st Century*, noted the huge potential for growth in Europe, where pension fund assets are less than a third of those in the

United States. Goldman Sachs, with its large and hungry corporate finance division, has a vested interest in promoting megamergers. But while a few global super groups are indeed taking shape, giantism is far from being the only valid business model.

Indeed, many people argue that nationalism will remain for many years the dominant force in pensions, a field that is dominated by narrow domestic considerations of taxation and regulation.

Nevertheless, many countries around the globe are moving cautiously in the direction of pensions funding.

The old pay-as-you-go systems are crumbling under the pressure of ageing populations; now that social security contribution levels have generally reached the highest tolerable levels - especially in Europe - the pensions promises are having to be broken.

Funding offers a possible way out. Savings can be accumulated and invested today to finance the payment of pensions tomorrow. Europeans are suspicious, but the concept is being accepted more readily in less developed countries, following the precedent of Chile in the 1980s. In territories ranging from Mexico to Hong Kong and Australia compulsory funded schemes have been established. In the United States, too, where massive savings have already been accumulated in occupational and personal pension plans, there is an active lobby to extend stock market-based funding to,

the UK, despite its historically powerful position in global asset management.

Market-based funding to,

Some of the world's biggest asset management groups

	Assets managed
U.S.	\$200
Fidelity	\$160
Axa	\$120
Berkeley Global Investors	\$100
Merrill Lynch	\$80
State Street Global Advisors	\$60
Capital Group	\$40
Zurich	\$30
Amerivest	\$20
J.P. Morgan	\$10

Figures in \$bn. *not yet for 1997. Source: Investment Management Association of America



and of much of this corporate activity. Kleinwort Benson Investment Management paid the price last year: it lost its global role (and its name) when it was squeezed between the American and German elements within Dresdner RCM Global Investors.

But how much reality is there in this dream of global management? There is certainly a demand for global investment skills - but is there really any advantage for companies with investment operations in many countries? Often the biggest groups - such as axa, say - really amount to a collection of ring-fenced national asset pools.

Mercury's sell-out followed its long-time failure to break into the US and build a

global business on its own. A remaining global contender is Prudential Corporation subsidiary Prudential Portfolio Managers, which runs around \$200bn in various countries.

"We are operating as an integrated global firm now," insists Rodney Dennis, PPM's managing director. The PPM has developed an equity capability at its US offshoot Jackson National Life. But it has gaps in Continental Europe, and a void in Japan.

However, Phillips & Drew Fund Management, the third biggest UK pension fund manager, which for years was a stand-alone subsidiary of UBS, will continue to be separately managed now that it comes under the control of Brinson, the Chicago-based manager formerly owned by SBC. "There is more value to be retained by keeping the business separate," insists Paul Meredith, PPFM's chairman. "We asked ourselves the question: what's best for the client?"

Meanwhile, there are plenty of vigorous smaller fund management organisations in Europe which contest the idea that clumsy global giants will dominate their business. The Swiss private bank Lombard-Odier,

for example, regards itself as a "nimble mid-sized player".

According to Ronald Armistead, managing director of the international office in London, Lombard-Odier "has the

ability to vote with its feet rather than get stuck with a

big percentage stake".

The institutional framework of pensions is changing, too. In the past the big business has either been in large, defined benefit corporate schemes or in pooled schemes run through insurance companies. The US (and to some extent the UK) have, however, seen an important shift towards personalised plans based on mutual funds. This trend has been spearheaded by the 401(k) employer-sponsored plans which have been so popular in the US.

Internationally, though,

the very latest shift seems to

be towards big, centralised

pensions providers which

are given special govern-

ment licences - a concept

first developed in Chile. The

Labour government in the

UK, for instance, is developing proposals for "stakeholder" pensions which will have to comply with rigid rules on structure, costs and investment risks.

This appears to be playing into the hands of the index fund managers which can deliver standardised products at low cost. And because the indices have been so buoyant such products have been performing well and appear attractive - at least until the next stock market crash.

In the end, the success of the big global managers will depend upon their ability to find and exploit economies of scale. The use of technology will be a crucial part of this, and index managers have the most obvious scope for making sheer size work in their favour. But even they will struggle if each national market requires the separate development of highly specialised and dedicated systems and products.

Have the Americans miscalculated in thinking that the world will become a single market for financial products, just like the United States? They can certainly see new opportunities opening in previously closed markets such as Japan. But fund managers outside the US are generally taking a more cautious line.

This applies to individuals, anyway. The leading pension consultants Watson Wyatt recently held a London seminar for investment managers and polled them on whether the organisations represented had global aspirations. To tempt them, Watson Wyatt floated its projection that the global savings market would expand from \$22.2bn in 1997 to \$40.8bn in 2001 - the dominant feature being a doubling of pension fund inflows.

Some 43 per cent of managers wanted to be truly global. But only 34 per cent of individuals present wished to be part of global organisations, and as big a proportion said they would rather work in boutiques. The persuaders at Goldman Sachs, it seems, still have some work to do.

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2 PENSION FUND INVESTMENT

UK MANAGERS • by Barry Riley

Second-liners take on the big boys

Industry leaders have to repair their battered records as rivals gather

Old ones, new ones, neglected ones: suddenly a whole group of second-line pension fund managers is competitive with the formerly dominant market leaders, as Mercury Asset Management, PDFM and Gartmore struggle to hold on to their client bases.

Although a high degree of concentration within the pension fund management business is nothing new (and the leaders have changed over the years) the market share of the top managers has attained extreme levels in recent years. The consultants who control the manager selection process became more and more uneasy at the thought that the top few firms might hit a crisis.

At the end of 1997 the share of the aggregate funds in the Top 25 table controlled by the leading four active managers - the three already mentioned, plus Schroder - hit 57 per cent, slightly above the 56 per cent of the year before. Including the dominant passive manager, Barclays Global Investors, the share of the top five has reached 66 per cent.

But the trend towards concentration has almost certainly now peaked. Not just one but three of the top four have hit performance trouble. Meanwhile, Morgan Grenfell, which was the great hope of the consultants in seeking diversification of manager risks, has been stalled by its internal management scandals of late 1998, when irregularities were discovered in the unit trust division, although its investment performance for pension fund clients continues to be good.

The keenness of some of the consultants to promote new managers was shown in March when SocGen Asset Management won a £100m UK equity mandate from the

Top 25 segregated pension fund managers (at December 31, 1997)

	Value of segregated funds £m	No. of individual funds	Total funds managed £m	% change
	1997	1996	1997	1996
Mercy Asset Management	65,700	54,771	121	-12%
Schroder Investment Management	54,200	41,200	265	+3%
PDFM	30,100	41,045	45	-27
Barclays Global Investors	24,025	27,225	245	-12
Gartmore Investment Management	31,000	30,177	23	+1%
Morgan Grenfell Asset Management	17,500	16,254	105	+1%
Foreign & Colonial Investment	17,400	15,222	127	+7%
Hill Samuel Asset Management	11,700	10,850	63	+10%
Prudential Portfolio Managers	11,200	9,544	102	+11%
Fleming Investment Management	7,000	6,118	76	+15%
Baillie Gifford	6,000	6,002	14	+1%
HSBC Asset Management	6,000	5,205	142	+2%
Barings Asset Management	4,700	5,574	105	-18%
M & G Investment Management	4,500	4,002	112	+12%
Newton Investment Management	4,000	4,002	94	+1%
Fidelity Pension Management	3,970	2,214	70	+25%
Jupiter Asset Management	3,854	3,270	104	+19%
J P Morgan Investment Management	3,500	2,220	45	+57%
Henderson Investors	2,476	2,172	140	+15%
Critical Medical Investment Group	2,452	2,354	42	+4%
Cazenove Fund Management	2,407	2,335	33	+1%
Legal & General Investment Management	2,305	2,314	64	-1%
CU Morley	2,200	1,905	715	+16%
Dresdner RCM Global Investors*	2,124	1,901	117	+10%
Investec	1,941	1,767	54	+8%
Total	354,497	311,800	12,7	5,348

*Includes RCM Global Investors in the same house of Dresdner RCM Global Investors Management

Devonport Royal Dockyard Pension Scheme, after a "beauty contest" arranged by consultants William M. Mercer.

SocGen is a start-up backed by the French bank Société Générale and with a top management mainly consisting of disaffected Morgan Grenfell and Mercury Asset Management executives led by the controversial Mrs Nicola Horlick. Its success seemed to defy all the industry assumptions that a solid track record is essential to win pension fund business.

Mercer's Andrew Dyson explains: "When we are rating managers we are looking at the forward prospects. You might see trustees dedicate a small proportion of the assets to what might seem to be a more speculative choice. Our job is to keep searching for opportunities and present them to clients."

Most consultants are now

promoting the idea of multi-manager specialist structures, perhaps including index-tracking as well as actively-managed funds, rather than the traditional use of one discretionary balanced manager (possibly two or three for the biggest funds) which clients have been attracted to in the past. There is controversy, however, about whether the consultants are promoting a troublesome solution which will boost their own prospects for future advisory fee income.

What went wrong last year for the top managers? There is no simple answer, though in essence they seem to have been so busy tracking each other that they lost touch with some admittedly strange shifts in the equity markets. PDFM, in particular, went off on a limb with an extreme investment strategy, masterminded by its notoriously bearish invest-

ment director Tony Dye. Yet Gartmore's figures were actually worse, and it sits uncomfortably at the very bottom of the five-year performance table.

Schroder, typically, has managed to steer clear of the problems of the other big managers, and has maintained its just-above-median performance level. It picked up only 12 per cent in 1997, against a pooled fund industry median of 16.6 per cent. The problems also affected its Mercury Select team which runs the biggest balanced funds, and clients such as Sainsbury have been vociferously critical.

PDFM, which is shortly to change its name back to Phillips & Drew, has the advantage that many of its clients are also bearish, and anyway are used to its distinctive value-based style. It has lost few clients so far.

"We are consistent, whereas a lot of people have thrown

Biggest ten pooled funds

	£m
1 Mercury MFS	41
2 Scott Trust Equity	32
3 Scottish Widener	28
4 Schröder	23
5 Prudential	22
6 Artemis	18
7 Morgan Grenfell	12
8 PFM	11
9 Critical Medical	11
10 Gartmore Long Term	10

Americans, with both Fidelity and JP Morgan rising rapidly up the funds managed table, and showing excellent investment performance. Bull markets tend to suit the confident style of US managers. They also tend to use more complex, process-driven investment techniques in which risks are controlled more precisely against sectors and stock size categories. This stood them in good stead in 1997's liquidity-driven markets when the very biggest stocks contributed so much of the overall returns.

Other US groups are planning an assault, too. Goldman Sachs Asset Management is launching its first marketing exercise in Europe, believing that the pension fund sector is due for a shake-up. Capital Group, of Los Angeles, has already picked up a lot of global equity mandates, at the expense of UK managers who have so badly misjudged the relative attractions of the US and Asian stock markets. State Street

is a growing force in the UK in index funds and quantitative strategy.

Then there are the smaller domestic managers, many of which have suffered from periods of erratic performance in the past, but are now intending to take advantage of the recent successes of the market leaders. CU Morley claims the best recent performance figures, albeit on a slender client base.

Among the better-established pension fund managers

Performance of segregated funds in 1997

Pension Fund Manager	1997	1996
CU Morley	16.1	10.5
Fidelity Pension Fund Management	16.7	10.5
Scottish Widener Management	15.0	10.5
Barclays Global Investors	14.4	10.5
HSBC Asset Management	14.3	10.5
Henderson Investors	13.2	10.5
Artemis	12.5	10.5
Prudential	12.1	10.5
Gartmore	11.8	10.5
Critical Medical Investment Group	11.5	10.5
Foreign & Colonial Investors	11.5	10.5
M&G Investment Management	11.5	10.5
Cazenove	11.5	10.5
Newton Asset Management	11.5	10.5
Ampermam	11.4	10.5
Hill Samuel Asset Management	11.3	10.5
Barings Asset Management	11.2	10.5

Source: FTSE Segregated Funds Performance Index

*Includes RCM Global Investors in the same house of Dresdner RCM Global Investors Management

Baillie Gifford, which is Scotland's flagship, has benefited from a reorganisation a couple of years ago. Its stock selection has been good, and it made a decision to be less bearish of the US market. Newton has similarly pulled its performance round after a bad patch, though it may find it hard to win significant new business for the time being.

Henderson Investors has also enjoyed a revival. It had some of the best investment returns in 1997, and the merger into Australian Mutual Provident may increase its credibility through the addition of Ampermam's successful bonds specialisation. "We are confident that through 1998 we will be winning large amounts of new business," says Malcolm Callaghan, Henderson's UK business development director.

Where the balanced fund returns are still not very good, as at Fleming or Prudential Portfolio Management, a focus on the growing defined contribution sector may help. In defined contribution schemes (DC) the household names have an advantage. "The brand is critical. It will be an absolute priority for us," says Rodney Dennis, managing

director of PFM.

The trend towards specialist mandates will also offer opportunities for broadly-based managers when the balanced product is uncompetitive. "We will compete in each and every one of the specialist categories," says Mr Dennis.

Another familiar old name worth watching is Hill Samuel Asset Management, once upon a time MAM's closest rival when the latter was called Warrington.

"Balanced management remains very attractive for clients," says Peter Baxter, HSAM's pensions chief, "but the competitors took huge risks against the index. This year the index fund managers are our main competitors at beauty parades."

Foreign & Colonial bought its way into the occupational pensions business by acquiring the old electricity industry management company, F&C may find it hard to retain all these electricity industry mandates for long, but its recent investment performance has been good.

The competitors are gathering. Now the industry leaders have to repair their battered performance records. The cluster of familiar names at the top of the funds managed table may begin to change.

Dresdner RCM Global Investors Pension Funds



Choosing a Manager for your Pension Fund is almost as easy as 1, 3 and 5

Most informed commentators judge an investment house by its performance over 1, 3 and 5 years. As you can see from the table below our record over these and indeed most other periods, is very impressive.

The secret of our success is, of course, our people. They operate a clear, highly disciplined investment process with a global research capability. Most importantly, they work as a team and not as a collection of prima donnas. They pool information and resources to get to the information that really counts ahead of the chasing pack.

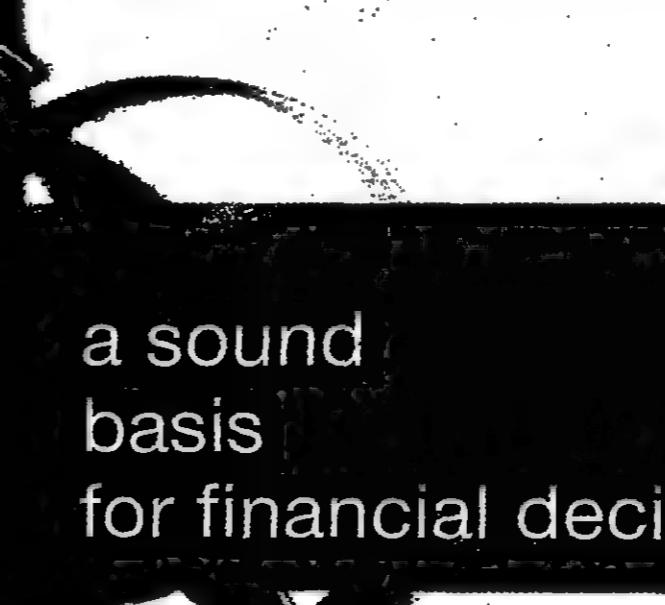
We have now added to this approach, our Grassroots Research network with over 5,000 contacts providing worldwide market intelligence. They find out what's selling and what's staying on the shop shelves. Those companies which are struggling and which are doing emerging trends. To put it mildly our buying and selling decisions

% p.a.	Dresdner RCM Global Investors	WM 2000 Universe
1997	20.2	18.2
3 Years to 31.12.97	17.5	15.8
5 Years to 31.12.97	15.0	13.8

Source: The WM Company. All data is based on median returns. Figures for the WM 2000 Universe are based on the annual universe.

It should be noted that the investment performance data presented herein, relating to periods which are partly before than after 1997, reflect the historical performance statistics of Dresdner RCM Global Investors Management Limited. Please note that past performance is not indicative of future performance and that the value of investments together with the income from them can go down as well as up. They may also be affected favourably or unfavourably by factors outside the control of the manager, caused by Dresdner RCM Global Investors (UK) Ltd. Registered as Member of the Dresdner Asset Management Marketing Group, Member of the Dresdner Bank Group.

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MARKS
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Contende

UK DEFINED CONTRIBUTION SCHEMES • by Jane Martinson

Contenders line up

The race is on for a prize which could be worth £70bn over the next five years

Few participants lining up for the horse race that is the UK's defined contribution market would dispute that the prize will be worth winning. But even fewer appear to agree what the shape of the course is and what type of animal will triumph.

The prize is a share in a product that is growing at a faster rate than the defined benefit schemes which form the bulk of a UK pension fund market of about £650bn.

Watson Wyatt, the UK's largest pension fund consultancy, estimates that the defined contribution market will grow from £30bn to £70bn over the next five years or from 5 per cent of the total market to about 8 per cent. Greenwich Associates, the US-based consultancy, forecasts an annual growth rate of 23 per cent until total assets under management reach \$US145bn in 2002. Growth rates for defined benefit schemes are predicted to be much slower.

The reasons given for the growth of defined contribution are manifold. The most compelling is the fact that the schemes, which do not guarantee a final payout and where individuals bear the investment risk, offer companies the chance to reduce pension costs and make them more certain.

They also remove some of the regulatory burdens which have been introduced in recent years – such as the minimum funding requirement which sets tight matching limits for eventual payouts under the defined benefit system.

Other reasons depend on socio-economic factors such as the growth of an increasingly mobile and flexible workforce which has not

been well served by traditional schemes.

Supporters also point to the experience of the US market, where defined contribution assets are forecast to overtake those from defined benefit schemes in the near future, and where individuals have shown a willingness to take responsibility for their own retirement as it becomes increasingly obvious that the government will fail to provide an adequate income.

Against these arguments, however, are the very real fears about increased risk for the participants. While pensions lawyers have argued that the legal responsibilities for trustees who carry out due diligence is clear, few rule out the possibility of future action by an employee blaming a company for a poorly performing pension fund.

The need for greater education and communication is a serious one for an occupational pension fund industry used to dealing with a handful of trustees and not the masses they actually serve.

Roger Urwin, the head of investment practice at Watson Wyatt, warns that a combination of lower contributions from employers and more conservative investments by employees scared of taking on greater responsibility could lead to a "double whammy" on future pensioners if the fledgling market is not handled well.

On top of these problems is the fact that many pension fund managers have grown up in a paternalistic environment and remember the disaster of low-quality defined contribution schemes in the 1970s and 1980s.

Given the scope of the argument it is little wonder that defined contribution pension schemes have been called a revolution for the pension fund industry and a scandal waiting to happen.

But while the debate rages

on those making all the running are the investment managers themselves. A study by Watson Wyatt earlier this year found that 68 per cent of investment managers had focused their new business strategies on defined contribution schemes. Anecdotal evidence suggests the percentage is closer to 100.

The race to date has been dominated by the largest defined benefit managers. They enjoy the advantage of the fact that the same trustees who pick traditional pension fund managers are choosing their defined contribution counterparts and the same consultants are advising them. Mercury Asset Management, the UK's leading traditional pension fund manager, is also credited with being one of the first to spot the new opportunities.

However, rivals expect this dominance to erode in a highly fragmented market. In their favour is the disappointing performance of the largest managers over the past few years.

Philip Beale, marketing director of Robert Fleming Asset Management, says that this performance means that "the market is now more open than ever".

Aiming fund management groups flexing their muscles in the fledgling market are US groups touting their experience in the home market, retail groups with the advantage of their proximity to the end user and insurers who dominated the UK's earlier experience of defined contribution plans.

The early experience of Fidelity, the world's largest manager of defined contribution schemes, in the UK market disproved the view that it will simply follow the example of the US.

The US group had a hard time entering the market partly because of its backing for the "bundled" – or full service – mandates common

in the US. While Fidelity argues that its greater expertise in this area is a central selling point it failed to find favour with the UK industry.

Cynics point to the influence of investment consultants who run their own administration services.

Fidelity, which now manages £250m for 120 schemes, has since benefited from offering investment-only schemes. Other US groups such as JP Morgan have also made an aggressive move into the defined contribution market.

Fund managers with a strong following in the retail market have tended to market themselves on their recognition to employees naturally worried about the pension fund process. M&G, the UK's oldest unit trust provider, recently won the mandate to manage the large new scheme for GUS, the retail group.

The last group of competitors to start shaping up –

insurers – have taken a relatively low profile to date. Rival firms blame the continuing trauma over pension mis-selling.

The race to win the defined contribution cup also includes a sideshow called the stakeholder pension. With the government's plans still so unclear the main contenders are not yet paying the issue their full attention.

But the likely criteria – low volatility, low cost and good communication – link the plans closely to defined contributions.

There are still many uncertainties over the eventual shape and importance of the defined contribution market in the UK. But, if the aggressive marketing of investment managers and the weight of economic evidence is to be believed, the pension fund industry could look a different place in not many decades into the next century.

On the other hand, the

PENSION FUND INVESTMENT 3

UK PENSION FUNDS' PERFORMANCE • by Barry Riley

Wall Street misread

Last year's huge underweighting is being blamed on strategists' poor judgment

Who exactly was to blame for last year's investment performance disappointments in British pension funds? The shocking shortfall against the equity index was most obvious in the figures published by Caps, which monitors many of the smaller funds more aggressively run by external managers.

The overseas equity return lagged the World ex UK Index total return of 19 per cent by an unbelievable 12.8 percentage points. The shortfall of 1.6 percentage points in British equities – at 22 against 23.6 per cent on the All-Share Index – was less spectacular, but still notable.

The underperformance was only slightly less substantial on the basis of figures supplied by the WM company. Its universe includes many big pension funds which are conservatively run. Even so, the WM overseas equity return lagged the index return by more than 11 percentage points.

Does it really matter? Some say not – comparable divergencies in overseas equity performance occurred in 1987 (minus 9.2 percentage points) and 1988 (plus 14.1 percentage points) but in the long run pension fund managers have modestly outperformed the World ex UK Index.

Overall, British pension fund portfolios achieved a very satisfactory total return of 16.8 per cent in 1997, according to WM.

This was handsomely in excess of actuarial requirements in a year when employee earnings climbed by less than 5 per cent and was above the 10-year average return of 13.3 per cent.

On the other hand, the

consultants John Morrell and Associates point out that the underweighting of the US equity market has cost British pension funds £200 million during the past three years. This is a degree of damage that many funds can ill afford in the context of the Minimum Funding Requirement imposed by the Pensions Act 1995.

Moreover British managers deliberately take extreme views. PDPFM, for example, has a 50 per cent allocation of zero to US equities.

Most houses, however, are relatively cautious and it would be reasonable to expect that any bearishness about Wall Street would be reflected in only a slight under-exposure.

So how have they wound up with a two-thirds under-weighting, which is a huge bet by any standards?

Consultants are pinning the blame on mistakes of judgment by the powerful strategists who dominate the investment policy of the big pension fund houses.

At Watson Wyatt's big seminar for fund managers in February, for instance, the firm's top investment consultant Roger Urwin accused the leading managers of not understanding shifts in the investment market and of failing to pay enough attention to the downside of their own "skill cycle".

The remedy, he suggested, was for pension scheme trustees to diversify their risks away from the handful of dominant balanced managers by also hiring index-tracking and specialist managers.

Some fund managers, however, say that the consultants are largely to blame for encouraging trustees to adopt median-related benchmarks.

These peer group-related benchmarks give great comfort to trustees. They like to run with the herd; but in 1997 the herd was stampeding in the wrong direction – away from Wall Street.

Perhaps a crash will yet prove the herd right, even now. But fund managers have been driven to control their risks against the median fund's strategy rather than against the global indices.

BENCHMARKS • by Barry Riley

Strategic adjustment

The high risk tolerance of UK funds has paid off in satisfactory returns

For many years a large majority of British pension scheme trustees have clung to the security of the consensus asset allocation, whatever the actuarial arguments for the more specific matching of investments to liabilities.

Moreover, "one size fits all" strategy of targeting, for instance, the WM average, has delivered highly satisfactory returns, with an average annual total of 13.3 per cent over the past 10 years.

For several years, however, WM has been featuring a chart which illustrates the linking of fund strategy, defined as percentage exposure to real assets, and fund maturity. According to the age profile of the scheme membership, it divides funds into three categories – immature, mature and super mature.

The chart shows that there is no connection between maturity and strategy except for a handful of super mature funds which have got the message that they should be matching pensioner liabilities against bonds.

Two developments, however, are likely to force a rapid change. First, the consensus strategy has itself begun to underperform, especially in British stock selection and overseas asset allocation.

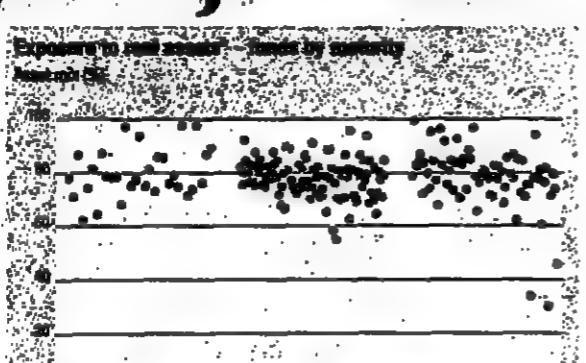
Notably, British pension funds have missed out on the Wall Street boom. True, this may only amount to a temporary wobble.

The second factor is more fundamental. The Minimum Funding Requirement was introduced just over a year ago as one of the measures of the Pensions Act 1995. It will bite progressively over the next few years.

Moreover, pension schemes must now produce an annual statement of investment principles which justifies each scheme's investment strategy on an individual basis.

The MFR is proving unexpectedly restrictive because of the way the formula was designed on advice from the actuarial profession.

The actuaries insisted that a valuation basis for British equities based upon dividends should be used. Historically this has given a less



volatile valuation than market price-related formulas.

Unfortunately, the MFR has run straight into trouble because of the change in taxation of dividends in last July's Budget and the general slowdown in dividend growth because many British companies, under US influence, are preferring to consider returning cash through share buybacks rather than large increases in regular dividends.

An urgent reconsideration of the MFR formula is under way, and any changes will probably place a much greater emphasis on market values. So long as the market remains as strong as it is, this will take the immediate pressure off pension schemes.

But at the same time the risks arising from a future stock market setback will have become much greater. A proposed new accounting standard for pensions may further expose companies to market volatility.

These risks can be reduced by shifting a scheme's investment strategy towards the MFR benchmark. For mature schemes this will mean investing a much higher proportion of the portfolio in fixed interest or index-linked gilts, or perhaps in other kinds of bonds.

There is evidence that British funds are moving slowly towards these liability-driven customised benchmarks. Aggregate figures for the WM All Funds Universe, which represents more than three-quarters of the value of all British pension funds, show that £16.8bn was taken out of equities in 1997 and £13.7bn was added to bond portfolios.

The average allocation to British bonds has risen from 7 per cent to 12.8 per cent in five years, and total equity exposure has drifted down from 80.1 to 72.4 per cent over the same period.

All the same, there is potentially a long way to go because, according to the

consultants Bacon & Woodrow, an average pension scheme has only 60 per cent of its MFR benchmark allocated to equities, with the remaining 40 per cent matched to bonds.

But the formerly high risk tolerance of British funds has paid off in terms of high returns, and there is some concern at the long-term cost of a reduction in equity allocations.

Accordingly, some fund managers are trying to square the circle of reduced risk and high returns. For instance, Dresdner RCM Global Investors, the former Kleinwort Benson Investment Management, has launched derivative-based products which aim to add an equity kicker to a core gilt portfolio.

Another problem with the MFR benchmark is that it makes no special allowance for overseas equities.

This may not explain just why the average overseas equity allocation fell by more than two percentage points, or one-tenth, last year, as this may have had more to do with British pension fund managers' aversion to Wall Street.

The need to redefine equity asset classes is high.

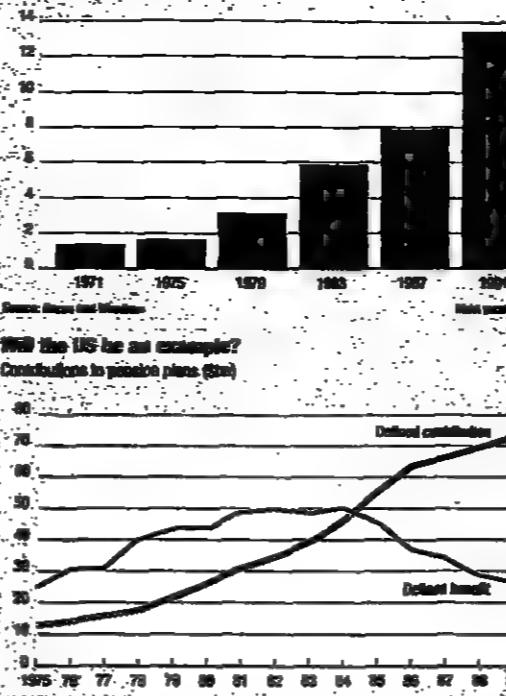
Historically, however, last year there was a striking difference between the performance of the big, international stocks listed in London and the smaller domestic stocks included in the FTSE 250 and SmallCap indices.

In continental Europe there is much discussion of the impact of the single currency, which will have a powerful effect in integrating the capital markets of the 11 countries which are expected to adopt the euro.

If Britain adopts the euro within the next few years a similar reappraisal will be forced of the distinction between British and overseas equities.

Exposure to real assets in UK

Percentage of company pensions in money purchase schemes



in the US. While Fidelity argues that its greater expertise in this area is a central selling point it failed to find favour with the UK industry.

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The last group of competitors to start shaping up –

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4 PENSION FUND INVESTMENT

UNITED STATES • by John Authers in New York

Question of adaptation

Outsourcing has enabled managers to handle several large corporate accounts

It may seem hard to believe anywhere else in the world, but pension fund management has become a topic of mainstream conversation in the US. Changes in the structure of the industry, and in the demographics of the US population, have left individual savers with a far greater grasp and knowledge of how pensions operate.

But the industry is still only just beginning to absorb how this change should affect the way in which companies should be managed.

The rise of defined contribution plans, which have now overtaken defined benefit plans as the most widely held, has hastened the power of outsourced fund managers

at the expense of in-house managers.

From 1976 to 1991, according to statistics produced separately by the General Accounting Office and Merrill Lynch, the proportion of companies which offered defined contribution plans rose from 55 to 57 per cent, while the proportion offering defined benefits fell from 56 to 41 per cent.

Transparent defined contribution plans where savers are offered a range of funds, and can vary both the allocation between the funds and their total level of investment, led this trend. These funds, known as 401(k)s for most companies, after the section of the Employee Retirement Income Security Act (Erisa) of 1974 which brought them into being, were offered by 70 per cent of companies by 1991 – double the proportion which offered them 15 years earlier.

The growth of 401(k)s continues to be swift, with total assets managed by the funds rising from \$35bn in 1990 to \$87bn by the end of 1996, according to the Washington-based Investment Company Institute.

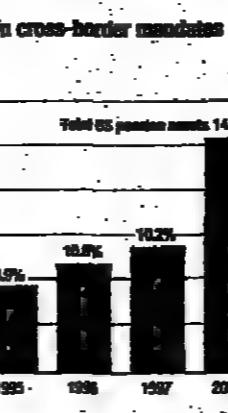
Outsourcing through 401(k)s has allowed fund managers to build scale, as they can handle several large corporate accounts. With all corporate plans being offered investments in the same funds and with administration from the same central processing system, the search is now on for economies of scale. This logic has underpinned a series of mergers in the US over the past year, including the combinations of Morgan Stanley with Dean Witter Discover, and of Zurich Kemper with Scudder, Stevens & Clark.

The 401(k) structure, where funds are held within a tax-free account, has also made it easier for mutual fund companies to build assets as part of a programme the employer sponsors and administers". He

said: "The system will be neither institutional nor individual, but 'individual' with both parties having important roles and responsibilities."

"Investor hot lines" have

been featured among the more obvious manifestations of this phenomenon. Employers require 401(k) managers to undertake education of their workforce. Apart from forcing the companies to produce clear and reasonably understood literature, it is also now standard to make 24-hour help-lines available



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funds after a market decline. The weight on providing services to employees, rather than simply on investment performance, is likely to increase, as pension fund managers attempt to use their foothold as a 401(k) manager to offer a range of financial advice.

Branding has already become far more important for pension managers than it ever was in the past. The decision on awarding a contract to a 401(k) manager usually rests with a human resources department, but they will be keen to offer their employees a name which they know and trust.

It is not a coincidence that the two largest 401(k) managers, Fidelity Investments of Boston, and the Vanguard Group of Philadelphia, are also the two largest mutual fund managers, with names which are easily recognisable.

Insurance companies are also trying to retain their strength in the market by offering a broader array of employee benefits. For example, Richard Huber, chief executive of Aetna, the large Connecticut-based insurer,

suggests there are prospects for cross-selling both health insurance and pension fund management, both of which require accurate record-keeping.

But while the industry is booming at present, it is recognised that this cannot continue indefinitely. The growth in fund assets has been driven by demographics, with the post-war "baby boom" generation now past their 50th birthdays and saving heavily for retirement. In another 10 years, a recent report by Goldman Sachs, the investment bank, pointed out that this trend will go into reverse as the baby-boomers start to retire and cash in their plans.

Another cause for concern is that the market for large companies' 401(k) plans is maturing and providers are now focusing on smaller companies, whose plans will probably be more costly to administer. And in companies which had a 401(k), only 78 per cent of employees bother to contribute – which suggests the industry's education efforts have further to go.

JAPAN • by Gillian Tett in Tokyo

Reform or face a crisis

The pension system will be unable to cope with a rapidly ageing population

Philip Colebatch, president of Credit Suisse Asset Management, does not mince his words. "Japan is now close to number one for us globally [for asset management business]," he says, explaining that his company's Japanese assets under management have increased by about 50 per cent to Y1,200bn over the past year. "The opportunity here is just phenomenal," he adds.

It is a message that many western fund managers are echoing this summer, as Japan embarks on its long-hailed Big Bang deregulation of its financial sector. For though it remains unclear whether Big Bang will deliver serious change in the banking world, pensions is already proving to be one of the fastest areas of change. Indeed, even before Big Bang starts, the proportion of money managed by non-traditional pension fund groups has risen sharply

over the past year, creating new opportunities for non-Japanese groups.

And, as the Japanese economy stagnates and deregulation gathers pace, the signs are that this surge will continue. "We expect to see continued high growth," argues Hiroshi Nakagawa of Intersec. "It's an exciting time."

The reason for the growth is clear. Japan's population is now ageing fast: by 2025 it is projected that more than one quarter of the country's population will be over 65. But the country's current pension system is ill-suited to cope with the demographic shift. Consequently, a pension crisis looms, unless there is radical reform.

The problem has arisen because at present there are two main groups of pension schemes in Japan. Public pension schemes provide a minimum pension for the population as a whole. Companies and industry associations also run additional pension plans, which traditionally have been managed by Japan's vast life assurance companies and trust banks.

Leading managers of specialist Japanese equity portfolios for European pension fund clients

Manager	Home country	Number of funds
Schroder Investment Management	UK	18
Barings	UK	9
J.P. Morgan Investment Management	USA/GERMANY	8
Jardine Fleming	HK	6
Baring Asset Management	UK	5
DICAM (UK)	JAPAN	5
Mutua Asset Management	ESP	4
Yamashi	JAPAN	4

Source: William M. Mercer

* As at March 1998

Both of these schemes face deep problems. On the public pension side, the demographic shift means that the current scheme will not have sufficient funds to meet the current liabilities without a significant rise in taxes or national debt.

Meanwhile, the corporate schemes appear grossly under-funded. As David Asher and Andrew Smithers, two independent economists point out, the proportion of private sector workers covered by such corporate schemes is similar in Japan to the UK and US. However, the assets are a mere seventh of the size.

Continued on page 6

For the countries with the most generous state pensions, radical surgery is needed

The European pensions market is undergoing a period of development triggered by the most significant demographic and social changes since the second world war.

The classic hallmark of the post-war welfare state was the "pay-as-you-go" (PAYG) pension system, throughout Europe, where the national insurance or social security contributions of the working population pay for the pensions of the retired generation.

Today the economic and social arguments in favour of PAYG appear seriously flawed. In most European countries, populations are ageing so that the number of young workers coming into the workforce is no longer enough to maintain a balance between the size of the workforce and the size of the growing number of elderly people drawing benefits. Moreover, the disintegration of the extended family means that pensioners often need more state help for their long-term care.

Over the past decade most governments have raised their state pension age, lengthened the contribution period and reduced benefits. For some this will suffice for a while but for the countries with the most generous state pensions, more radical surgery is required.

In Germany, the state pension scheme is in deficit to the tune of some DM10bn. In France and Italy the only difference between deficit and bankruptcy for these schemes is the government's willingness to continue to bail them out through additional subsidies.

The problems are not confined to the European Union countries. Russia and Ukraine are considering plans to close the state pension scheme completely, while Kazakhstan has already implemented a progressive replacement of the state scheme by a new private, mandatory system.

In Hungary and Poland, parliaments have voted for a mixed system. In Romania, the government is also adopting this approach. Here the aim is to combine a reformed PAYG system with a mandatory private system and a regulated voluntary private system.

The principal arguments for retaining a reformed PAYG system as one of the pillars of the new architecture is diversification of risk. In the emerging economies at least, the risks inherent in the wholesale construction of capital market institutions, combined with the volatility of their small securities markets, creates a

Population and pension assets in Europe

Country	Pensions in millions	Dependency ratio (%)	Value of pension assets (billions)	Pension assets as % of GDP	Pension assets per capita (billions)
Belgium	763	24.2	25	7.1	2.5
Denmark	85	22.4	26	3.6	27.6
Finland	63	26.8	25	3.6	2.5
France	210	22.7	25	3.6	2.5
Greece	207	21.7	25	3.4	2.4
Iceland	35	18.0	25	4.6	2.5
Ireland	67.4	22.3	25	7	2.5
Netherlands	135	22.5	25	2.2	2.5
Norway	44	23.5	25	2.5	2.5
Portugal	55	22.4	25	1	2.5
Spain	203	22.8	25	4	2.5
Sweden	85	22.5	25	3.6	2.5
Switzerland	73	22.4	25	1.7	2.5
UK	266	22.4	25	7.1	2.5

Source: William M. Mercer

against a radical shift to an exclusively private system.

The transition from state to private-funded pensions will be slow and will incur considerable costs because workers will need to redirect part of their national insurance contributions to their own plans, thus reducing the contributions available to pay the current pensions bill.

Several emerging economies have used funds from the privatisation of state industry to cover the transition costs but this is not an option in many of the developing European countries.

Moreover, the introduction of funded private pensions will not in itself ensure adequate universal provision. Giovanni Tamburi, of Geneva consultants Policy and Research Europe, warned: "In the EU countries, the crucial issue at the end of the century will not be shortage of capital but shortage of work. Despite the availability of large financial assets, both domestic and accessible in foreign capital markets, about 12 per cent of the labour force is unemployed."

Nevertheless, the move towards funded pensions is expected to open up European capital markets and to encourage governments to relax investment restrictions. Historically, the compulsory investment of the bulk of pension and life assurance funds has been used in many European countries – and elsewhere – as a means of shoring up national debt.

Fund managers in the more developed markets – the UK, Netherlands, Ireland and Switzerland – expect to see a rise in the number of cross-border mandates for pension funds, particularly for specialist services which might not be available locally – for example, international and regional equity and bond funds.

The European Commission is studying ways to break down taxation and investment barriers for pension funds. At present, about 90 per cent of the Ecu200bn (\$1.308bn) invested in pensions in the EU is concentrated in the two largest markets – the UK and the

Netherlands – where private pensions funds represent almost 80 per cent and 90 per cent respectively of the gross domestic product.

If similar funds were to grow in the other EU member states, this would increase the total size of the market to an estimated Ecu5,000bn (\$6,450bn) which, the European Commission hopes, would achieve the following:

- Reduce the pressure on pay-as-you-go (PAYG) systems.
- Reduce the costs for employers. This is on the assumption that a 1 per cent increase in returns could lead to a 2 per cent reduction in the employer's labour costs.

■ Provide capital for industry, growth of the economy and jobs.

The success of the investment strategy in generating returns is crucial. At present restrictions still exist which hamper investment management freedom.

For example, in Denmark there are rules which restrict the amount that can be invested in equities. In 1996, the equity market was buoyant and managers may have been expected to invest more in this asset

class. In the event, as the value of their equity holdings increased through a rise in stock value, they were forced to divest to comply with the rules.

The freedom of funds to invest overseas is also critical: since in several European countries, including Ireland and the Netherlands, the value of domestic pension funds exceeds stock market capitalisation. In others – Denmark, Switzerland and the UK, for example – these assets represent more than 60 per cent of gross domestic product.

But the introduction of funded pension schemes and plans alone, without economic growth, will not provide good pensions. Divyesh Hindocha of consultants William M. Mercer commented:

"The transfer of the pension burden from the state to the private sector will not, of itself, defuse the pensions time bomb. For pensions expectations to be fulfilled, the additional savings generated by the pension funds will have to generate new wealth, not just bid up the prices of existing assets."

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ALTERNATIVE INVESTMENTS • by Christine Moir

Hotchpotch catches managers' eyes

There has been a steep interest in assets which do not mirror the markets

As stock markets in the US and Europe have soared fund managers have begun to seek alternative investments. Frank Russell and Goldman Sachs have been monitoring this trend among US fund managers since 1992. Their latest survey shows a steep increase from US\$60bn to US\$600bn in two years - in the sums invested in assets which do not mirror the markets. Even more significantly, these so-called "non-correlated" assets now account for nearly 8 per cent of the portfolios of US tax-exempt funds.

By their nature alternative investments are a hotchpotch ranging from raw commodities to utilities and property, but the main class is venture capital or private equity. Specialist private equity fund managers all report strong growth in funds under management, with particular interest from pension funds attracted by the outperformance of unquoted companies in the nineties.

Advent International, the Boston-based private equity fund manager, raised \$1bn for its third Global Equity Fund towards the end of last year and reports continuing interest for global funds as a whole or for the particular emerging market regions. Pantheon Ventures, the UK venture capital organisation set up by Roderic Swire of the British Hong Kong dynasty, also reports strong interest in western European (including UK) opportunities, in addition to the US and Hong Kong, its other main areas of operation.

The interest, it must be said, is not led by UK pension funds. The National Association of Pension Funds carries out regular studies of members' investment profiles and 1997 did not show the dramatic shift reported in the US case. Total investment in venture capital funds amounted to

just \$1.6bn and for most pension funds accounted for no more than 1 per cent of their portfolios.

This appears to reflect both an inbuilt conservatism among British fund managers (or the actuaries who advise them) and the long-term benefits they have gained from the equity market. Fund managers who have stepped out of line have usually lived to regret it.

But there are some signs that change may be on the cards. In the first place the new Minimum Funding Requirement operates against the primary advantage of equities - its potential for long-term growth. MFR demands a snapshot approach, dependent only on present values of portfolios. In addition, the long bull run in the markets may eventually eliminate the very potential for growth. Scepticism is already standing at fund managers' elbow.

It comes as no surprise that Clive Shirling, a director of Apax Ventures and the incoming chairman of the British Venture Capital Association, regards this as a promising moment to push the case for private equity. Not only have unquoted securities outperformed the market throughout the nineties, he points out, but they have become increasingly liquid.

Mr Shirling observes that while share buy-backs are still rare enough among quoted companies for news of one to make newspaper headlines, they are part of the strategy of private owners. Investors can expect as a matter of course, to be bought out as and when profits allow. Trade sales or flotation are also part of the normal cycle of development, particularly in management buy-outs.

A secondary market is also developing in unquoted, off-exchange securities. Fund managers have traditionally been reluctant to invest in venture capital funds for fear of being locked in and unable to sell them. Mr Shirling believes that too has changed. He estimates that there now exists a global secondary market of

the order of several billion dollars in venture capital funds and cites cases where US pension funds wanting to sell stakes in Apax funds have found queues of buyers.

UK pension fund managers may also take heart from increased transparency in the venture capital sector. Not only have accounting standards become common to both quoted and unquoted companies, performance figures are also more credible. The British Venture Capital Association (BVCA) has long published performance figures for the sector on which Mr Shirling relies for his claim of a decade of outperformance. But the figures are now independently compiled by the WM company, a performance measurement specialist, whose familiarity to fund managers and actuaries will provide real confidence.

It remains to be seen whether the outperformance of the nineties can be sustained, particularly if and when more institutional fund managers are persuaded by Mr Shirling's honeyed description. Already the weight of money from US tax-exempt funds which has poured into venture capital operations in emerging markets has encouraged budding entrepreneurs to up the price they are demanding for involvement in their businesses.

Established European tycoons will not be slow to respond by raising their own values. Venture capital has provided annual returns of more than 30 per cent during the nineties, compared with 10-20 per cent in the stock market. Can it continue to do so as demand grows?

And there is another issue which must be faced. The outperformance of unquoted companies and investment vehicles of the past eight years or so was preceded by a bleak period in the 1980s when failure was the norm for one in every three companies in the sector. If such times come again fund managers will lose no speed in dodging straight back to the markets, where they will see the safety of diversification.

DERIVATIVES • by Christine Moir

A mature market

The use of derivatives by pension funds continues to increase

Spectacular losses on derivatives trading - which, among others, destroyed Britain's oldest merchant bank, bankrupted a California county and exposed the frailty of the Japanese banking giants - was expected to enhance the basis on their use by pension funds or, at least, lead to a significant exodus from the derivatives market.

On the contrary, anecdotal evidence has been mounting for some time that the use of derivatives by pension funds continues to increase. The 1997 survey of members' investment strategies by the National Association of Pension Funds confirms it. In the private sector, 30 per cent of funds admit to using derivatives and a further 39 per cent are permitted to do so if they so wish. Positive attitudes are even more marked in the traditionally more circumscribed public sector. There the admitted users account for 53 per cent with another 21 per cent free to do so.

In nearly all cases use of derivatives is hedged about with formal restrictions - either on the maximum percentage of the fund's value they may represent, on the types of investment they can be used to protect (such as currencies) or on the circumstances when they may be used. Overall, the picture is of an increasingly mature market in which fund managers are familiar with the potential and risks involved.

Andrew Dyson, head of UK investment consulting at William Mercer, has no hesitation in outlining just where derivatives can be used to improve performance. But first he emphasises that "they must be correctly used. They must not be used for gearing", the primary reason for the catastrophic losses in Orange County, California. "They must be used in connection

with physical assets."

That said, and with the added proviso of limitations on the maximum sum to be invested in derivatives, either by transaction or in total, Mr Dyson is happy to spell out the types of strategy for which derivatives add value and the circumstances when they can be used.

Tactical asset allocation comes top of the list in any discussion of portfolio strategies. Mr Dyson supports the common sense view that use of derivatives allows a fund manager to change his allocation strategy much faster and more cheaply than by buying or selling a large number of individual physical assets.

Trustees can also protect a scheme when moving managers, a process that inevitably means some buying and selling as manager B rejects some or many of manager A's strategies. During the weeding out, the scheme can be out of the market for some time. Options can be used to replicate the original position until such time as the new strategy is implemented with the purchases of manager B's preferences.

More advanced is Mr Dyson's argument for using options to bring a scheme closer to the Minimum Funding Requirement. As the new regulations begin to bite, Mr Dyson notes, many if not most schemes will find themselves over-exposed to equities. Fund managers could bring themselves more into line with MFR by replicating some of their equities with options that have more of the characteristics of bonds. In particular, he recommends looking at "cap and collar" instruments. These are instruments where a minimum return is fixed in advance as well as a maximum.

At present, however, this strategy may best be restricted to the virtual reality screens in the research department.

A related development is the growth in defined contribution of money purchase schemes. Here a formula involving options is emerging

GLOBAL CUSTODY • by Jane Martinson

The big keep getting bigger

Assets under custody are expected to grow to \$50,000bn by the millennium.

Industry revenues were \$5bn globally in 1997.

The trend for the big to get bigger is mirrored in the number of banks deciding to sell out after finding that the margins were just too low.

Analysts have offered a rough global fee for these core custody services rather than the need to adapt computer systems to recognise the year 2000. In reviewing their readiness for these two events many banks have decided to pull out rather than adapt all the systems needed to provide a competitive custody service.

Morgan Stanley Dean Witter, the US-based financial services group, joined this list in April when it admitted that it was in talks to sell its global custody and clearing businesses as part of a move to concentrate on three core businesses - securities, asset management, and credit services.

The mooted Mellon Bank of New York's (\$24bn bid for Mellon Bank in April is the latest example of how big keeps getting bigger. The proposed deal would create the largest global custodian in the world with \$5,500bn in assets.

The mooted Mellon Bank of New York's dominance of industries such as securities processing, global custody and depositary receipts would make it one of the US's most profitable, with a return on equity of nearly 25 per cent, according to industry analysts.

While margins are thin on the core custody functions of record keeping, settlement and dividend collection, the potential for growth in the market is good. Analysts expect the \$40,000bn of assets under custody worldwide to grow to \$50,000bn by the end of the century. Gross

industry revenues were \$5bn globally in 1997.

The trend for the big to get bigger is mirrored in the number of banks deciding to sell out after finding that the margins were just too low.

Analysts have offered a rough global fee for these core custody services rather than the need to adapt computer systems to recognise the year 2000. In reviewing their readiness for these two events many banks have decided to pull out rather than adapt all the systems needed to provide a competitive custody service.

Like Jurassic Park dinosaurs global custodians are growing rapidly

witnessed with Morgan Stanley and

Mr Wywoda believes that the growth of specialist mandates in the UK and Europe, where fund specific benchmarks are set which need to be measured, should enhance the need for risk monitoring.

Investment costs have made greater demands on the banks which take care of their assets. Francis Jackson, managing director of global institutional services at Bankers Trust, estimates that about \$200m a year needs to be spent on improving the software needed for new products.

Mr Wywoda at Mellon

agrees that survivors in the industry will need to offer an ever greater range of services to clients benefiting from increased competition.

These additional services include extra information in areas such as corporate gov-

ernance and risk monitoring.

Mr Wywoda believes that the growth of specialist mandates in the UK and Europe, where fund specific benchmarks are set which need to be measured, should enhance the need for risk monitoring.

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These issues are unlikely to stop the relentless urge to merge in the industry but they are likely to become increasingly important as a handful of custodians become more powerful.

Mr Gande at BaNY is not alone when he forecasts that a "maximum of five or so cross-border custodians" will really matter in the next century. There will be a role for the niche operator but the medium-sized group will find it ever harder to survive.

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8 PENSION FUND INVESTMENT

GLOBAL BONDS • by Edward Luce

Switched on to autopilot

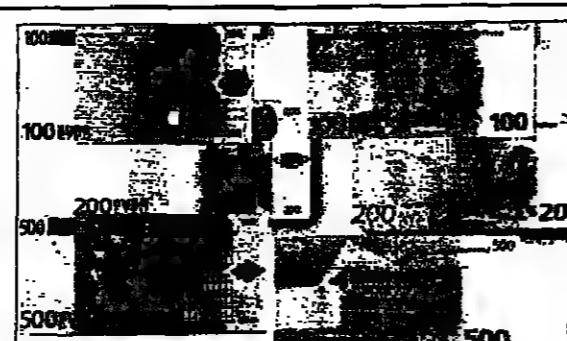
Despite the rise of sterling and the dollar, returns on Continental bonds have been robust

Funds specialising in fixed income could quite happily have switched on to autopilot over the past 18 months. Although there have been plenty of opportunities to outperform the benchmark indices, passive approach would still have yielded near double-digit returns.

Fund managers in the US and in the UK continued to benefit from the convergence of European government bond spreads towards the German benchmark yield. Despite the appreciation of sterling and the US dollar, returns on Continental bonds – in particular Italian BTPs and Spanish bonds – have been robust.

With the spread of 10-year BTPs over German bonds now below 25 basis points (as opposed to 150 basis points this time last year) little juice remains in the convergence process. Nevertheless, the reduction of headline inflation across Europe over the past 12 months has been good for bonds in general.

At the same time, US Treasury bonds have performed well with the yield on the 30-year maturity dropping below 6 per cent for most of the past six months. This



The euro will cut potential exchange rate gains

bonds will be much less attractive to hold after economic and monetary union next January.

The replacement of 11 currencies by the euro will eliminate the potential for much of the exchange rate gains to which fund managers are accustomed.

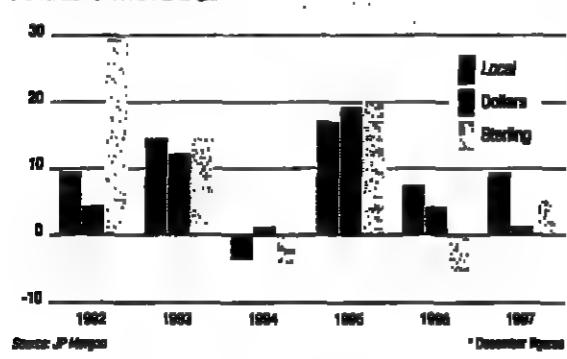
The asset management industry is therefore having to re-tool itself for the far more complex task of analysing corporate and emerging market credits.

The gap will increasingly be filled by borrowers such as Fannie Mae, the US Federal National Mortgage Association, and the World Bank. Both of these – and, to a lesser extent, the European Investment Bank, the large German public sector banks and some of the best known US corporate issuers – have issued jumbo bonds in 1998 in an attempt to reduce costs by providing investors with greater liquidity. These "surrogate" government bond issues have been generally well received in the market.

Brian Mooyaart, head of a bond pricing consultancy, estimates borrowers have shaved between one and three basis points off their costs on jumbo bond issues. But he dismisses suggestions that surrogate yield curves will compete with government yield curves. "There has been a lot of hype over surrogate bonds," said Mr Mooyaart. "It would be very difficult if not impossible for a non-government borrower to provide the consistency and regularity of funding of a government."

In the meantime, the outlook for the plain vanilla bond markets remains good. In between crash courses on risk management and credit analysis, fund managers can rest assured that bond prices in the leading government bond markets are more likely to continue rising than to reverse direction.

At the same time, how-

JP Morgan global bond index
Total return annual % change

Source: JP Morgan * December figure

PASSIVE MANAGEMENT • by Philip Coggan

Insult added to injury

Active fund managers are having a hard time justifying their fees

There is no more mortal insult to a fund manager's pride than to suggest he is in "passive" investment, or index-tracking.

It is rather like telling a four-star chef that you prefer the ready meals from Tesco.

But active managers are having a hard time justifying their fees at the moment.

According to WM, the investment measurement group, Britain's active equity managers underperformed by a full percentage point last year.

The average return from British equities for pension funds was 22.6 per cent last year compared with 23.6 per cent from the All-Share.

It was admittedly an unusual year, with the market driven by a small number of stocks, notably banks and pharmaceuticals.

But this is not merely a short-term phenomenon. Equity holdings of pension funds have also underperformed the index over five, 10 and 20 years.

Active managers have also faced horrendous problems overseas, where they have been consistently too optimistic about Asia and too pessimistic about the US.

In 1997, the average British pension fund achieved a return of 7.5 per cent from overseas assets compared with 19.3 per cent from the FTSE & P World Index, a staggering underperformance of nearly 12 percentage points.

To add insult to injury, active managers have charged higher fees for their poorer performances – around 26-32 basis points compared with the 10 or so charged by the trackers.

Unsurprisingly, the passive school has been gaining ground. Says WM: "While 10 years ago only a very small proportion of equities were held in index-tracking funds, this has now risen substantially and we estimate that around 20-25 per cent of all pension fund UK exposure is now held this way."

There are some arguments in defence of active managers. First of all, theory suggests that the reason they are so unsuccessful is that markets are efficient. All the available information about a stock is already factored into its share price. Thus no amount of fundamental analysis will ever pay off in the long run.

The only thing which moves share prices is genuine news, which by definition cannot be known in advance.

But for a market to be efficient there must be a host of investors constantly scanning the available information and instantly reflecting it in share prices.

The more passive investment takes hold, the fewer active investors there will be and the less efficient markets will become. To echo Marx, index-tracking sows the seeds of its own destruction.

However, Andrew Skilton, chief investment officer at Barclays Global Investors, thinks the passive school of management has a lot further to go before a revolution occurs.

"We believe that only 7 per cent of the overall UK market is index-tracking and there is the potential for that to double," he says.

"In the pension fund market it could reach more than 30 per cent."

A second issue is that active managers tend to underperform when smaller companies have been doing badly, as they have for much of the 1990s.

It seems more likely that managers will be less efficient in the smaller company sector where analysis is much more skimpy, and it would make theoretical sense for managers to concentrate on that area, since they can add value.

Mr Skilton is dismissive on this point as well. He says managers have tended to overweight the smaller company sector rather than use their stock-picking skills to select the right small stocks.

"Many active managers have portfolios of just 60-80 stocks. That means they are bound to have a 0.5-1 per cent weighting in a smaller company, leaving them well overweight compared with the index," he argues.

One significant issue which has arrived from the growth of passive management is the "bubble effect". A good example occurred



A roomful of computers: this could be your passive fund manager

with the demutualisation of many building societies in 1997.

Most commentators agreed that the shares rose quickly to overvalued levels, but there was consistent demand for the stock from the tracking funds. They were underweight because the building society shares had been placed in the hands of private investors.

In essence, index managers are "uncritical buyers", willing to pay any price for a stock just because it is a constituent of a benchmark.

A related effect can be seen at the global level, where those seeking to match world indices in the late 1990s would have had to hold more than 40 per cent of their portfolios in Japan.

As markets rise, and potentially become overvalued, index funds must chase them higher. As they fall, and potentially become cheap, they must sell. Thus indexers are condemned to buy high and sell low.

Passive managers mount stout defences to these points. On the individual stock level they argue that, if indexing creates anomalies, active managers should be able to spot them and outperform.

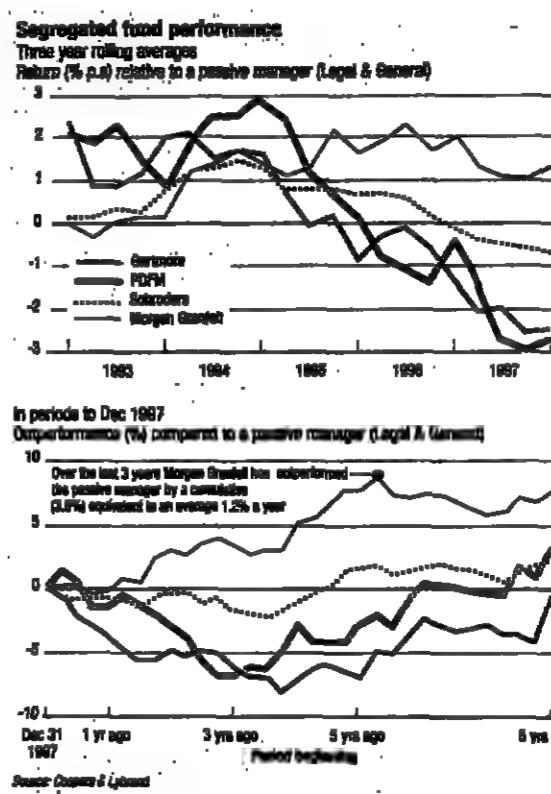
On a global level, they argue that indexing should not be mixed up with asset allocation decisions. Having decided on their country mix, managers can then use tracking funds on a country-

by-country basis at reduced cost.

The argument will not be settled easily. Previous WM research has indicated the existence of consistency of fund – and manager – performance, albeit to a limited extent.

The implication of the research is that some managers bring more skill to bear on the investment performance than others (ask Warren Buffett). But WM adds: "The research is complicated by the fact that manager performance is cyclical."

A bear market ought to provide some scope for active managers to prove their mettle. But few pension funds will be wishing for share prices to crumble just to test the issue.



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July 1st 1998

TACTICAL ASSET ALLOCATION • by Barry Riley

Search for better predictions continues

Market timing is out of fashion but can still deliver extra performance

Is tactical asset allocation a dream that fails to deliver in the cold light of day? Consultants certainly tend to take a cautious approach.

"There is no great body of evidence to suggest that TAA adds value," says Michael Kinney, of Bacon & Woodrow. And Andrew Dyson, of William M Mercer, warns: "As markets become driven by liquidity rather than value, TAA is a fraught game to be playing."

Market timing, in fact, has generally gone out of fashion. TAA practitioners insist, however, that their arrays of ratios and valuation models can still deliver extra performance, albeit only with constant refinement.

INDEX-LINKED BONDS • by Philip Gavith

US joins the elite party and the picture changes

It is not wholly pie in the sky to talk of a new asset class emerging

Last year the US joined the party and France has similar intentions. But countries issuing index-linked bonds still remain a fairly elite group.

The UK, of course, was the trailblazer in 1981. Nearly 20 per cent of the £285bn stock of public debt is now in index-linked form. The figures in other issuing countries such as Australia, Canada, New Zealand and Sweden are much smaller.

Still, the US's entry - with Treasury inflation-protected securities (TIPS) - changes the picture considerably, especially given the target of having 20 per cent of government debt in index-linked form. And, with France an-

xious to establish a euro-zone benchmark, it is not wholly in the sky to talk of a new asset class emerging.

However, this is a plot in the early stages of development and readers will need coaxing to turn the pages.

For governments wanting to curb borrowing costs, the picture is quite encouraging: research shows that index-linked debt in the UK has on average provided cheaper funding than conventional debt since it was introduced in unrestricted form in 1982. Realised inflation has been on average 1.7 percentage points below the rate implied by the yield differential between conventional and index-linked debt.

And with governments increasingly confident of their ability to hold inflation low, the incentive is there to issue higher portions of their debt in index-linked form. Peter Price of Hill Samuel Asset Management, notes:

"In the UK index-linkers have been an excellent source of funds as inflation has continuously come in lower than expected."

The US experience has also been less than auspicious. Since January 1987 when TIPS were first launched, yields on 10-year treasuries have fallen by more than 100 basis points while yields on TIPS have increased from 3.45 to around 3.8 per cent.

Is the outlook from here any rosier? Taking a long-term view, a case can be made. In the UK, index-linkers offer a real yield of around 3 per cent, while conventional gilts offer a yield to maturity of about 6 per cent. Using a long-term inflation assumption of 3 per cent, they are also offering a real return of around 3 per cent. But this includes a risk premium for the risk that inflation rises, so the actual figure is lower than that offered by index-linkers.

security, especially while conventional bonds and equities have profited from a powerful bull run.

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Leading tactical asset allocation managers for European pension fund clients

Manager	Home country	Number of funds
Barclays Global Investors	UK/USA	20
Gartmore	UK	12
First Quadrant	USA/UK	10
LGT Asset Management (Frankfurt)	GER	3
Prudential Portfolio Managers	UK	3
State Street Global Advisors	USA/UK	3

Source: Willis & Gavith

areas which are worthy of further discussion."

Peter Gale, at Gartmore, insists that judgment is essential. "This is a very exceptional time," he says.

"Quant managers have been hit because their valuation models are ratio-driven. If they include a momentum element, however, that could have performed quite well."

TAA practitioners admit that they cannot rely on automatic signals. The fall in Italian bond yields to lev-

els unknown in recent history has required some modifications to the Italian models, for instance.

Timing, moreover, can be very difficult to get right.

"You may be too early in predicting reversal," admits Alan Brown.

But he says that State Street's risk premium-based models have successfully signalled that falling bond yields around the world would justify continuously high equity exposures.

Within the equity asset class, valuation models can be set up to process a variety of market data and will then list the individual country markets in order of attractiveness, perhaps on a daily basis.

Recently, however, such lists have tended to show Japan as cheap and have persistently suggested that Wall Street has been expensive. But overweighting Japan and underweighting Wall Street has not exactly been a way of adding value in recent months.

At PPFM, which is not a significant operator in stand-alone TAA although it follows aggressive TAA strategies in its balanced funds, Paul Meredith, chairman, points to the recent problems with the US equity market.

"It is almost impossible to have a sensible business relationship with the client if asset classes remain out of line with fair value for long periods," he says.

This appears to be why Bill Goodall's First Quadrant is so attracted to the idea of diversification. "With a big opportunity set you don't need big bets," he argues.

He says, moreover, that it is wrong to take bigger bets on the big country markets. "You don't necessarily have better signal quality on the larger markets," he cautions.

PPM also finds that Japan is being flushed up as attractive. But this is only in relation to its history.

The future may be different. Jenny Rodgers is worried about the near-term cyclical problems of the Tokyo market.

The search for better predictions goes on. PPM is looking at EVA-type models which relate the return on equity to the cost of equity.

Ms Rodgers concludes: "The search for the Holy Grail goes on, but it may not come out of a spreadsheet."

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10 PENSION FUND INVESTMENT

CONSULTANCY • by Jane Martinson

No answer to this bug

The pace of consolidation has accelerated over the past few years

If buzzwords tend to spread like viruses through the language of industry, globalisation is a bug suffered by the pension fund consulting business.

Nourished by a combination of increased consolidation and greater investment diversification among clients, the bug is beginning to look incurable.

Arguments for globalisation rely on changes in the industrial world at large and on the increased demands for consistent and reliable service from a diverse group of clients.

Consultants are also driven by the demographic and political factors spurring forecast growth in the global pension fund industry over the next few years.

The trend started in earnest with a profusion of mergers and alliances over

the past three years and has been driven onwards by the need to expand geographically and invest in systems and people to provide a global product.

John Webster, a partner at Greenwich Associates, the US research group, believes the push for globalisation is partly driven by these economies of scale.

"Manufacturing investment manager research is quite difficult, and if you can feel it to various different people it is more attractive," he says.

This scenario involves consultants salivating over the chance of advising Ford on its pension fund at Dagenham in Britain once they have established a relationship based on advising its workforce in Detroit, for example. Rolling out the higher margin product to a wider pool of clients is the basic tenet of this industrial argument.

Consultants have also argued that the trend is a natural development from the similar shift in the corporate world.

Matthew Demwell, a spokesman for the Association of Consulting Actuaries, says: "At the moment big is beautiful in corporate terms and it's fashionable. Corporates therefore want their consultants to follow that."

He sees the faster pace of change as consultants race to steal a march in the global marketplace as a reflection of the world at large. "The pace of consolidation has accelerated over the past three or four years as it has in business generally."

As well as reflecting the fashion among clients, the argument for globalisation is strengthened by changes in the asset management business itself.

Over the past year some of the world's biggest firms have merged or taken over smaller rivals.

These have typically involved cross-border deals such as the £31bn takeover of Mercury Asset Management, Britain's leading pension fund manager, by Merrill Lynch, the US investment bank, or the

basic tenet of this industrial argument.

Consultants have also argued that the trend is a natural development from the similar shift in the corporate world.

For a US institution to chastise Japan might seem cheeky, considering the extent to which the value of its own US investments is propped up by Japanese cash flow. Nor is it clear that Continental Europe will be a pushover.

Marion Collins, a corporate governance specialist with Barclays Global Investment, says: "The restructuring needed in a country like Germany is absolutely fundamental. The banks are often still the shareholders, and are unlikely to pull the rug on companies where

they have a double interest." Nor, Ms Collins points out, is there any incentive for employees to change their attitudes, especially if – as often on the Continent – their pensions are unfunded. Not only do they have no vested interest in the stock market; they may feel that the more cash goes to shareholders, the less is left for them in retirement.

Nor is it easy, in the case of some Continental companies, to unpick the rhetoric from the reality. Last month Ulrich Hartmann, head of the German industrial giant Veba, was in London addressing an investment audience. First, he made plain he was keen to attract investment capital from London and New York. Second, as one might therefore expect, he affirmed his belief



Mergers: Marcel Ospel of Swiss Bank Corporation and Mathis Calilaevets of Union Bank of Switzerland

informed about working with investment consultants which don't have the depth in research."

Despite the weight of argument from all corners of the consulting world, however, only a handful of firms have made headway in more than one of the world's largest pension fund markets to date.

As consultants become more powerful with an increasingly global reach the demand for greater accountability, and perhaps global standards, is expected to grow.

Matthew Demwell at ACA says that more formal processes to "check how you are

ing industry. These people have got to have local businesses because there are local rules," he says. "That is unlikely to change."

But increased globalisation is expected to bring about some changes. One of these is an increased emphasis on performance measurement.

As consultants become more powerful with an increasingly global reach the demand for greater accountability, and perhaps global standards, is expected to date.

John Webster at Green-

which believes that this will continue despite increased consolidation in the consult-

doing" will become the norm as organisations become larger.

"I have been amazed for years that the fund managers did not set up their own monitoring service to measure how well the consultants were doing," he says.

The largest consultants already argue that they have adapted to such criticism. Watson Wyatt introduced a performance measurement device five years ago which aims to chart the performance of its top-rated managers, whether or not they were actually chosen by clients.

Such a development has few converts in the mainstream British business. Ross Russell, chairman of the pensions committee at the ACA, said: "Most British consultants would shy away from the Frank Russell model."

"It is difficult to do both independent advisory work and sell your own products."

US providers are hoping that the British consultancy market, now going through some agonies of its own because of the recent poor performance of the largest fund managers, will soon be willing to listen to new ideas.

As the industry jockeys for position and deals with the stresses of managing increasingly global companies, the sense of change is likely to grow.

Russell manages more

than \$35bn in the US in its multi-manager funds. This higher margin product has the advantage, says Mr Brennan, of being directly measurable.

The company formed a joint venture with Société Générale, the French bank, to develop the product in continental Europe earlier this year. It is planning a similar move into Britain.

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of the gold

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SHAREHOLDER VALUE • by Tony Jackson

Obstacles may be more deep-seated than expected

The pressure is on Japanese and Continental companies to conform

From the vantage point of Wall Street or the City of London, the doctrine of shareholder value can easily seem an established truth. For US and UK companies, certainly, value-based management has become something of a cliché.

Granted, the argument runs, there may still be patches of resistance in Japan and Continental Europe. But no-one wants to invest in Japan now anyway, and as for the Continent, all that will be taken care of by the advent of the euro.

Well, maybe. But it would

be as well to recall two things. First, the obstacles to shareholder value may be more deep-seated than they appear. Second, even in the Anglo-Saxon economies, it remains to be seen how far companies' conversion to value-based management will survive the next real bear market.

There is no question that the pressure is on. CalPERS, the Californian pension fund giant, has \$4bn invested in Japan and \$2bn in France, and has published guidelines for corporate governance in both countries.

The Japanese market, according to CalPERS' chairman Charles Valdes, "will become more attractive to investors only if it adopts a corporate governance standard that is more representative of shareholders' interests".

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fronting its workers. But what happens when its pension fund can invest freely across the euro zone, and can pick stocks which give shareholders a higher priority than the company does itself?

But the big question remains how far the vogue for shareholder value is an irreversible process, and how far it is the product of a 15-year bull market.

This is something about which value-conscious companies and their advisers have already thought. Suppose the equity market does collapse, they say. In that case, those companies least attentive to shareholder value will be punished more severely.

No doubt. But there is a deeper issue. How far does companies' conversion to

shareholder value reflect the realisation by managers that stock options are the best way to make a fortune? And if stock becomes a depreciating currency, can managers be relied upon to identify so absolutely with shareholder interests?

In the US, one solution to this is already proposed. In Silicon Valley especially – but not exclusively – it is assumed that come the bear market, managers' stock options will simply be repriced. That way, their incentives will remain intact, and shareholder value will still rule.

It remains to be seen how far this will appeal to the institutions, which will be obliged to fork out extra stock to keep managers happy while facing large book losses themselves. And if managers are not allowed this, what other means will the institutions have of retaining their loyalty?

But with the Dow and the FTSE at around 9,000 and 6,000 respectively, this is perhaps too gloomy. The bear market is not upon us yet.

Nor is there any question that the pressures that have produced the revolution in attitudes to shareholder value are still very powerful.

Not least of these is that illustrated by the CalPERS example. Around the world, the US corporate model is in the ascendant, and US corporate governance along with it. At some point, doubtless, both will be challenged, whether from a resurgent Asia or a unified Europe. In the meantime, though, it is a good time to be a portfolio investor.

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2 CZECH REPUBLIC: INDUSTRY & INVESTMENT

ECONOMY • by Stefan Wagstyl

Prosperous postcard view belies true picture

Life seems comfortable so really painful decisions are being delayed

At first sight, the Czech Republic is the picture of prosperity. The crowds of foreign tourists pouring into Prague every day and spending money. The well-kept towns and villages, with their freshly-painted houses and newly-installed double-glazing. One of the lowest unemployment rates in Europe.

But underneath, all is not well in eastern Europe's wealthiest country. What was once hailed as the "miracle" economy of the post-Communist world is struggling with slow growth, high inflation and serious structural problems. Many of the difficulties are the legacy of the laissez faire policies of Vaclav Klaus, the former prime minister, who was forced to resign last autumn.

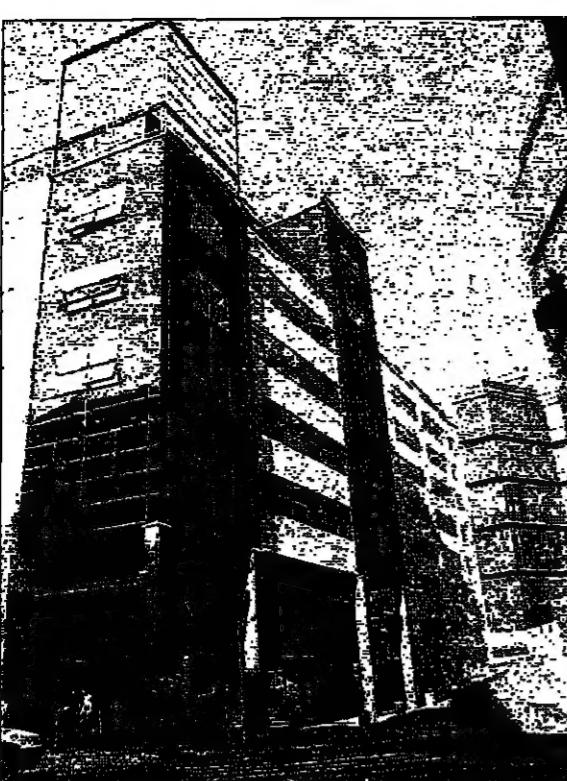
While the government has successfully stabilised the economy following last year's foreign exchange crisis, progress towards structural reform has been fairly slow. The caretaker administration, which took over from Mr Klaus, is not in a good position to make drastic changes since its term expires at the general election in June.

"Structural reform proceeds slowly so that productivity improvements and output growth will remain subdued," says the Organisation for Economic Co-operation and Development in its latest report on the Republic.

The OECD expects that the economy will this year grow only 0.9 per cent, even less than the 1 per cent recorded last year, when the country had to cope with floods as well as the turmoil of the currency crisis.

The government's statistical office is slightly more optimistic with a 1.4 per cent target (recently reduced from 1.9 per cent), but this is well short of the recent peak of 6 per cent recorded in 1996. Some business people insist that the statistics exaggerate the gloom.

Alexander Winkler, chief executive of GITY, a fast-growing maker of computer connections, says: "I think

Prague's stock exchange... prices are languishing Andrea Vlachova

the picture of the Czech economy that everybody talks about is much worse than the reality. People should be more positive."

However, Mr Winkler is in a minority. Keith Brandon, head of the Czech and Slovak operations of Tesco, the British supermarket chain, says: "We can feel the slowdown in our stores."

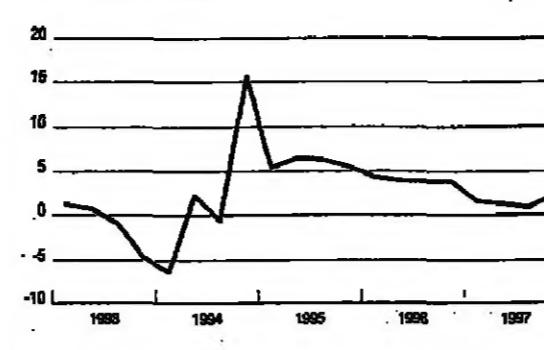
But the outlook is not all bad. Last year's devaluation of the crown has boosted exports, which rose 10 per cent last year and are expected to rise a further 6.5 per cent in 1998, despite a recent fall in the currency. Leading

is Skoda Auto, the carmaker in which Germany's Volkswagen has a controlling stake, and its suppliers.

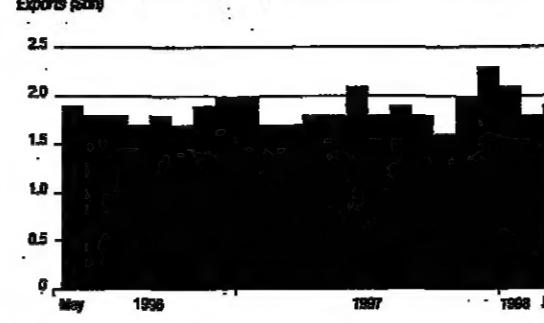
As a result, the OECD expects the current account deficit to fall from last year's danger level of 7.6 per cent of GDP to 6 per cent in 1998 and under 4 per cent next year. This is still at a level which could leave the Czech Republic vulnerable to international currency shocks, but at least there is progress. As Ivan Pilip, the finance minister, says: "Of course there are still difficulties but the movement is in the right direction."

Also, while Mr Klaus allowed great freedom to pri-

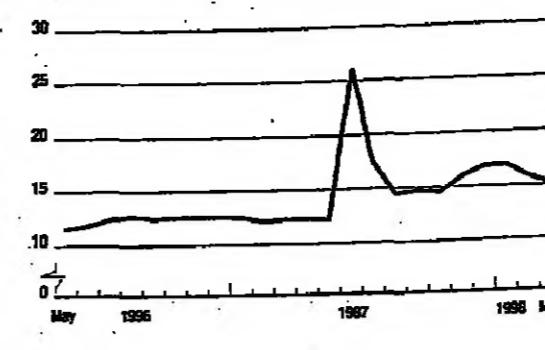
The economy has slowed in response to high interest rates... Real GDP (annual % change)



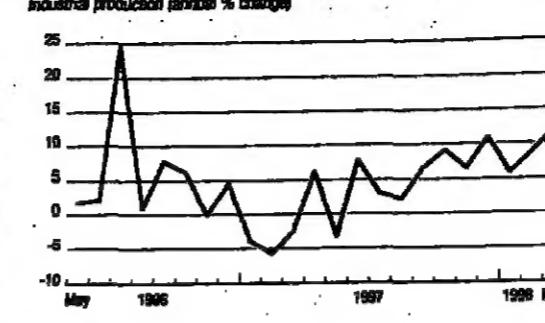
...but exports are beginning to recover, boosting industrial output Exports (\$m)



Three-month interbank rate (%)



Industrial production (annual % change)



funds, some of which have a bad reputation. Meanwhile banks, which lent freely in the early 1990s, are saddled with bad debts and charge high interest rates. Foreign investors are reluctant to wade into the quagmire until the rules are made clearer and the financial system is made more transparent.

The result is that Czech companies are starved of capital and cannot properly exploit the undoubted skills of Czech labour or their market opportunities.

The answer is wholesale reform in the financial markets and in the banking industry, as other articles in this survey show. Also, as Mr Kysilka of the central bank says Czechs now realise that only strategic foreign investors have the capital and the skill to properly modernise many big companies, including banks.

Alain Pilloux, director for Poland, the Czech Republic, Slovakia and the Baltics at the European Bank for Reconstruction and Development, says that the Czech Republic's problems are temporary because "there is a willingness to tackle problems."

That is undoubtedly true with parties across the political spectrum demanding financial reform. But what is missing is any great sense of urgency. Perhaps, economic life is still a little too comfortable for Czechs to start taking really painful decisions.

POLITICS • by Robert Anderson

Limbo likely to continue

In recent polls many thought life was better under communism

The Czech Republic is in the throes of a shadow election campaign that began when Vaclav Klaus's minority government collapsed in November - and, arguably, even in 1996 when his coalition lost its majority.

The early elections that have been called for June 19-20 could end the instability and bring to power the first left-of-centre government since 1989.

But they seem more likely to continue the deadlock as the electorate, though disillusioned with the right-wing parties that have ruled since 1992, cannot yet bring itself to put its trust in the left-wing alternative.

Since the end of last year the country has been in a state of limbo as the caretaker government of Josef Tosovsky, the central bank governor, has only been able to carry through existing legislation and prepare some proposals for the next administration.

Mr Tosovsky, who has said he has no intention of remaining in politics, has kept a low profile which appears to suit the subdued mood of the electorate.

Czechs are deeply disillusioned. The Czech economic model has been shown to be deeply flawed, living standards are stagnant and politicians are despised for their corruption. In recent polls more people thought life was better under communism.

This bitter mood should have benefited the Social Democrats (CSSD). Their leader, Milos Zeman, has built the party up as a credible force by often intemperate attacks on government policy and ethics.

However, the party hit a ceiling of around 30 per cent in opinion polls in February and has since dropped around five points to a lower figure than it won in 1996.

The party's problem is that the resignation of Mr Klaus over a political funding scandal removed him as a target. After his party moved into opposition and split, the Social Democrats were thrust into the spotlight. This has not been a comfortable experience.

The party's inexperience has been demonstrated by the way it has failed to speak with one voice about its programme or to answer opponents' attacks effectively. This is vital because Mr Zeman is routinely pilloried by the largely right-wing media for his judgment, verbosity and personal behaviour.

This points to a deeper problem the party faces - making the left acceptable after 40 years of communism and six years of right-wing dominance. "The word socialism does not and can-

not mean anything to the public," says Jiri Peha, the Social Democrat leader. "It means a return to the past, to the old times, to the old regime."

Employers say staff turnover is falling, even in Prague, where the official jobless rate is close to zero. The national rate is set to double from 3.1 per cent in 1996 to more than 6 per cent by the end of 1998, as many

big companies respond to

productivity improvements

in the 1990s. But there are signs of change, under pressure from a modest rise in unemployment.

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Rationalisation will help

raise efficiency and export

competitiveness. But it will

not of itself solve the Czech

Republic's underlying dif-

ficulties. The main burden is

the inability of the banks or

the capital markets to pro-

vide finance.

Mr Klaus's mass privatisa-

tion programme has left the

country with a confused

ownership structure in

which control over many

industrial companies is

shared between the govern-

ment, banks (state-controlled

and private) and investment

lenders.

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sions.

They are unable to talk to each other," says Mr Peha.

This polarisation is more of personalities and ideologies than policies.

Social Democrat economic policy has been put together by sober-suited business-friendly figures such as Jan Klaček, the new head of Investiční a Postovní Banka, Jan Vrba, a former industry minister, and Ivo Svoboda, a former deputy finance minister. The party certainly intends to go slower on privatisation and run a higher budget deficit than the right, but it should be even tougher on the notoriously corrupt capital markets.

If the party is finally given the chance to govern it is bound, however, to be a testing experience in a difficult political and economic climate.

"It will be our first attempt at governing and it will be harshly judged," says Mr Kavan. "If we fail it could be a very long time before the next Social Democrat government."

ŠKODA

140 YEAR TRADITION OF INDUSTRIAL PRODUCTION IN PLZEN, CZECH REPUBLIC

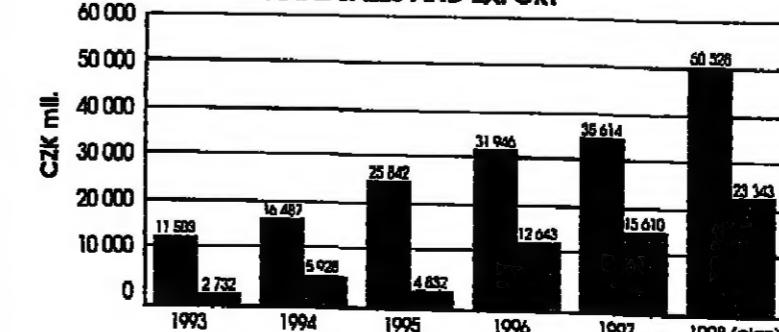
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- heavy engineering
- industrial furnaces
- heavy presses
- heavy gearboxes
- machine tools

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CAPITAL MARKETS • by Stefan Wagstyl

'There are no quick fixes'

Reform of the scandal-ridden system is a priority for the politicians

"To set up a business is easy," says Zdenek Sonn, president of the Czech national chamber of commerce. "But to run it without capital is almost impossible."

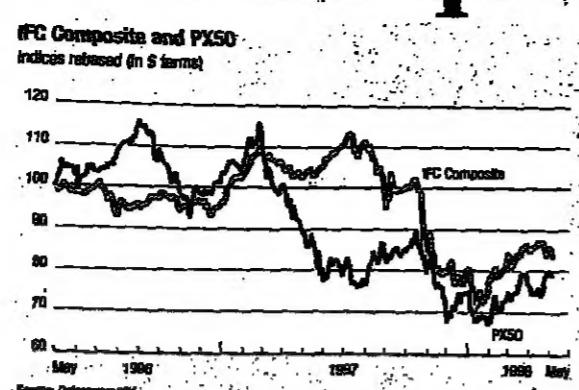
The Czech Republic's greatest economic challenge is to turn its illiquid and scandal-ridden capital markets into a proper source of finance for its companies.

The present phase of high interest rates has crippled many companies, large and small, and brought home the urgent need to restart the supply of equity capital and long-term bond finance.

Foreign investors, who once rushed to the Czech Republic and could still provide some of the funds needed, are calling for reform before they look again at Prague's financial markets. They might be less demanding if the economy were to pull out of its stagnation and equity prices start recovering. For now, that seems a distant hope.

Zdenek Bakala, chairman of Patria Finance, a Prague investment bank, says: "I don't see much prospect of a return of foreign (portfolio) investors."

Prices on the Prague Stock Exchange, which has a capitalisation of Kcs800bn, have



Jan Müller, Prague's watchdog

languished in the past year. There has been only one new issue.

Only bond issues have shown a little life, with the government, banks and a handful of big industrial companies accounting for most of the activity.

In the past year the market value of bonds listed on the exchange rose 24 per cent to Kč165bn, or 24 per cent of its capitalisation, reports *Itslands FM*, a leading broker.

Stung into action by last year's economic crisis, the government has started the long job of rebuilding confidence in the capital markets through various reforms and the launching last month of the Securities Commission, the markets' watchdog chaired by Jan Müller. But it will take time because it is not only laws and regulations which must change but also economic structures and commercial attitudes.

Gerard Sanders, chief counsel at the European Bank for Reconstruction and Development, says: "There are no quick fixes."

Raising laws to international standards is easy. Raising institutions takes time. Changing the culture is even more difficult, but it is crucial."

The origin of the trouble is the confused ownership structure which emerged from the mass privatisation programme of the early 1990s promoted by Vaclav Klaus, the *laissez-faire* prime minister who resigned late last year.

Millions of Czechs were sold vouchers for shares in state-owned enterprises. Financiers grabbed control of substantial chunks of companies by inviting their fellow citizens to pool vouchers in national investment funds. Many were run honestly but others were used

for the self-enrichment of the managers. Some of the worst abuses were curbed, but Mr Klaus continued to give financial companies a very free hand.

Among the biggest beneficiaries were the large state-controlled banks, which have built up commanding positions by operating as both lenders to industry and substantial shareholders through in-house investment funds. Due to a lack of rules and inadequate enforcement, 90 per cent of trading in Czech equities and bonds is done off the Prague Stock Exchange.

The interim government has attacked the problems with measures led by the establishment of the Securities Commission, which has the power to investigate alleged wrongdoing and impose penalties.

Parliament has passed a law to force the national investment funds to become open-ended so that they sell

big portions of their holdings. It has also ordered banks to separate their asset management businesses from their lending operations and reduce the maximum stakes they can hold in industrial companies to 50 per cent.

The aim is to introduce greater transparency and to improve the functioning of banks by reducing the scope for conflicts of interest.

However, there is no plan to abandon the principle of universal banking, which Czech officials and bankers say works well in western European countries.

The government and the Securities Commission are planning to overhaul stock exchange rules, including the introduction of full reporting of all trading.

The goal is to capture more information on more of the 90 per cent of equity transactions which now takes place off the exchange.

Eventually, the authorities would like to ban off-exchange dealing altogether.

There are also tentative plans to establish a takeover panel, which would help to shed light on murky ownership battles fought among shareholders.

Even more significant are long-running plans for the full privatisation of the three state-controlled banks - Ceska Sporitelna, Ceskoslovenska Obchodni Banka and Komercni Banka.

The caretaker government is making some pre-privatisation preparations. But the decision will be left to the election victors.

The centre-right parties say they will press ahead with reform if they win. The Social Democrats are less committed to rapid bank privatisation but plan to sell the state's stakes at some point. Its leader, Milos Zeman, wants to punish "economic criminality."

Richard Wood, head of Wood & Co, a Prague investment broker, says the government gave a huge amount of money to the banking sector without any benefit. It should be done by the private sector, by foreign investors."

However, his economic experts are more ambivalent. Mr Svoboda says the state may have to take on Komercni's bad debts and Jan Vrba, a potential industry minister, says he favours improving the debt portfolios before privatisation. This government gave a huge amount of money to the banking sector without any benefit. It should be done by the private sector, by foreign investors."

The two big banks are beginning to address their portfolios but it could take one or two years before they are fully provisioned. Fitch IBCA last month downgraded both banks' long-term ratings to BBB, saying the banks "suffer from high levels of impaired lending which in the agency's view are not yet adequately reserved."

The problem is that high interest rates and the economic slowdown are worsening banks' loan portfolios almost as fast as they can repair them. And this environment also means the banks themselves are not making sufficient profits to share out their provisions.

Profits have also fallen because the market is now much more competitive. Foreign banks are siphoning off the best corporate clients and attracting the high-earning retail customers. The arrival of Nomura and GE Capital will only accelerate this process.

Without quick recapitalisation - either before, during or after privatisation - the three leading banks may struggle and fall behind as entrants become established. If this happens, the sale prices will fall and growing companies will continue to find it difficult to find loans at reasonable interest rates.

PROFILE • Tesco

UK retailer makes up for lost time

Tesco adapts to its market by selling locally-made goods Ann White

Tesco is the UK's biggest supermarket retailer but it has been slow to expand overseas. It is now making up for lost time and the Czech Republic is playing a big role in those plans.

"Until five years ago we weren't in an overseas country," says Keith Brandon, the company's chief executive for the Czech Republic and Slovakia.

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After building out of

France last year, the 90 or so stores in central Europe are now Tesco's only operations outside the British Isles.

Last year it recorded revenues of Kč6.85bn in the Czech Republic, making it the country's fourth biggest retailer, and it now employs 2,500 people.

Tesco has adapted itself to the Czech market by selling a range of mostly locally-produced products. Only one third of the space is occupied by food, a contrast to the UK where it represents the bulk of its revenues.

But Tesco, which mainly operates large city supermarkets in the UK, has announced ambitious plans to invest £360m in the region over the next three years by building six new hypermarkets

from its chains of small and

medium-sized stores.

This reflects the fact that the Czech Republic is lagging the other developing countries in central Europe in hypermarkets but foreign competition is hotting up. Globus of Germany and Interspar of Austria already operate

hypermarkets and Royal Ahold of the Netherlands and Carrefour of France are building stores.

The market faces a period of rapid consolidation with foreign retailers carving up the hypermarket segment while domestic operators like Interkontakt remain significant in smaller stores.

"It will be extremely competitive," says Mr Brandon, admitting: "We are at a disadvantage not having hypermarkets at home."

Retail sales have also suffered in the current depressed economic climate but Mr Brandon remains optimistic. "We are not getting the same rate of sales growth as we did when we first came," he says. "But we know we'll have good and bad years and we'll roll with the punches."

Robert Anderson

BANKING • by Robert Anderson

Sell-offs continue apace

Foreign expertise and capital is being sought as preparations for EU are made

Two Czech banks have been sold in the past few months and three more are on the block in a process that will not only revolutionise the banking sector but will transform the economy.

Investicni a Postovni Banka, the third largest bank by assets, was finally fully privatised in March through the sale of the state's 36 per cent stake to Nomura, the Japanese investment bank, for Kč3.05bn. Agrobanka, which is under central bank administration, is in the process of being sold to GE Capital, the financial arm of the US conglomerate, for a reported Kč2.1bn.

Next month a tender should be issued for the sale to one investor of more than 51 per cent of the state's 65 per cent stake in Ceskoslovenska Obchodni Banka (CSOB), the old foreign trade bank, for Kč2.1bn.

Advisers are still discussing proposals with the government for the sale to individual investors of at least 34 per cent of the two largest Czech banks: Komercni Banks the 49 per cent state-owned commercial bank, and Ceska Sporitelna, the retail bank in which the state holds 48 per cent.

There is general recogni-

tion that the attempt to build a home-grown, largely state-owned, banking sector that would support industry as owners and lenders was a mistake. The big banks now need foreign capital and expertise to prepare for the European Union and the expected concentration of the European banking industry.

The government will not wait for a deal with Slovakia, which since the division of Czechoslovakia holds 24 per cent of CSOB and claims 16 per cent of Komercni, though the Czechs only recognise 13 per cent. It has also protected CSOB's privatisation from a dispute with Slovakia over a Kč15.8bn debt. Last month the government guaranteed to cover 90 per cent of the debt, with interest, if it cannot be recovered.

However, the final shape of the privatisation will have to wait on the elections in June. The Social Democrats, the likely victors, support privatisation but some momentum is bound to be lost. Ivo Svoboda, a potential industry minister, nevertheless insists: "The three big banks might be in private hands after two years but we want to make it on a correct commercial basis."

The party argues that the banks must be separated from their large industrial shareholdings before they are sold - a process that new legislation is already encouraging.

But there appears to be

disagreement over the key issue of whether the state should also recapitalise the banks and take over their bad debts.

Milos Zeman, the party's leader, argues: "It would be quite impossible for us to give more subsidies to the banking sector. This government gave a huge amount of money to the banking sector without any benefit. It should be done by the private sector, by foreign investors."

However, his economic experts are more ambivalent. Mr Svoboda says the state may have to take on Komercni's bad debts and Jan Vrba, a potential industry minister, says he favours improving the debt portfolios before privatisation. This government gave a huge amount of money to the banking sector without any benefit. It should be done by the private sector, by foreign investors."

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CZECH REPUBLIC: INDUSTRY & INVESTMENT 3

PROFILE • Tesco

4 CZECH REPUBLIC: INDUSTRY & INVESTMENT



The city has attracted little foreign investment but there are hopes that investors will begin to focus on its geographical position

BRNO • by Robert Anderson

Struggling to break free

Second city tries to regain entrepreneurial culture of earlier times

Brno, the country's bustling second city of 400,000 inhabitants, is straining at its leash to be free from the dead hand of Prague's bureaucracy.

Petra Bajer, the energetic head of the city's chamber of commerce, says: "The European Union is a union of regions, but here all decisions are made in Prague."

"The system in Europe is that government agencies go to the companies, but here the agencies wait to be approached."

Until now the city has only had the country's top courts and competition authority. But, as part of the preparations for EU entry, from 2000 it will be the centre of a new administrative region.

However, little has yet been done to clarify the regions' responsibilities or how their representatives will be chosen.

In the meantime the chamber, which has a membership of more than 300 companies, wants to turn itself into a region-wide organisation and has set up a regional development agency for south Moravia and created strong links with the European Commission.

Brno has always had a more vigorous entrepreneurial culture than Prague. In the mid-18th century a textile boom led to it being called the "Austrian Manchester", and when this faded in the late 19th century engineering took over.

Since the Velvet Revolution the traditional big engineering companies such as Zetor and Krausovolska have struggled to restructure.

Zetor, which builds tractors, has halved its workforce to 5,000 in the past five

years. But because the local economy is diverse unemployment is still low, though this will rise as the industrial shakeout continues.

In place of the old industrial giants, hundreds of new service companies have sprung up, including one of the country's rare home-grown successes, the business telecommunications provider GITY.

However, the city has not scored so well in attracting big foreign investors. ABB, the international engineering group, took over several companies but few have followed, partly because of the lack of good green field sites.

To remedy this the local centre-right council is building a technology park with Bovis, the British construction company, and has ambitious plans to develop a 100-hectare site between the railway and the bus station.

But there are no big sites it can offer free to foreign investors and private sites

are difficult to find because of restitution claims over land expropriated under communism.

The city is hoping that investors will focus on the advantages of its geographical position, two and a half hours from Prague by motorway, two hours from Vienna and one and a half hours from Bratislava.

The motorway to the north is being continued to the Polish border and the Berlin-Vienna main railway line will be upgraded as part of the European high-speed network.

The great lack, however, is international flight connections as the local airport only runs daily flights to Zurich and Eindhoven. The council hopes that this will improve after the airport is privatised and it plans to establish a business zone nearby.

One company that makes the most of the city's position is BVV, which runs the Brno international exhibition fairs.

"The fair is one of the biggest advantages of Brno," says Mr Bajer. "It is a meeting place for west and east European companies."

The fair, which is celebrating its 70th anniversary this year, is the biggest in the country and one of the largest in the region. Last year 43 fairs were held with 500,000 sq m of exhibition space occupied - half the country's total - and attracting 1m paying visitors.

The fairs, at which BVV estimates Kč70bn of business is conducted, used to act as a showpiece for communist industrial might, and the company is now once more targeting exhibitors from the former Soviet Union.

"It was difficult for us after 1989 when the Soviet exhibitors disappeared," says Jaromir Hazzuka, deputy general director.

"We still have scope to expand there and this will back up our efforts to make the fair truly international."

It needs to raise output and margins substantially. Tractor production has risen sharply from a low in 1993 of 6,500 to 13,000 last year and a forecast 14,000 in 1998.

But there are also signs of progress with new computer systems controlling production and a new assembly hall for making tractor cabs and glossy new models which bear little resemblance to their Communist-era predecessors.

Further progress is being severely hampered by a shortage of funds. Even with the help of the state in writing off Kč5bn in debts, Zetor is undercapitalised, with just Kč2.2bn of capital on its books and Kč3bn in loans. It wants to spend another Kč1.8bn modernising its works and to finance new models.

The government, which owns 98 per cent, is negotiating to sell a controlling 34 per cent stake in Zetor to Motokov, a former state-owned trading company now in private hands which has long handled most of Zetor's export sales.

But Motokov is not expected to have the resources to finance Zetor's expansion.

In the meantime, the company must rely on its own financial performance.

But, even though it has cut losses in recent years - from Kč1.6bn in 1995 to Kč377m last year - it is still trading in the red. It does not expect to reach break-even until next year.

To start making enough profit to finance investment,

plant carry computerised docket slips along the assembly line, so that each can be instantly identified and correlated with a customer. The plant no longer makes to stock but to order, so waste of time and components is reduced.

Mr Polacek says the average stock turnover has been cut from two months to about two weeks, a remarkable improvement by international standards.

However, this streamlining has not been easy.

For example, output of certain models has been hit in recent months by shortages in a new line of bonnet hoods, supplied by a component maker who has had technical problems in his factory.

Meanwhile, the tractors have become increasingly sophisticated, particularly those aimed for developed country markets in North America and western Europe, while the production of low-cost models for developing countries continues.

Like-for-like, Zetor tractors are 15-20 per cent cheaper than those of top western makers such as Deere and Agco of the US. But Mr Polacek says the company does not compete only on price. "We make quality tractors."

Stefan Wagstyl

PROFILE Zetor

Tractor maker's drive stalled over funds



Zetor tractors are becoming increasingly sophisticated Am West

Zetor, one of central Europe's largest tractor manufacturers, is a company in search of capital.

Since the government took the first steps towards privatisation in 1993, the Zetor managers have done much to make the business more commercial and more efficient and switch from supplying the Communist bloc to exporting 95 per cent of output to hard currency customers.

The sprawling site in Brno is littered with old buildings which are no longer used.

But there are also signs of progress with new computer systems controlling production and a new assembly hall for making tractor cabs and glossy new models which bear little resemblance to their Communist-era predecessors.

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PROFILE Bonton

Making a powerful beat



Co-presidents Zdenek Kozak and Mick Hawk people are queuing up to work with them Am West

Last October, Bonton, the leading Czech film and music company, was poised to launch the country's second, and only significant, initial public offering (IPO). The day before the issue Wall Street tumbled on the increasing news from Asia.

"We yanked it," says Mick Hawk, the company's American co-president. "We wanted to keep our investors and we didn't want our shares to drop 25 per cent."

Instead the company, which the \$30-40m issue valued at \$85m, has taken a \$15m loan from a private investment fund of its advisers, Morgan Stanley. This can be converted into shares when the company goes ahead this autumn, with what will be a larger issue than first planned.

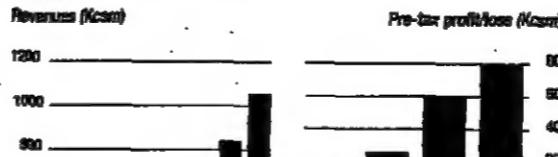
The postponement was a rare setback for a company that has been first and largest in most things it has attempted since it was founded in 1990 by chairman Martin Kratochvil, a jazz musician and friend of President Vaclav Havel.

After building up capital by selling recordings of Mr Havel reading one of his plays, English language cassettes and a Rolling Stones album during their tour to Prague, Bonton staked it all in 1991 on making the first privately-produced film in the former east bloc. Tank Battalion came up trumps and still holds the post-1989 record for admissions.

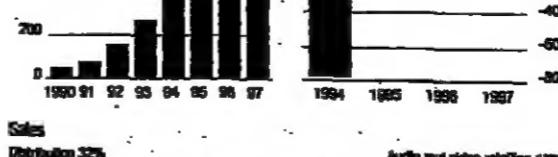
Using the film's earnings, Bonton bought the state classical record label Supraphon in 1993 for a paltry Kč15m. The famous label, which has a back catalogue of 70,000 works, had big debts and was in terrible shape but Bonton was able to sell the Japanese rights for five times its initial purchase price. It then got rid of most of the stores, cut the workforce from 2,000 to 40, and revolutionised marketing and distribution.

"Supraphon doubled the size of the company," says Mr Hawk. "Nowhere else in the world can you own an entire country's output for

Bonton Revenues (Kčm)



Sales (Kčm)



Source: Bonton

45 years. It is a cash cow, a money-making machine."

After a period of consolidation, Bonton raised Kčm through Credit Suisse First Boston in the country's first significant private placement and then in 1996 built the first music megastore in central Europe on Wenceslas Square in Prague and opened (with a local partner) the first multiplex.

Bonton is now the largest film, music and video marketing and distribution company in the Czech Republic and Slovakia. It sold half its Bonton Radio station in Prague to Clear Channel Communications, the US radio operator, for \$1m and together they plan to buy more than 10 radio stations in the Czech Republic and Slovakia. And

it has put its music distribution business into a joint venture with Sony to become the country's biggest music distributor.

The postponement of the IPO has delayed Bonton's ambitions to expand its megastores into Poland through a joint venture with Intercam, a local retailer, but the company is still going ahead with a range of other purchases from the Fun Radio chain in Slovakia and the Zlin film studio site, to a book publisher, a video company and a mail order club.

Bonton's growth and ambitions are staggering but unlike many Czech businesses it has kept its focus and enjoys numerous synergies between its production, distribution, retailing, projecting and broadcasting of film and music.

It has also not over-extended itself with loans and has relied on cash-flow and its private placement to fund growth. It has kept its independence - though even before the IPO 30 per cent of the shares are held by the private placement investors - and has become so dominant in the Czech Republic that foreign companies are queuing up to work with it.

After its IPO Bonton may eventually go one better and become central Europe's first home-grown entertainment giant.

Robert Anderson

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